Sichuan Expressway Company Limited*
Detailed Implementation Rules for the Nomination Committee under the Board of Directors

(These Detailed Implementation Rules were considered and approved by the 42nd meeting of the fourth session of the Board of Directors of the Company on 28 March 2012, the first amendment was considered and approved by the tenth meeting of the fifth session of the Board of Directors on 24 December 2013, the second amendment was considered and approved by the eleventh meeting of the eighth session of the Board of Directors on 28 December 2023, and the third amendment was considered and approved by the 35th meeting of the eighth session of the Board of Directors on 27 June 2025)

Chapter I General Provisions

Article 1. Sichuan Expressway Company Limited* (hereinafter referred to as the "Company") has hereby established the Nomination Committee under the Board of Directors (hereinafter referred to as the "Nomination Committee" or "Committee") and formulates these Implementation Rules in accordance with the Company Law of the People's Republic of China, the Code of Governance for Listed Companies, the rules governing listing of securities and stocks on the securities exchanges where the Company's shares are listed (including but not limited to The Stock Exchange of Hong Kong Limited and the Shanghai Stock Exchange) (collectively referred to as the "Listing Rules"), the Articles of Association of the Company (hereinafter referred to as the "Articles of Association") and other relevant provisions, for the purposes of regulating the formation of the Company's leading staff, optimizing the composition of the Board of Directors of the Company (hereinafter referred to as the "Board of Directors"), and perfecting the corporate governance structure of the Company.

Article 2. The Nomination Committee is a special working body set up by the Board of Directors. It reports and is held accountable to the Board of Directors.

Article 3. For the purposes of these Implementation Rules, "senior management" shall refer to the general manager, deputy general manager(s), secretary to the Board of Directors and financial controller who are appointed by the Board of Directors as well as other senior management recommended by the general manager and approved by the Board of Directors.

* *For identification purpose only.*

Chapter II Composition of the Committee

Article 4. The Nomination Committee shall consist of three directors, and the majority of them shall be independent non-executive directors.

Article 5. Members of the Nomination Committee shall be nominated by Chairman of the Board of Directors, more than half of the independent non-executive directors or one-third of all directors and be elected by the Board of Directors.

Article 6. The Nomination Committee shall have one chairman, who shall be an independent non-executive director, be in charge of the Nomination Committee and be the convener; the chairman of the Nomination Committee shall be elected from members of the Nomination Committee, subject to the approval of the Board of Directors.

Article 7. The term of office of the Nomination Committee is the same as that of the Board of Directors. At the end of a member's term, the term is renewable upon re-election. Where a member no longer acts as a director of the Company during his/her term of office, he/she shall automatically lose his/her membership.

If the number of members of the Nomination Committee falls below the minimum number, the Company shall complete the election for replacement as soon as practicable in accordance with the relevant provisions.

Article 8. The human resources department of the Company, as the routine organ of the Nomination Committee, is responsible for the daily work of the Nomination Committee.

Chapter III Terms of Reference

Article 9. The Nomination Committee shall take the following principles into consideration while performing its responsibilities:

(1) the Board of Directors shall be equipped with appropriate and necessary skills and experiences as well as a variety of viewpoints and perspectives according to the businesses of the Company. The Board of Directors shall ensure that changes in its members will not bring improper interference. The composition of executive directors and non-executive directors (including independent non-executive directors) within the Board of Directors shall remain balanced, so as to possess a strong independent feature for making independent judgment efficiently. The non-executive directors shall be sufficiently competent and at full strength so as to make their advice influential.

(2) the procedures of appointing new directors shall be official, cautiously considered and transparent. In addition, the Company shall set up a regular succession planning for directors. All the directors shall be re-elected at certain intervals. The Company shall explain the reasons for resignation or dismissal of any directors.

