Nanjing Leads Biolabs Co., Ltd.
南京维立志博生物科技股份有限公司
(A joint stock company established in the People's Republic of China with limited liability)
(Stock Code: 9887)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of Nanjing Leads Biolabs Co., Ltd. (南京维立志博生物科技股份有限公司) (the "**Company**") are set out below:

Executive Directors
Dr. Kang Xiaoqiang *(Chairman of the Board, Chief Executive Officer and General Manager)*
Dr. Lai Shoupeng
Mr. Zuo Honggang (左鴻剛)

Non-executive Directors
Mr. Zhang Yincheng (張銀成)
Dr. Chen Renhai (陳仁海)
Dr. Ni Jia (倪佳)

Independent Non-executive Directors
Dr. Zhang Hongbing
Mr. Du Yilong (杜以龍)
Ms. Du Jiliu (杜季柳)

The Board has three committees. The table below provides membership information of these committees.

Board Committee / Director	Audit Committee	Nomination Committee	Remuneration Committee
Dr. Kang Xiaoqiang		C	
Dr. Lai Shoupeng			
Mr. Zuo Honggang (左鴻剛)			
Mr. Zhang Yincheng (張銀成)			M
Dr. Chen Renhai (陳仁海)	M		
Dr. Ni Jia (倪佳)			
Dr. Zhang Hongbing		M	
Mr. Du Yilong (杜以龍)	M	M	C
Ms. Du Jiliu (杜季柳)	C		M

Notes:
C Chairperson of the relevant Board committee
M Member of the relevant Board committee

July 24, 2025