

DAWNRAYS PHARMACEUTICAL (HOLDINGS) LTD.

(“Company”)

Terms of Reference for Nomination Committee

(“Committee”)

1. Constitution

- 1.1 The board of directors of the Company (the “Board”) resolved to establish a Committee of the Board known as the Nomination Committee on 18 May 2005.

2. Membership

- 2.1 The Nomination Committee shall comprise not less than three members to be appointed by the Board, the majority of whom should be independent non-executive directors of the Company and at least one of whom should be of a different gender from the others.
- 2.2 The Board shall appoint the chairman of the Nomination Committee who should be either the Chairman of the Board or an independent non-executive director of the Company.

3. Secretary

- 3.1 The Company Secretary shall be the secretary of the Nomination Committee.

4. Quorum and voting at meetings

- 4.1 The quorum for meetings of the Nomination Committee shall be two members. A duly convened meeting of the Nomination Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Nomination Committee.
- 4.2 Only members of the Nomination Committee are entitled to vote at the meetings.
- 4.3 Any resolution of the Nomination Committee shall be decided by a majority of votes.

5. Attendance at meetings

- 5.1 At the invitation of the Nomination Committee, any director, external advisers and other persons may attend all or part of the Nomination Committee meeting.
- 5.2 The Nomination Committee members may attend meetings of the Nomination Committee either in person or through other electronic means of communication.

6. Frequency of meetings

- 6.1 The Nomination Committee shall meet at least once in each financial year.
- 6.2 Any member of the Nomination Committee may request a meeting if he/she considers that one is necessary.

7. Notice of meetings

- 7.1 Meetings of the Nomination Committee shall be convened by the secretary of the Nomination Committee at the request of any of its members.
- 7.2 Notice of each meeting setting out the venue, time and date shall be sent to each member of the Nomination Committee at least 7 days prior to any such meeting being held unless all members unanimously waive such notice. Notice of any adjourned meeting is not required if adjournment is for less than 14 days.
- 7.3 An agenda of items to be discussed, together with supporting documents (if any), shall be sent to Nomination Committee members within a reasonable period of time prior to the date of the meeting.
- 7.4 Any member of the Nomination Committee shall be entitled, by notice to the secretary of the Nomination Committee, to include other matters relevant to the functions of the Nomination Committee in the agenda of a Nomination Committee meeting.

8. Minutes of meetings

- 8.1 Minutes shall be kept by the secretary of the Nomination Committee. Draft and final versions of minutes shall be circulated to all Nomination Committee members for their comment and records, within a reasonable period of time after the meeting. Such minutes shall be open for inspection by directors of the Company.
- 8.2 A resolution in writing signed by all the members of the Nomination Committee shall be as valid and effectual as if it had been passed at a meeting of the Nomination Committee duly convened and held.

9. Annual General Meeting

- 9.1 The Chairman of the Nomination Committee or in his/her absence, another Member of the Nomination Committee, shall attend the Company's Annual General Meeting and be prepared to respond to shareholders' questions on the Nomination Committee's activities and their responsibilities.

10. Duties

The Nomination Committee shall:

- 10.1 review the structure, size and composition (including but not limited to skills, knowledge and experience) of the Board at least annually, assist the Board in maintaining a board skills matrix, and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- 10.2 identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- 10.3 assess the independence of independent non-executive directors;
- 10.4 make recommendations to the Board on the appointment or re-appointment of directors and succession planning for Directors, in particular the Chairman and the Chief Executive Officer;
- 10.5 assess each director's time commitment and contribution to the Board, as well as the director's ability to discharge his or her responsibilities effectively taking into account professional qualifications and work experience, existing directorships of the Company and other significant external time commitments of such director and other factors or circumstances relevant to the Director's character, integrity, independence and experience;
- 10.6 support the Company's regular evaluation of the Board's performance;
- 10.7 review the policy for the nomination of directors of the Company periodically;
- 10.8 review the Board Diversity Policy, as appropriate, and review the measurable objectives, if any, that the Board has set for implementing the Board Diversity Policy and the progress on achieving the objectives, and disclosing its review results in the Corporate Governance Report annually; and
- 10.9 consider other matter, as delegated by the Board from time to time.

11. Authority

- 11.1 The Nomination Committee is authorized by the Board to have sufficient resources to discharge its duties.
- 11.2 The Nomination Committee, where necessary, is authorized to obtain, at the expense of the Company, independent legal or other professional advice on matters within its terms of reference through the arrangement of Company Secretary.
- 11.3 All members of the Nomination Committee shall have access to the advice and services of the secretary of the Nomination Committee with a view to ensuring that procedures of the Nomination Committee and all applicable rules and regulations are followed.

12. Reporting Responsibilities

- 12.1 The Nomination Committee shall report to the Board on the Nomination Committee's decisions or recommendations, unless there are legal or regulatory restrictions on the Committee's ability to do so (such as a restriction on disclosure due to regulatory requirements).

- 12.2 The Nomination Committee shall make recommendations to the Board it deems appropriate on any area within its responsibility where action or improvement is needed.
- 12.3 The Committee shall provide to the Board all the information set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited to enable the Company to prepare the Corporate Governance Report in its Annual Report in compliance with the said Appendix C1.

Revised on 11 July 2025