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**SAN MIGUEL BREWERY
HONG KONG LTD.**

香港生力啤酒廠有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 236)

CHANGE IN DIRECTORS AND BOARD COMMITTEE MEMBERS

The Board announces that (i) Mr. Alonzo Q. Ancheta has tendered his resignation as an independent non-executive director, the chairman of the nomination committee and a member of the audit committee of the Company with effect from 28 July 2025; and (ii) Mr. Yoshinori Inazumi has tendered his resignation as a non-executive director of the Company with effect from 1 September 2025.

The Board is also pleased to announce (i) the appointment of Ms. Maria Aileen A. Sazon as an independent non-executive director and a member of the nomination committee of the Company with effect from 28 July 2025; (ii) the appointment of Mr. Tatsuya Nagafuji as a non-executive director of the Company with effect from 1 September 2025; (iii) the appointment of Mr. Thelmo Luis O. Cunanan, an independent non-executive director, a member of the audit committee, nomination committee and remuneration committee of the Company, as the chairman of the nomination committee of the Company, with effect from 28 July 2025; and (iv) the appointment of Mr. Reynato S. Puno, an independent non-executive director, the chairman of the remuneration committee, and a member of the nomination committee of the Company, as a member of the audit committee of the Company, with effect from 28 July 2025.

RESIGNATION OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR, THE CHAIRMAN OF THE NOMINATION COMMITTEE, AND A MEMBER OF THE AUDIT COMMITTEE

The board of directors (the "Board") of San Miguel Brewery Hong Kong Limited (the "Company") announces that Mr. Alonzo Q. Ancheta ("Mr. Ancheta") has resigned as an independent non-executive director, the chairman of the nomination committee and a member of the audit committee of the Company with effect from 28 July 2025 due to personal commitments that will require more of his time, particularly to focus on his health and dedicate more time on medical rehabilitation. Mr. Ancheta has confirmed that there is no disagreement with the

Board and there is no other matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (“HKEx”) and the shareholders of the Company.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The Board also announces that Mr. Yoshinori Inazumi (“Mr. Inazumi”) has resigned as non-executive director of the Company with effect from 1 September 2025 in view of his new assignment in the Kirin group of companies. Mr. Inazumi has confirmed that there is no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the HKEx and the shareholders of the Company.

The Board would like to express its gratitude to Mr. Ancheta and Mr. Inazumi for their valuable efforts and contribution to the Company during their tenure of appointment.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND A MEMBER OF NOMINATION COMMITTEE

The Board is pleased to announce that Ms. Maria Aileen A. Sazon (“Ms. Sazon”) has been appointed as an independent non-executive director and a member of the nomination committee of the Company with effect from 28 July 2025.

Ms. Sazon, aged 60, is the President/Chief Executive Officer of FELTA Multi-Media Inc., a company engaged in introducing innovative instructional materials and educational devices for school technology. Ms. Sazon also currently holds various professional affiliations in different organizations, including: Co-Chairperson of Department of Trade and Industry - Design Advisory Council of the Philippines (2024 – 2027); Treasurer of De La Salle University Alumni Association (2025 – 2027); President of De La Salle University Alumni Association (College of Business) (2024 – 2027); National Organizer of FIRST LEGO League Philippines (since 2012); Member of ZONTA Club of Metropolitan Pasig (since 1993, former President, 2013 – 2014 and 2007 – 2008); Member of Philippine Marketing Association (since 1989, former President, 2009); Member of GO NEGOSYO (since 2005); and National Organizer of Philippine Robotics Olympiad (PRO) (since 2002).

Ms. Sazon is the Founding Member of Ernst & Young Global Woman Advisory Council. She is also a member of the following organizations: Business Council of Philippines (WomenbizPH, former Chairperson 2022-2024); International Technology Association of the Philippines; Management Association of the Philippines; Book Development Association of the Philippines (former Vice-President– Internal, 2007 – 2017); Direct Sales Association of the Philippines (former Committee Head – Education, 1990 –1996); and Publishers Representatives Organization of the Philippines. She is also previously World Robot Olympiad Ambassador (2018 – 2023); Board Member of Infocomm Technology Association of the Philippines (2016 – 2023); Project Director of World Robot Olympiad 2010 in Manila, Philippines, and International Sales Director of AIN Plastics of Michigan, USA (1986 – 1989).

Ms. Sazon's achievement in women entrepreneurship and leadership was highly recognized with the following awards: ROTARY Golden Wheel Award for Education (2024); ASEAN Special Women Entrepreneur Award (2022); 2nd Runner Up, Gender Responsive Marketplace in Asia's Top Outstanding Woman Marketer by Asia Marketing Federation (2020); 1st Runner Up in the United Nations Women Empowerment Awards (Leadership Commitment) (2020); ASIA CEO Most Innovative Company of the Year by ASIA CEO Awards (2017); 100 Most Influential Filipina Women in the World by Global Filipina Network (2016); Outstanding ASEAN Woman Entrepreneur by ASEAN Women Entrep Network (2015); ASEAN Business Awardee for Women Leadership by ASEAN Business Advisory Council (2014); Certified Professional Marketer by Hotel Sofitel (graduated June 2011); Finalist of Gawad Lider Award in Science & Technology by the Department of Science and Technology (Philippines) (2013); and Finalist of 2009 Entrepreneur of the Year (Women Entrepreneur) by Ernst & Young Philippines (2009).

