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ROYAL DELUXE HOLDINGS LIMITED
御佳控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3789)

APPOINTMENT OF MEMBER OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors (the "**Director(s)**") of Royal Deluxe Holdings Limited (the "**Company**") hereby announces that Ms. Chao Lai Heng ("**Ms. Chao**"), an executive Director, has been appointed as a member of the nomination committee of the Company (the "**Nomination Committee**") with effect from 7 August 2025.

Following the above changes, the Nomination Committee comprises two executive Directors, namely, Mr. Wang Kei Ming and Ms. Chao Lai Heng, and three independent non-executive Directors, namely, Mr. Sio Kam Seng (chairman of the Nomination Committee), Mr. Lai Ah Ming Leon and Mr. Kwong Ping Man.

The above changes were made in response to the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which came into effect on 1 July 2025. The Board believed that implementing these changes could strengthen the effectiveness and diversity of the Board, and further enhance the level of corporate governance practices of the Company as a whole.

The Board would like to express its warmest welcome to Ms. Chao for joining the Nomination Committee.

By order of the Board
Royal Deluxe Holdings Limited
Wang Kei Ming
Chairman and Executive Director

Hong Kong, 7 August 2025

As at the date of this announcement, the Board comprises Mr. Wang Kei Ming, Mr. Wang Yu Hin and Ms. Chao Lai Heng as executive Directors; and Mr. Kwong Ping Man, Mr. Lai Ah Ming Leon and Mr. Sio Kam Seng as independent non-executive Directors.