

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



WAI KEE HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 610)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Hayley Zen Chung Hei has been appointed as an Executive Director of the Company with effect from 12th August, 2025.

The board of directors (the “Board”) of Wai Kee Holdings Limited (the “Company”) is pleased to announce that Mr. Hayley Zen Chung Hei (“Mr. Hayley Zen”) has been appointed as an Executive Director of the Company with effect from 12th August, 2025.

The biography of Mr. Hayley Zen is set out as follows:

Mr. Hayley Zen Chung Hei, age 50, has over 25 years of experience in finance, accounting, business investment and development in the United States, Hong Kong and Mainland China. Mr. Hayley Zen holds a Bachelor of Commerce degree in Accounting and a Bachelor of Science degree in Computer Science from University of Auckland, New Zealand, and a Master of Business Administration degree from Peking University. He is a member of both the Hong Kong Institute of Certified Public Accountants and the Chartered Accountants Australia and New Zealand. He also holds an Estate Agent’s Licence (Individual). He is the son of Mr. William Zen Wei Pao, one of the controlling shareholders of the Company, and the nephew of Mr. Derek Zen Wei Peu, an Executive Director and one of the controlling shareholders of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Hayley Zen (i) has not held any directorship in other Hong Kong or overseas listed public companies in the last three years; (ii) does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iii) does not hold any other positions with the Company or any of its subsidiaries.

As at the date of this announcement, Mr. Hayley Zen does not have, and is not deemed to have, any interests and short positions in any shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Mr. Hayley Zen has entered into a service agreement with the Company for a term of three years commencing from 12th August, 2025 and is subject to retirement by rotation and re-election pursuant to the Bye-laws of the Company. Pursuant to the service agreement, Mr. Hayley Zen is entitled to an emolument of HK\$1,800,000 per annum for acting as an Executive Director of the Company. His emolument has been determined with reference to his duties and responsibilities with the Company, the Company's performance and the prevailing market condition and will be reviewed by the Remuneration Committee of the Company annually.

Mr. Hayley Zen has not been involved in any of the matters as mentioned under Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and save as disclosed above, there are no other matters in relation to the appointment of Mr. Hayley Zen that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warm welcome to Mr. Hayley Zen to join the Board.

By Order of the Board
Wai Kee Holdings Limited
Anriena Chiu Wai Yee
Company Secretary

Hong Kong, 12th August, 2025

As at the date of this announcement, the Board comprises three executive directors, namely Mr. Derek Zen Wei Peu, Miss Anriena Chiu Wai Yee and Mr. Hayley Zen Chung Hei, and four independent non-executive directors, namely Dr. Steve Wong Che Ming, Mr. Samuel Wan Siu Kau, Mr. Francis Wong Man Chung and Ms. Tsang Wing Yee.