



CHINA LONGEVITY GROUP COMPANY LIMITED

中國龍天集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1863)

Terms of Reference for the Nomination Committee (the “Nomination Committee”)

**(revised and adopted by the Company pursuant to
the board resolution passed on 23 July 2025)**

1 MEMBERSHIP

- 1.1 Members of the Nomination Committee shall be appointed by the board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of China Longevity Group Company Limited (the “**Company**”).
- 1.2 A majority of the members of the Nomination Committee shall be independent non-executive Directors, with at least one member of a different gender.

2 CHAIRMAN

- 2.1 The chairman of the Nomination Committee shall be appointed by the Board.
- 2.2 The Nomination Committee shall be chaired by the chairman of the Board or an independent non-executive Director.

3 SECRETARY

- 3.1 The company secretary of the Company (the “**Company Secretary**”) shall be the secretary of the Nomination Committee.
- 3.2 In the absence of the secretary of the Nomination Committee, the members present at the meeting of the Nomination Committee shall elect another person as the secretary.

4 QUORUM

- 4.1 The quorum for meetings of the Nomination Committee shall be any two members.
- 4.2 A duly convened meeting of the Nomination Committee at which a quorum is present at the time when the meeting proceeds to business and continues to be present until the conclusion of the meeting, shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Nomination Committee.

5 FREQUENCY OF MEETINGS

The Nomination Committee shall meet at least once a year (“**Regular Meeting**”).

6 ATTENDANCE AT MEETINGS

Members of the Nomination Committee may attend meetings of the Nomination Committee either in person or through other electronic means of communication.

7 NOTICE OF MEETINGS

- 7.1 A meeting of the Nomination Committee may be convened by any of its members, or by the secretary of the Nomination Committee at the request of any of its members.
- 7.2 Unless otherwise agreed by all the members of the Nomination Committee, notice of at least 14 days shall be given of a Regular Meeting of the Nomination Committee, and such notice shall be sent to each member of the Nomination Committee. For all other meetings of the Nomination Committee, reasonable notice shall be given.
- 7.3 In respect of a Regular Meeting of the Nomination Committee and so far as practicable in all other cases, an agenda and accompanying supporting papers shall be sent to all members of the Nomination Committee at least 3 days before the date of the meeting (or such other period as agreed).
- 7.4 Any member of the Nomination Committee shall be entitled, by notice to the secretary of the Nomination Committee, to include other matters relevant to the functions of the Nomination Committee in the agenda of a Nomination Committee meeting.

8 MINUTES OF MEETINGS

- 8.1 The secretary of the Nomination Committee (or his/her delegate) in attendance at the meetings of the Nomination Committee shall minute in sufficient detail the matters considered and decisions reached at such meetings. The minutes shall also include any concerns raised by any member of the Nomination Committee and/or dissenting views expressed.
- 8.2 The secretary of the Nomination Committee shall ascertain, at the beginning of each meeting, the existence of any conflicts of interest and minute them accordingly. The relevant member of the Nomination Committee shall not be counted towards the quorum and he must abstain from voting on any resolution of the Nomination Committee in which he/she or any of his/her associates has a material interest, unless the exceptions set out in Rule 13.44 of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) apply.
- 8.3 Draft and final versions of minutes of Nomination Committee meetings shall be sent to all Nomination Committee members for their comment and records respectively, in both cases within a reasonable time after the meeting. Once the minutes are signed, the secretary shall circulate the minutes and reports of the Nomination Committee to all members of the Board.
- 8.4 Minutes of the Nomination Committee shall be kept by the secretary of the Nomination Committee and shall be available for inspection by any member of the Nomination Committee or the Board at any reasonable time on reasonable notice.

9 ANNUAL GENERAL MEETING

The chairman of the Nomination Committee or in his absence, another member of the Nomination Committee or failing this, his duly appointed delegate, shall attend the annual general meeting of the Company and be prepared to respond to questions at the annual general meeting on the Nomination Committee’s activities and their responsibilities.

10 OTHER REGULATIONS GOVERNING THE MEETINGS AND PROCEEDINGS OF THE NOMINATION COMMITTEE

Unless otherwise specified above, the provisions contained in the Company’s Bye-laws (as amended from time to time) for regulating meetings and proceedings of Directors shall apply to the meetings and proceedings of the Nomination Committee.