Article 10. The Nomination Committee's major duties and powers:

(1) to formulate Board Diversity Policy, details are as follows:

In order to maintain the competitive advantages of the Company and the sustainable development of the Company, diversity on the Board of Directors is one of the essential factors. While determining the composition of the Board of Directors, the Company shall consider the diversity on the Board of Directors in various aspects, pursuant to which, selection of candidates for the Board of Directors shall be based on a range of diverse perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills and knowledge. On top of the above basis, in accordance with several objective conditions such as comprehensive values that the candidates can bring to the business and development of the Company, contributions that the candidates can make to the Board of Directors whilst ensuring the diversity on the Board of Directors, decisions can be made thereafter.

(2) to review the above Board Diversity Policy, discuss and amend the policy when necessary, and disclose review results in Corporate Governance Report of the Company every year.

(3) to review the structure, size and composition of the Board of Directors (including the skills, knowledge and experience) at least once every year, and put forward suggestions to the Board of Directors on any proposed change of the Board of Directors pursuant to the Company's strategy on the basis of the actual conditions of the Company such as its equity structure, assets scale, strategic planning and operational activities.

(4) to study the criteria and procedures for selection of directors and senior management, and make recommendations to the Board of Directors in respect thereof.

(5) to seek qualified candidates for directors and senior management in a broad scope, select and nominate relevant candidates for directors and senior management or make recommendations to the Board of Directors in respect thereof.

(6) to examine the candidates for directors and senior management, and put forward opinions and suggestions to the Board of Directors.

(7) to examine the candidates for other senior management that must be recommended to the Board of Directors for appointment, and put forward opinions and suggestions.

(8) to assess the independence of independent non-executive directors.

(9) to put forward suggestions to the Board of Directors on the appointment or reappointment of directors and the succession plan for directors (especially Chairman of the Board of Directors and the general manager).

(10) to review the qualifications of nominated directors (including independent non-executive directors) and formulate a clear and definite review opinion.

(11) the nomination committee of the board of directors of a listed company is responsible for formulating the selection criteria and procedures for directors and senior management, selecting and reviewing candidates for directors and senior management and their qualifications, and making recommendations to the Board of Directors on the following matters:

1. to nominate or appoint or remove directors;

2. to appoint or dismiss senior management;

3. other matters stipulated by laws, administrative regulations, the China Securities Regulatory Commission and the Articles of Association.

(12) other matters authorized by the Board of Directors; and

(13) other terms of reference empowered to the Nomination Committee according to the laws and regulations applicable to the Company (including but not limited to the Listing Rules).

Chapter IV Working Procedures

Article 11. The Nomination Committee shall, in accordance with the provisions of relevant laws, regulations (including but not limited to the Listing Rules) and the Articles of Association and by taking into consideration of the actual situation of the Company, study the appointment conditions, selection procedures and term of office for directors and senior management, form its resolutions and submit them to the Board of Directors for deliberation and approval.

Article 12. Selection procedures for directors and senior management:

(1) the Nomination Committee shall make proactive communications with relevant departments of the Company, study the Company's demand for new directors and senior management, and make reports in writing in respect thereof;

(2) the Nomination Committee may seek appropriate candidates for directors and senior management in a broad scope in the Company and its holding companies (or companies in which the Company has shareholdings), and from the talent market;

(3) the Nomination Committee shall collect the information about the candidates passing the preliminary selection, such as their occupation, education background, professional titles, working experience and part-time jobs, and form writing materials;

(4) the Nomination Committee shall acquire the consent of the nominated persons on the nomination, or they can not be candidates for directors and senior management;

(5) the Nomination Committee shall convene meetings of the Nomination Committee to carry out the qualification examination on the candidates passing the preliminary selection according to the requirements and qualifications for directors and senior management;

(6) the Nomination Committee shall put forward suggestions on the candidates for directors and senior management attached with relevant materials to the Board of Directors one to two months before the election of directors and the appointment of new senior management;

(7) the Nomination Committee shall do other follow-up work according to the decisions and responses of the Board of Directors.

Chapter V Convening and Notices of Meetings

Article 13. The Nomination Committee shall convene periodic meetings in accordance with the provisions of relevant laws and regulations (including but not limited to the Listing Rules), and shall notify all members five days before a meeting is held. The chairman of the Nomination Committee shall preside over the meetings; if the chairman is unable to attend a meeting, he/she may entrust another member (independent non-executive director) to preside over the meeting.

