IMPRO PRECISION INDUSTRIES LIMITED
鷹普精密工業有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1286)

List of directors and their roles and functions

Members of the board of directors (the "**Board**") of Impro Precision Industries Limited are set out below:-

Mr. LU Ruibo	*(Executive Director, Chairman and Chief Executive Officer)*
Mr. YU Yuepeng	*(Executive Director)*
Ms. ZHU Liwei	*(Executive Director)*
Mr. WANG Dong	*(Executive Director)*
Dr. YEN Gordon	*(Independent Non-executive Director)*
Mr. LEE Siu Ming	*(Independent Non-executive Director)*
Mrs. CHOW Lok Mei Ki Cindy	*(Independent Non-executive Director)*

The Board has established the Audit Committee, the Remuneration Committee, the Nomination Committee and the Sustainability Committee. These committees are comprised of the following members:-

Committee	**Members**
Audit Committee	Mrs. CHOW Lok Mei Ki Cindy *(Chairperson)* Dr. YEN Gordon *(Member)* Mr. LEE Siu Ming *(Member)*
Remuneration Committee	Mr. LEE Siu Ming *(Chairperson)* Mrs. CHOW Lok Mei Ki Cindy *(Member)* Mr. LU Ruibo *(Member)*
Nomination Committee	Mr. LU Ruibo *(Chairperson)* Dr. YEN Gordon *(Member)* Mrs. CHOW Lok Mei Ki Cindy *(Member)*
Sustainability Committee	Dr. YEN Gordon *(Chairperson)* Mr. YU Yuepeng *(Member)* Ms. ZHU Liwei *(Member)* Mr. WANG Dong *(Member)* Mr. LEE Siu Ming *(Member)*

Hong Kong, 12 August 2025