11 DUTIES

The duties, powers and functions of the Nomination Committee shall include such duties, powers and functions set out in the relevant code provisions of the Corporate Governance Code (the “CG Code”) as contained in Appendix C1 of the Listing Rules (as amended from time to time). Without prejudice to the requirements under the CG Code, the duties of the Nomination Committee include the following:

- (a) to review the structure, size, composition and diversity (including without limitation, gender, age, cultural and educational background, professional experience, talents, skills, knowledge, length of service, experience and other qualities of Directors) of the Board at least annually, assist the Board in maintaining a board skills matrix and make recommendations on any proposed changes to the Board to complement the Company’s corporate strategy;
- (b) to (i) implement and review the board diversity policy of the Company (the “**Diversity Policy**”); (ii) recommend any revisions of the Diversity Policy to the Board; (iii) review the measurable objectives (e.g. numerical targets and timelines) that the Board has set for implementing the Diversity Policy, and the progress on achieving the objectives; and (iv) disclose the Diversity Policy or a summary of such policy, in particular, the measurable objectives (e.g. numerical targets and timelines) that it has set for implementing the Diversity Policy and (the progress on achieving these objectives) and review its results in the Company’s corporate governance report annually;
- (c) having regards to the Diversity Policy, to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- (d) to assess the independence of independent non-executive Directors by taking into account of his/her length of tenure and existing directorship of issuers listed on Main Board and GEM pursuant to the relevant requirements of the Listing Rules in place from time to time;
- (e) where the Board proposes a resolution to elect an individual as an independent non-executive Director at the general meeting, to set out in the circular to shareholders of the Company and/or explanatory statement accompanying the notice of the relevant general meeting (i) the process used for identifying the individual and why they believe the individual should be elected and the reasons why they consider the individual to be independent; (ii) if the proposed independent non-executive Director will be holding their seventh (or more) directorship of an issuer listed on the Main Board or GEM, why they believe the individual would still be able to devote sufficient time to the Board; (iii) the perspectives, skills and experience that the individual can bring to the Board; and (iv) how the individual contributes to diversity of the Board;

- (f) to make recommendations to the Board on relevant matters relating to the appointment or re-appointment of Directors and succession planning for Directors in particular the chairman and the chief executive officer;
- (g) to disclose the policy for the nomination of Directors during the year, which includes the nomination procedures and the process and criteria adopted by the Nomination Committee to select and recommend candidates for directorship during the year;
- (h) to disclose the assessment of each Director's time commitment and contribution to the Board, as well as the Director's ability to discharge his or her responsibilities effectively, taking into account professional qualifications and work experience, existing directorships of issuers listed on the Main Board or GEM and other significant external time commitments of such Director and other factors or circumstances relevant to the Director's character, integrity, independence and experience pursuant to the relevant requirements of the Listing Rules in place from time to time; and
- (i) to support the Company's regular evaluation of the Board's performance.

12 REPORTING RESPONSIBILITIES

The Nomination Committee shall report back to the Board on their decisions or recommendations, unless there are legal or regulatory restrictions on their ability to do so (such as a restriction on disclosure due to regulatory requirements).

13 OTHERS

13.1 The Nomination Committee shall consult the chairman of the Board and/or chief executive officer about their proposals relating to the remuneration of other executive directors and shall have access to professional advice if considered necessary.

13.2 The Nomination Committee shall be provided with sufficient resources to discharge its duties.

13.3 All members of the Nomination Committee shall have access to the advice and services of the Company Secretary with a view to ensuring that procedures of the Nomination Committee and all applicable rules and regulations are followed.

13.4 In the event that the Nomination Committee or any member of the Nomination Committee requires access to outside independent professional advice in connection with its/his/her duties), a request may be made to the Board through the Company Secretary. All such requests shall be processed in accordance with the Company's pre-defined procedures for seeking professional advice at the Company's expense.

13.5 Every member of the Nomination Committee shall ensure that he/she can give sufficient time and attention to his skills and expertise through regular attendance and active participation.

13.6 The Nomination Committee is authorized by the Board to seek such further information from the management of the Company as it may require in order to enable it to discharge its duties.

The Nomination Committee and each of its members shall have separate and independent access to the Company's senior management*.

* *“Senior management” shall refer to the persons disclosed in the Company's annual report in accordance with the Listing Rules.*

Note: If there is any inconsistency between the English and Chinese versions of this terms of reference, the meaning of the English version shall prevail.