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長城汽車股份有限公司
GREAT WALL MOTOR COMPANY LIMITED*

(a joint stock company incorporated in the People's Republic of China with limited liability)

Stock code: 02333 (HKD counter) and 82333 (RMB counter)

ANNOUNCEMENT
ELECTION OF EMPLOYEE DIRECTOR

Pursuant to the Company Law of the People's Republic of China (the "**Company Law**"), the Articles of Association of Great Wall Motor Company Limited (the "**Articles of Association**") and other relevant regulations, Great Wall Motor Company Limited (the "**Company**") convened an employee representative meeting on 8 August 2025, at which Ms. Lu Cai Juan was democratically elected as an employee director of the eighth session of the board of directors of the Company. Such director will form the eighth session of the board of directors of the Company together with the seven directors elected at the 2022 annual general meeting of the Company. The term of office of Ms. Lu Cai Juan shall commence on 8 August 2025 and end on the date of the expiration of the term of office of the eighth session of the board of directors.

The qualification of Ms. Lu Cai Juan as an employee director is in compliance with the requirements of relevant laws, regulations and regulatory documents for the qualification of a director of the Company, and she is not prohibited from serving as a director of the Company as stipulated in the Company Law, the Articles of Association and the relevant rules of the places where the shares are listed.

Ms. Lu Cai Juan will not receive any remuneration as an employee director of the Company, and will only receive remuneration related to the position of the Company. The remuneration package will mainly consist of basic salary, performance-based salary and other components, which will be determined according to applicable regulations of the Company and annual assessment results. Once the remuneration is determined, the Company will disclose Ms. Lu Cai Juan's remuneration in the annual report to be published by the Company in due course.

The biographical details of the employee director are set out in the Appendix I of this announcement.

By order of the Board
Great Wall Motor Company Limited
Li Hong Shuan
Joint Company Secretary

Baoding, Hebei Province, the PRC, 8 August 2025

As at the date of this announcement, members of the Board comprise:

Executive Directors: Mr. Wei Jian Jun, Mr. Zhao Guo Qing and Ms. Li Hong Shuan.

Non-executive Director: Mr. He Ping.

Independent Non-executive Directors: Ms. Yue Ying, Mr. Fan Hui and Mr. Tom Siulun Chau.

* *For identification purpose only*

APPENDIX I BIOGRAPHICAL DETAILS OF EMPLOYEE DIRECTOR

Ms. Lu Cai Juan (盧彩娟) ("**Ms. Lu**"), aged 57, a certified public accountant in the PRC, joined the Company in 2003 and has been engaged in financial management for 20 years. Ms. Lu used to serve as the head of the financial division of the Company, leading the financial management and financial and tax risk prevention and control of the Company. She currently serves as an expert in the Company's financial analysis and management. From May 2021 to August 2025, she served as the Company's employee representative supervisor and the chairman of the Supervisory Committee. Since 8 August 2025, she has served as the employee director of the Company.

Save as disclosed in this announcement, Ms. Lu does not hold any position with the Company or any of its subsidiaries, and did not hold any directorship in any other listed companies in the last three years preceding the date of this announcement, nor did she have any other major appointments or qualifications.

As at the date of this announcement, Ms. Lu was interested in 51,745 A shares of the Company, of which 19,245 A shares were held directly, and 32,500 unlocked shares of the Company were held indirectly through the employee share ownership plan, therefore, Ms. Lu is deemed to be interested in such shares pursuant to the Securities and Futures Ordinance. Save as disclosed above, as at the date of this announcement, Ms. Lu does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed above, Ms. Lu has no relationship with any directors, members of senior management, substantial shareholders or controlling shareholders (as defined in the Hong Kong Listing Rules) of the Company.

Save as disclosed above, Ms. Lu confirms that there are no other matters relating to her appointment that need to be brought to the attention of the shareholders of the Company, and that there is no information required to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.