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(Stock Code: 00418)

CHANGE OF COMPOSITION OF THE NOMINATION COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”) of Founder Holdings Limited (the “**Company**”) is pleased to announce that Ms. Wu Jing (“**Ms. Wu**”), an executive Director, and Mr. Chak Chi Shing (“**Mr. Chak**”), an independent non-executive Director, have been appointed as members of the nomination committee of the Board (the “**Nomination Committee**”) with effect from 8 July 2025.

Following the above changes, the Nomination Committee comprises three independent non-executive Directors (namely Mr. Chan Chung Kik, Lewis, Mr. Lai Nga Ming, Edmund and Mr. Chak) and two executive Directors (namely Mr. Zhang Jian Guo (*Chairman of the Nomination Committee*) and Ms. Wu), and has at least one member of a different gender.

The above changes were made pursuant to a regular evaluation on the structure of the corporate governance of the Company and in compliance with the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules.

The Board would like to extend its warm welcome to Ms. Wu and Mr. Chak in their new roles in the Board.

By Order of the Board
Founder Holdings Limited
Zhang Jian Guo
Chairman

Hong Kong, 8 July 2025

As at the date of this announcement, the Board comprises executive Directors of Mr. Zhang Jian Guo (Chairman and President), Mr. Wang Jin Chao, Mr. Guo Song, Mr. Xu Chengjie, Mr. Li Shuo Feng and Ms. Wu Jing, and the independent non-executive directors of Mr. Chan Chung Kik, Lewis, Mr. Lai Nga Ming, Edmund and Mr. Chak Chi Shing.

** For identification purpose only*