Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this notice, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this notice.

中国铁建

CRCC High-Tech Equipment Corporation Limited

中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

CHANGES OF THE COMPOSITION OF THE NOMINATION COMMITTEE; AND RENAMING OF THE STRATEGY AND INVESTMENT COMMITTEE AND ADJUSTMENT OF ITS RESPONSIBILITIES

The board of directors (the "**Board**") of CRCC High-Tech Equipment Corporation Limited (the "**Company**") is pleased to announce that the 20th meeting of the third session of the Board of the Company was held on 30 July 2025, at which resolutions of the Board in relation to (1) changes of the composition of the nomination committee of the Company (the "**Nomination Committee**"); and (2) renaming of the strategy and investment committee of the Company ("**Strategy and Investment Committee**") and the adjustment of its responsibilities were considered and approved.

(1) CHANGES OF THE COMPOSITION OF THE NOMINATION COMMITTEE

In accordance with the Company Law of the People's Republic of China, the Guidelines for the Articles of Association of Listed Companies, other applicable laws, administrative regulations, departmental rules, and the Articles of Association of CRCC High-Tech Equipment Corporation Limited, and based on the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (the "**Listing Rules**") and the Corporate Governance Code set out in Appendix C1 to the Listing Rules (effective from 1 July 2025), the Board made amendments to the terms of reference of the Nomination Committee. The amended terms of reference will be published on the websites of the Stock Exchange and the Company.

In accordance with the amended terms of reference, the convener of the Nomination Committee shall be an independent non-executive director. Taking into consideration the professional background and experience of the Board members, the Board elected Mr. Wu Yuntian as the convener of the Nomination Committee, with a term commencing on the date of this announcement and ending upon the expiry of the third session of the Board of the Company. As at the date of this announcement, the composition of the Nomination Committee is as follows:

Convener: Wu Yuntian
Members: Tong Pujiang, Chu Ching

(2) RENAMING OF THE STRATEGY AND INVESTMENT COMMITTEE AND ADJUSTMENT OF ITS RESPONSIBILITIES

To further strengthen the development of the Board and in line with ESG management principles to promote the sustainable development of the Company, the Board hereby announces that the existing Strategy and Investment Committee shall be renamed the Strategy and ESG Committee, and its responsibilities shall be adjusted accordingly, with effect from 30 July 2025. The composition and membership of the committee will remain unchanged. The amended terms of reference of the committee will be published on the websites of the Stock Exchange and the Company.

By Order of the Board
CRCC High-Tech Equipment Corporation Limited
Tong Pujiang
Chairman

Kunming, the PRC, 30 July 2025

As at the date of this announcement, the Board of the Company comprises Mr. Tong Pujiang, Mr. Xiang Daqiang, Mr. Chen Yongxiang and Mr. Mo Bin, as executive directors; Mr. Lyu Jing and Mr. Xie Huagang, as non-executive directors; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive directors.