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ROBOSENSE TECHNOLOGY CO., LTD
速騰聚創科技有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2498)

GRANT OF AWARDS PURSUANT TO THE POST-IPO SHARE INCENTIVE SCHEME

Reference is made to the Post-IPO Share Incentive Scheme as disclosed in the Prospectus. The terms of the Post-IPO Share Incentive Scheme are governed by Chapter 17 of the Listing Rules. This announcement is made by the Company pursuant to Rules 17.06A, 17.06B and 17.06C of the Listing Rules.

The Board is pleased to announce that, on July 18, 2025, the Company granted Awards underlying a total of 1,181,397 Shares to 26 Grantees, who are the employees of the Group, pursuant to the Post-IPO Share Incentive Scheme.

DETAILS OF THE GRANT

Date of grant:	July 18, 2025
Number of Shares underlying the Awards:	1,181,397 Shares
Consideration for the Awards:	Nil
Closing price of the Shares on the date of grant:	HK$33.35 per Share
Vesting period:	The Shares underlying the Awards granted to the Grantees shall vest within a period between one month and 48 months after the date of grant pursuant to the vesting schedule specified in the Award Agreement, a summary of which is set out as follows: (a) in respect of certain Grantees who are employees of the Group, the period between the date of grant and the first vesting date of such Awards is less than 12 months as their Awards are subject to performance based vesting conditions in lieu of time-based vesting criteria. The total vesting period in respect of their Awards shall be more than 12 months; and

(b) in respect of certain Grantees who are employees of the Group, the vesting period in respect of their Awards is more than 12 months.

Performance target:

The Board has the right to implement specific performance appraisal targets attached to the Award as specified in the Award Agreement on a case-by case basis.

In respect of the Awards which are subject to the first vesting period of less than 12 months, performance-based vesting conditions had been imposed on the individual grantee with respect to such Awards. Such performance targets comprise satisfactory attainment of a range of key performance indicators (including, without limitation, attainment of relevant research and development milestones (where applicable), management of the relevant division or department to which the Grantee is responsible and/or individual performance based on the regular performance appraisal conducted by the Group).

In view of these performance targets, which fall within the specific circumstances in which vesting period shorter than 12 months is permitted under the Post-IPO Share Incentive Scheme, the Board is of the view that the vesting period for such Awards is appropriate and in line with the purposes of the Post-IPO Share Incentive Scheme.

Clawback mechanism:

Pursuant to the Post-IPO Share Incentive Scheme and the Award Agreement:

(a) upon termination of employment or service of a Participant, the Awards granted to such Participant but not yet vested shall terminate effective as of the date on which the Participant gives or is provided with written notice of such termination. Those Awards which are not vested as of the termination of employment or service of a Participant shall be forfeited by the Company at no cost.

(b) if the Company, acting in good faith and based on its reasonable belief at the time, finds a Participant to have committed any misconduct that constitutes a Severe Violation (as defined in the Award Agreement), the Company may forfeit any Award granted to such Participant but not yet vested without prejudice to any other liabilities that such Participant may have under applicable laws or pursuant to internal policies of the Company.

Rights of the Participants who are granted with the Awards:

Participants who are granted with the Awards shall not have any of the voting or economic rights as a Shareholder of the Company in respect of any Shares underlying the Awards, unless and until such Awards (or any portion thereof) have been vested in accordance with the terms of the Post-IPO Share Incentive Scheme and the Award Agreement and the Shares underlying such vested Awards have been recorded on the register of members of the Company under the Participant's name.

Restrictions on transferability of the Awards:	Any Awards granted shall be personal to the Participant, and no right or interest of a Participant in any Award may be pledged, encumbered, or hypothecated to or in favor of any party (other than the Company or its subsidiary) or subject to any lien, obligation, or liability of such Participant to any other party (other than the Company or its subsidiary). Except as otherwise provided by the Board, no Award shall be assigned, transferred, or otherwise disposed of by a Participant.

REASONS FOR THE GRANT OF AWARDS

The Company recognizes the contribution of its employees and acknowledges the importance of attracting and retaining talents. The Company has adopted the Share Incentive Schemes, pursuant to which an aggregate maximum number of 56,510,152 Shares may be issued to the eligible participants in accordance with the terms and conditions of each of the Share Incentive Schemes.

The Company believes that this grant of Awards under the Post-IPO Share Incentive Scheme to the Grantees, who are employees of the Group, can align the personal interests of these employees to those of the Shareholders, motivate the employees' outstanding performance, attract and retain talents for the continuous operation and development of the Group, with a view to further promote the Group's success and development, enhance values of the Company, and generate returns to the Shareholders.

