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**Renrui Human Resources Technology Holdings Limited**

**人瑞人才科技控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6919)**

**ANNOUNCEMENT**

**CHANGE OF DIRECTOR  
AND  
CHANGE IN COMPOSITION OF THE INVESTMENT AND  
COMPLIANCE COMMITTEE**

The Board announces that with effect from 8 July 2025:

1. Mr. Chen Rui has resigned as a non-executive Director and the chairman of the Investment Committee;
2. Ms. Wang Xinjie has been appointed as a non-executive Director;
3. Ms. Chan Mei Bo Mabel, currently an independent non-executive Director, the chairlady of the remuneration committee of the Company and a member of the nomination committee and the audit committee of the Company, has been appointed as a member of the Investment Committee; and
4. Mr. Leung Ming Shu, currently an independent non-executive Director, a member of the Investment Committee and the chairman of the audit committee of the Company, has been redesignated as the chairman of the Investment Committee.

## **RESIGNATION OF MR. CHEN RUI (“MR. CHEN”)**

The board of directors (the “**Board**”) of Renrui Human Resources Technology Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that with effect from 8 July 2025, Mr. Chen, a non-executive director of the Company (the “**Director**”) nominated by LC Fund V, L.P. (“**LC Fund**”) has resigned as LC Fund has ceased to be a substantial shareholder (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company. Mr. Chen has confirmed to the Board that he has no disagreement with the Board and the Company, and there is no other matter in relation to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

## **APPOINTMENT OF MS. WANG XINJIE (“MS. WANG”)**

Ms. Wang, who is nominated by Beyondsoft Corporation\* (博彥科技股份有限公司), a substantial shareholder (as defined under the Listing Rules) of the Company, has been appointed as a non-executive Director with effect from 8 July 2025.

Ms. Wang, aged 38, is an accomplished board director and global investment leader. She has been serving in Amazon Corporate Development and Business Partnership as an investment partner at Amazon’s US\$2 billion Climate Pledge Fund since October 2022. From May 2019 to October 2022, Ms. Wang served as a board director and a member of HR committee and Audit committee at Veros Systems, which was subsequently acquired by Baker Hughes (Nasdaq ticker symbol: BKR) and an investment director at Shell Ventures, where she co-founded and chaired the SVX Frontier DeepTech Fund. She has served as board director, observer, or shareholder representative for over 15 companies. Ms. Wang obtained a Bachelor of Science in Material Science and Engineering from Nanyang Technological University in 2009 and a Master of Business Administration from Rice University in 2013. Ms. Wang is a Kauffman Fellow and CFA charter-holder.

Ms. Wang has signed a letter of appointment with the Company, under which Ms. Wang shall be appointed for an initial term of one year commencing from 8 July 2025, subject to one month's written notice of termination by either party. Her term of office will be extended on a monthly basis unless separate arrangement in writing or termination is otherwise made by either party. Ms. Wang is not entitled to receive any remuneration and benefits as a non-executive Director. Ms. Wang's appointment is subject to the provisions of the letter of appointment, the rotation and re-election provisions in the memorandum and articles of association of the Company and the Listing Rules. Pursuant to the articles of association of the Company, Ms. Wang shall hold office until the next annual general meeting of the Company after her appointment and shall be eligible for re-election.

Save as disclosed above, Ms. Wang has confirmed that (i) she has no other relationship with any Director, senior management, substantial or controlling shareholder (as defined under the Listing Rules) of the Company, (ii) she does not currently hold any other position within the Group; (iii) she has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iv) she has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules. The Company is not aware of any other matters in relation to Ms. Wang's appointment that need to be brought to the attention of shareholders of the Company.

The Board would like to take this opportunity to express its gratitude to Mr. Chen for his valuable contribution to the Company during his tenure and extend its warm welcome to Ms. Wang for joining the Board.

## **CHANGE IN COMPOSITION OF THE INVESTMENT AND COMPLIANCE COMMITTEE**

The Board further announces that, with effect from 8 July 2025, following Mr. Chen's resignation as a non-executive Director, he ceased to be the chairman of the investment and compliance committee of the Company (the "**Investment Committee**"). Ms. Chan Mei Bo Mabel, currently an independent non-executive Director, the chairlady of the remuneration committee of the Company and a member of the nomination committee and the audit committee of the Company, has been appointed as a member of the Investment Committee. Mr. Leung Ming Shu, currently an independent non-executive Director, a member of the Investment Committee and the chairman of the audit committee of the Company, has been redesignated as the chairman of the Investment Committee.

*Note: If there is any inconsistency between the Chinese names of the PRC entities, enterprises or nationals and their English translations in this announcement, the Chinese names shall prevail. The English translation of the PRC entities, enterprises or nationals marked with “\*” are for identification purpose only.*

By order of the Board  
**Renrui Human Resources Technology Holdings Limited**  
**Zhang Jianguo**  
*Chairman and Chief Executive Officer*

The PRC, 8 July 2025

*As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Ms. Wang Xinjie as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.*