Asymchem Laboratories (Tianjin) Co., Ltd.
凱萊英醫藥集團（天津）股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 6821)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Asymchem Laboratories (Tianjin) Co., Ltd. (the "**Company**") are set out below.

Executive directors

Dr. Hao Hong
Ms. Yang Rui (楊蕊)
Mr. Zhang Da (張達)
Mr. Hong Liang (洪亮)

Non-executive directors

Dr. Ye Song
Ms. Zhang Ting (張婷)

Independent non-executive directors

Dr. Sun Xuejiao (孫雪嬌)
Dr. Hou Xinyi (侯欣一)
Mr. Xie Weikai (謝維愷)

The Board has four committees. The table below details membership of these committees.

Director	Strategy Committee	Audit Committee	Nomination Committee	Remuneration and Examination Committee
Dr. Hao Hong	Chairperson			
Ms. Yang Rui (楊蕊)	Member			
Mr. Zhang Da (張達)				
Mr. Hong Liang (洪亮)				
Dr. Ye Song				
Ms. Zhang Ting (張婷)		Member		
Dr. Sun Xuejiao (孫雪嬌)	Member	Chairperson	Member	Member

Dr. Hou Xinyi (侯欣一)		Member	Member	Chairperson
Mr. Xie Weikai (謝維愷)			Chairperson	Member

6 August 2025