

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this document, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this document.



(Incorporated in Hong Kong with limited liability)

(Stock Code: 83)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “Board”) of Sino Land Company Limited (the “Company”) is pleased to announce that Ms. Liu Yee Lei will be appointed as an Executive Director of the Company with effect from 1st August, 2025.

Ms. Liu Yee Lei, aged 54, joined the Company in 2019 and is currently the Director (Human Resources). Ms. Liu possesses over 30 years of leadership experience in Human Resources management, gained from various local and multi-national companies in the property, airline and engineering industries. Ms. Liu holds a Bachelor Degree in Commerce from the University of British Columbia and a Master Degree in Business Administration from the University of Michigan. Ms. Liu is a member of the People Strategies Committee of the Employers’ Federation of Hong Kong, a member of the Employment-Related Hong Kong Legislation and Issues Committee of the Hong Kong Institute of Human Resource Management, a member of the Programme Advisory Committee – People Management of The Hong Kong Management Association, and a member of the Career Development Advisory Committee of Hong Kong Metropolitan University.

Save as disclosed above, Ms. Liu does not hold and has not in the last three years held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas, and other major appointments and professional qualifications. She does not have any other relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company. As at the date hereof, Ms. Liu does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company’s emolument policy is to ensure that the remuneration offered to employees, including Executive Directors and senior management, is based on skill, knowledge, responsibilities and involvement in the Company’s affairs. The remuneration packages of Executive Directors are also determined by reference to the Company’s performance and profitability, the prevailing market conditions and the performance or contribution of each Executive Director. Under her contract of employment, Ms. Liu will receive an annual salary which together with other benefits amounting to approximately HK\$5,400,000 and is eligible to receive a performance-related discretionary bonus. Ms. Liu is entitled to an annual director’s fee of HK\$18,000 or such other sum of director’s fee to be fixed by the Board pursuant to the authority granted by the shareholders at annual general meetings of the Company. There is no director’s service contract entered into between Ms. Liu and the Company. There will be no fixed term of Ms. Liu’s service as an Executive Director of the Company, but she will be subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Articles of Association of the Company.

Save as disclosed above, there is no other matter relating to the appointment of Ms. Liu that needs to be brought to the attention of the shareholders of the Company and there is no other information that needs to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board expresses its warm welcome to Ms. Liu on joining the Board.

By Order of the Board
Fanny Cheng Siu King
Company Secretary

Hong Kong, 18th July, 2025

As at the date hereof, the Executive Directors of the Company are Mr. Robert Ng Chee Siong, Mr. Daryl Ng Win Kong, Mr. Ringo Chan Wing Kwong, Mr. Gordon Lee Ching Keung and Mr. Victor Tin Sio Un, the Non-Executive Directors are The Honourable Ronald Joseph Arculli and Ms. Nikki Ng Mien Hua, and the Independent Non-Executive Directors are Dr. Allan Zeman, Mr. Adrian David Li Man-kiu, Mr. Wong Cho Bau and The Honourable Rock Chen Chung-nin.