Ms. Sazon graduated in 1985 from the DE LA SALLE University, Manila with a Bachelor of Science degree in Commerce (Major in Business Management) (2nd Honors). She is also a Certified Professional Marketer, obtaining her certification from the Marketing Institute of the Philippines in 2011

Save as disclosed above, Ms. Sazon has not held any directorships in any publicly listed companies or other major appointment in the past three years. Apart from being an independent non-executive director and a member of the nomination committee of the Company, Ms. Sazon does not hold any other position in the Company or its subsidiaries.

Ms. Sazon has not entered into any service agreement with the Company in relation to her appointment. However, subject to the sole discretion of the Board upon the recommendation of the remuneration committee, an annual director's fee of HK\$50,000 may be given to her as director's remuneration. Such amount is determined by reference to her duties and responsibilities in the Company, time commitment, qualifications and experience, and is subject to revision from time to time by, and approval of, the Board of the Company upon the recommendation of the remuneration committee, under the authority granted by the shareholders at annual general meetings. Ms. Sazon's appointment as an independent non-executive director is not for a specific term as she is subject to retirement by rotation and re-election at annual general meetings in accordance with the Articles of Association of the Company.

Ms. Sazon does not have any relationships with any of the Company's directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on HKEx ["Listing Rules"]).

As at the date of this announcement, Ms. Sazon does not have any interests in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information disclosed above, Ms. Sazon has confirmed that there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters relating to her

appointment that need to be brought to the attention of the Company's shareholders.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is also pleased to announce that Mr. Tatsuya Nagafuji ("Mr. Nagafuji") has been appointed as a non-executive director of the Company with effect from 1 September 2025.

Mr. Nagafuji, aged 50, is the General Manager of Business Management Department of Kirin BioMaterials Company, Limited. He was the Senior Manager (2021 – 2022) and the Manager (2020 – 2021) of the Finance and Accounting Department of Kirin Holdings Company, Limited (a company listed on the Tokyo Stock Exchange); Manager of the Finance and Accounting Department of Kyowa Kirin Company, Limited (2015 – 2020); Manager of the Finance Unit Group Finance of Kirin Holdings Company, Limited (2013 – 2015); Finance Manager of the Group Reporting and Governance of Lion Pty Ltd. (2011 – 2013); and Finance Director and Company Secretary of Kirin Australia Pty Ltd. (2010 – 2011). Mr. Nagafuji graduated from the Aoyama Gakuin University with a Bachelor of Arts degree in Economics in 1999.

Save as disclosed above, Mr. Nagafuji has not held any directorships in any publicly listed companies or other major appointment in the past three years. Apart from being a non-executive director of the Company, Mr. Nagafuji does not hold any other position in the Company or its subsidiaries.

Mr. Nagafuji has not entered into any service agreement with the Company in relation to his appointment. However, subject to the sole discretion of the Board upon the recommendation of the remuneration committee, an annual director's fee of HK\$50,000 may be given to him as director's remuneration. Such amount is determined by reference to his duties and responsibilities in the Company, time commitment, qualifications and experience, and is subject to revision from time to time by, and approval of, the Board of the Company upon the recommendation of the remuneration committee, under the authority granted by the shareholders at annual general meetings. Mr. Nagafuji's appointment as a non-executive director is not for a specific term as he is subject to retirement by rotation and re-election at annual general meetings in accordance with the Articles of Association of the Company.

Save as disclosed above, Mr. Nagafuji does not have any relationships with any of the Company's directors, senior management, substantial shareholders or controlling shareholders (as defined in the Listing Rules).

As at the date of this announcement, Mr. Nagafuji does not have any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information disclosed above, Mr. Nagafuji has confirmed that there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters relating to his

appointment that need to be brought to the attention of the Company's shareholders.

The Board would like to express its warm welcome to Ms. Sazon and Mr. Nagafuji on their appointments.

APPOINTMENT OF THE CHAIRMAN OF NOMINATION COMMITTEE

The Board is pleased to announce that Mr. Thelmo Luis O. Cunanan, an independent non-executive director and a member of the audit committee, nomination committee and remuneration committee of the Company, has been appointed as the chairman of the nomination committee of the Company with effect from 28 July 2025.

APPOINTMENT OF AUDIT COMMITTEE MEMBER

The Board is also pleased to announce that Mr. Reynato S. Puno, an independent non-executive director, the chairman of the remuneration committee, and a member of the nomination committee of the Company, has been appointed as a member of the audit committee of the Company with effect from 28 July 2025.

By Order of the Board
San Miguel Brewery Hong Kong Ltd.
Lo Chi Yip
Company Secretary

Hong Kong, 28 July 2025

As at the date of this announcement, the Board of the Company comprises the executive director, Mr. Chan Weng Kheong, the non-executive directors, Mr. Ramon S. Ang (Chairman), Mr. Carlos Antonio M. Berba (Deputy Chairman), Ms. Aurora T. Calderon, Ms. May (Michelle) W. M. Chan, Mr. Yoshinori Inazumi, Mr. Katsuhisa Nose and Mr. Fumiaki Ozawa; and the independent non-executive directors, Mr. Thelmo Luis O. Cunanan, Dr. the Hon. Sir David K. P. Li, Mr. Reynato S. Puno and Ms. Maria Aileen A. Sazon.