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江西銅業股份有限公司
JIANGXI COPPER COMPANY LIMITED

(a Sino-foreign joint venture joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 0358)

**ANNOUNCEMENT IN RELATION TO RESIGNATION OF
DEPUTY GENERAL MANAGER, CHANGE OF JOINT COMPANY
SECRETARY AND
WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND
8.17 OF THE LISTING RULES**

**RESIGNATION OF DEPUTY GENERAL MANAGER AND JOINT COMPANY
SECRETARY**

The board (the “**Board**”) of directors (the “**Directors**”) of Jiangxi Copper Company Limited (the “**Company**”) hereby announces that, the Board has recently received a written resignation letter from Mr. Liao Xingeng (“**Mr. Liao**”), due to changes in work arrangements, Mr. Liao has decided to resign from the positions as the deputy general manager of the Company (the “**Deputy General Manager**”) and the joint company secretary of the Company (the “**Joint Company Secretary**”), and will no longer hold any position in the Company, with effect from 11 July 2025.

Mr. Liao has confirmed that he has no disagreement with the Board and there is no other matter in relation to his resignation from the positions as the Deputy General Manager and the Joint Company Secretary that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its gratitude to Mr. Liao for the contributions he has made to the Company during his term of service.

APPOINTMENT OF JOINT COMPANY SECRETARY

The Board hereby further announces that the Company convened the 11th meeting of the 10th session of the Board on 11 July 2025, considered and approved the “Resolution of Jiangxi Copper Company Limited on the Appointment of Mr. Tu Dongyang as the Secretary to the Board”, and agreed to appoint Mr. Tu Dongyang (“**Mr. Tu**”) as the Joint Company Secretary, with effect from 11 July 2025.

Mr. Tung Tat Chiu, Michael (“**Mr. Tung**”), the existing Joint Company Secretary, will continue to serve as the other Joint Company Secretary.

The biographical details of Mr. Tu and Mr. Tung are as follows:

Mr. Tu, aged 49, holds a doctoral degree in economics. He served as the head of the supervising division of foreign-funded institutions of Xiamen Office of China Banking and Insurance Regulatory Commission (中國銀行保險監督管理委員會廈門監管局外資機構監管處). In January 2020, Mr. Tu participated in the 20th batch of doctoral service delegation to Jiangxi by the Organisation Department of the Central Committee of the Chinese Communist Party (中組部) and served as the temporary assistant to the general manager of the Company and the secretary to the Board. He has served as the Deputy General Manager since March 2021. Mr. Tu has obtained the qualification certificate for the board secretary training for the main board of the Shanghai Stock Exchange (“**SSE**”).

Mr. Tung, aged 63, is a practising solicitor in Hong Kong, a China-Appointed Attesting Officer and a senior partner of Tung & Co. Solicitors. With the bachelor’s degrees in law and accounting from the University of Manchester, the United Kingdom, Mr. Tung has over 30 years of experience as a practising solicitor in Hong Kong, and currently serves as a company secretary of a number of listed companies in Hong Kong.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”), the issuer must appoint a company secretary who satisfies Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that the issuer must appoint as its company secretary an individual who, by virtue of his academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Although the Company notes that Mr. Tu currently does not have the qualifications as required under Rule 3.28 of the Listing Rules, having considered the aforesaid background and experience of Mr. Tu and the reasons set out below, the Board is of the view that Mr. Tu is capable of discharging the duties of the Joint Company Secretary:

- a) Mr. Tu served as the Joint Company Secretary from 2021 to 2024. During this period, he worked closely with the Board, the senior management of the Company, Mr. Tung and the professional advisers of the Company in the Company's secretarial and administrative matters, financial management and reporting matters, environmental, social and governance reporting matters and related work. He is well-versed in the corporate governance and compliance work of the Company, familiar with the Listing Rules and has comprehensive understanding of the responsibilities of the Joint Company Secretary;
- b) Mr. Tu has served as the Deputy General Manager since March 2021 and has accumulated extensive experience in areas such as corporate governance, regulatory compliance and capital operation of the Company. He has an in-depth understanding of the overall operation and business process of the Company, which facilitates his coordination of the work among various departments of the Company and performance of his duties as the Joint Company Secretary;
- c) The headquarters and principal business activities of the Company are located in the People's Republic of China (the "PRC"), the Company wishes to appoint a person who is familiar with the business and day-to-day operation of the Company to be the Joint Company Secretary. Having considered Mr. Tu's ample experience with the Company's affairs, the Company is of the view that Mr. Tu's regular presence at the Company's headquarters would allow him to maintain strong communication with the Board and the management of the Company, enabling effective corporate governance and decision-making of the Company's day-to-day affairs;
- d) The Company is listed on both the Stock Exchange and the SSE. According to the Rules Governing the Listing of Stocks on the SSE, a listed company shall appoint a secretary to the Board to serve as the designated point of contact between the Company and the SSE. As Mr. Tu has obtained the SSE's board secretary qualification certificate, he is qualified to serve as a board secretary for companies listed on the SSE and the aforesaid designated point of contact. Further, Mr. Tu's understanding of the operational and regulatory environment in the PRC would facilitate effective corporate governance, especially in the PRC-specific regulatory and governance matters; and
- e) Mr. Tung will continue to serve as the Joint Company Secretary and assist Mr. Tu in jointly performing the functions of the Joint Company Secretary.

In addition, the Company will ensure, and Mr. Tu undertakes, that he will attend no less than 15 hours of external seminars and/or external training courses that are relevant to a company secretary's roles and duties in each financial year in order to comply with the annual professional training requirements set out in Rule 3.29 of the Listing Rules.

In view of the above, the Company has applied to the Stock Exchange, and the Stock Exchange has granted, a waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules (the "**Waiver**") for a period of three years from the date of Mr. Tu's appointment as the Joint Company Secretary (the "**Waiver Period**"), on the conditions that:

- a) Mr. Tu must be assisted by Mr. Tung (who has the qualification and experience of a company secretary as required under Rule 3.28 of the Listing Rules) during the Waiver Period; and
- b) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

The Company should announce the reasons, details and conditions of the Waiver. Before the end of the Waiver Period, the Company must demonstrate and seek confirmation from the Stock Exchange that Mr. Tu, having had the benefit of Mr. Tung's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary. The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

The Board would like to express its welcome to Mr. Tu for taking up the appointment as the Joint Company Secretary.

By Order of the Board
JIANGXI COPPER COMPANY LIMITED
Zheng Gaoqing
Chairman

Nanchang, Jiangxi, PRC, 11 July 2025

As at the date of this announcement, the executive Directors are Mr. Zheng Gaoqing, Mr. Zhou Shaobing, Mr. Gao Jian-min, Mr. Liang Qing and Mr. Yu Minxin; and the independent non-executive Directors are Mr. Wang Feng, Ms. Lai Dan and Ms. Liu Shuying.

* *For identification purposes only*