None of the Grantees involved in this grant falls within any category described in Rule 17.06A(2) of the Listing Rules, namely (a) the Director, chief executive or substantial shareholder of the Company, or an associate of any of them; (b) a participant of whom the total number of options and awards granted and to be granted thereto exceeds the 1% individual limit as prescribed under Rule 17.03D of the Listing Rules; or (c) a related entity participant or service provider participant of whom the total number of options and awards granted and to be granted thereto in any 12-month period exceeds 0.1% of the relevant class of Shares in issue (excluding treasury shares).

NUMBER OF SHARES AVAILABLE FOR FUTURE GRANTS

As at the date of this announcement and subsequent to this grant of Awards, 9,510,465 Shares are available for future grants under the Scheme Mandate Limit under the Post-IPO Share Incentive Scheme.

APPROVAL BY THE STOCK EXCHANGE

The Post-IPO Share Incentive Scheme constitutes a share scheme under Chapter 17 of the Listing Rules. As disclosed in the Prospectus, the Listing Committee of the Stock Exchange has granted approval for the listing of, and permission to deal in, (among others) the new Shares underlying any Awards which may be issued pursuant to the Post-IPO Share Incentive Scheme.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following expression shall have the meanings set out below:

"associate(s)"	has the meaning ascribed to it under the Listing Rules
"Award(s)"	the award(s) in the form of restricted share unit(s), which represent a right to receive Share(s) at a future date, pursuant to the terms of the Post-IPO Share Incentive Scheme and the Award Agreement entered into between the Company and the relevant Participant

"Award Agreement"	the award agreement entered into between the Company and each Participant who are granted with the Awards, which contains, among others, the details and conditions of the grant of Award to the relevant Participant
"Board"	the board of Directors of the Company
"Company"	RoboSense Technology Co., Ltd (速騰聚創科技有限公司), an exempted company incorporated in the Cayman Islands with limited liability, the Shares of which are listed on the Main Board of the Stock Exchange (stock code: 2498)
"Director(s)"	director(s) of the Company
"Grantee(s)"	the eligible Participant(s) who is/are granted with Award(s) in accordance with the terms and conditions of the Post-IPO Share Incentive Scheme
"Group"	the Company and its subsidiaries from time to time
"Listing"	the listing of the Shares on the Main Board of the Stock Exchange
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange
"Participant(s)"	the eligible participant(s) pursuant to the terms of the Post-IPO Share Incentive Scheme
"Post-IPO Share Incentive Scheme"	the post-IPO share incentive scheme of the Company, the principal terms of which are set out in Prospectus. The maximum aggregate number of Shares which may be issued pursuant to all Awards to be granted after Listing under the Post-IPO Share Incentive Scheme shall not exceed 21,000,000 Shares or a lesser number of Shares as determined by the Board (the "**Scheme Mandate Limit**"). The Post-IPO Share Incentive Scheme is subject to Chapter 17 of the Listing Rules
"Pre-IPO Share Incentive Scheme A"	the pre-IPO share incentive scheme of the Company, the principal terms of which are set out in the Prospectus. The maximum aggregate number of Shares which may be issued pursuant to the Pre-IPO Share Incentive Scheme A is 18,299,626 Shares. The Pre-IPO Share Incentive Scheme A is not subject to the provisions of Chapter 17 of the Listing Rules as it does not involve the grant of share options or awards by the Company after Listing
"Pre-IPO Share Incentive Scheme B"	the pre-IPO share incentive scheme of the Company, the principal terms of which are set out in the Prospectus. The maximum aggregate number of Shares which may be issued pursuant to the Pre-IPO Share Incentive Scheme B is 17,210,526 Shares. The Pre-IPO Share Incentive Scheme B is not subject to the provisions of Chapter 17 of the Listing Rules as it does not involve the grant of share options or awards by the Company after Listing

"Prospectus"	the prospectus of the Company dated December 27, 2023 in relation to the global offering and the listing of the Shares on the Main Board of the Stock Exchange
"Share Incentive Schemes"	collectively, the Pre-IPO Share Incentive Scheme A, the Pre-IPO Share Incentive Scheme B and the Post-IPO Share Incentive Scheme
"Share(s)"	the ordinary shares in the share capital of the Company
"Shareholder(s)"	the holder(s) of Share(s)
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"subsidiary(ies)"	has the meaning ascribed to it under the Listing Rules
"substantial shareholder(s)"	has the meaning ascribed to it under the Listing Rules
"treasury share(s)"	has the meaning ascribed to it under the Listing Rules

By order of the Board
RoboSense Technology Co., Ltd
Dr. Qiu Chunxin
Chairman of the Board, Executive Director and Chief Scientist

Shenzhen, July 18, 2025

As at the date of this announcement, the executive Directors are Dr. Qiu Chunxin, Mr. Liu Letian and Mr. Qiu Chunchao; the non-executive Director is Dr. Zhu Xiaorui; and the independent non-executive Directors are Mr. Feng Jianfeng, Mr. Liu Ming and Mr. Ng Yuk Keung.