If, in the course of performing their duties, independent directors serving on the Nomination Committee identifies any material matter of the Company which falls within the scope of duties of the Nomination Committee, they shall request the Nomination Committee to conduct discussion and deliberation in accordance with the procedures in a timely manner.

Article 14. Meetings of the Nomination Committee shall be convened on site in principle. On the premise of ensuring that all members can fully communicate and express their opinions, the meetings may be convened by video, telephone or other means in accordance with the procedures when necessary.

Members of the Nomination Committee shall attend the meetings of the Special Committee in person. If, for any reason, a member of the Nomination Committee is unable to attend the meeting in person, he/she shall review the materials of the meeting in advance, and formulate a clear and definite opinion, and appoint another member in writing to attend and vote at a meeting of the Nomination Committee on his/her behalf, he/she shall present a power of attorney to the chairman of the meeting.

Article 15. Meetings of the Nomination Committee can only be convened with the attendance of more than two-thirds of all members; each member shall have one vote; the resolutions of the meetings must be passed by more than half of all members.

Article 16. The voting for resolutions of the meetings of the Nomination Committee shall adopt the manner of vote by show of hands or vote by ballot; the manner of vote by communication may be adopted for provisional meetings.

Article 17. When necessary, the Company's directors and senior management may be invited to be present at the meetings of the Nomination Committee.

Article 18. The Company shall provide sufficient resources to the Nomination Committee for the performance of its duties. If necessary, the Nomination Committee may employ intermediaries to provide professional opinions for its decision-making, at the expense of the Company.

Article 19. The meetings of the Nomination Committee shall have complete minutes, the opinions of the members attending the meetings shall be set out in the minutes, the members attending the meetings shall sign the minutes, and the relevant materials and information provided by the Company to the Nomination Committee as well as the minutes of the meetings of the Strategic Committee and other relevant meeting files shall be kept by the Company.

The Company shall keep such minutes for at least ten years.

Article 20. The resolutions adopted by the meetings of the Nomination Committee and the voting results shall be reported to the Board of Directors in writing. If the Board of Directors fails to adopt or fully adopt the resolutions or recommendations of the Nomination Committee, the opinions of the Nomination Committee and specific reasons for not adopting them shall be recorded in the Board resolutions and disclosed.

Article 21. All members attending the meetings of the Nomination Committee shall be obliged to keep confidential the matters discussed in the meetings, and shall not disclose relevant information without authorization.

Chapter VI Supplementary Provisions

Article 22. Unless the context otherwise requires, the terms used in these Implementation Rules shall have the same meanings as those used in the Listing Rules and shall be interpreted as to the definitions in the Listing Rules.

Article 23. These Implementation Rules shall take effect from the date when it is adopted by a resolution of the Board of Directors. The Nomination Committee shall, in accordance with relevant provisions of the Listing Rules, have relevant terms of reference of the Nomination Committee under these Implementation Rules published on the websites of The Stock Exchange of Hong Kong Limited, the Shanghai Stock Exchange and the Company, and interpret the role of the Nomination Committee and the powers authorized to it by the Board of Directors.

Article 24. Any matters which are not covered by these Implementation Rules shall be governed by relevant laws and regulations of the State, the Listing Rules, other applicable ordinances, rules and codes of Hong Kong as well as the Articles of Association. For the avoidance of doubt, if there are stricter provisions in the Listing Rules and other applicable ordinances, rules and codes of Hong Kong on the contents of these Implementation Rules, such provisions shall prevail; if these Implementation Rules are in conflict with the laws and regulations, the Listing Rules, other applicable ordinances, rules and codes of Hong Kong as may be promulgated by the State in the future, or the Articles of Association as duly amended through legal procedures, the latter shall prevail, and corresponding amendments to these Implementation Rules shall be made and reported to the Board of Directors for consideration and approval.

Article 25. These Implementation Rules shall be interpreted by the Board of Directors.

Article 26. The English version of these Detailed Implementation Rules is only the translation of the Chinese version, and in case of any difference between the two versions, the Chinese version shall prevail.

Sichuan Expressway Company Limited*
27 June 2025

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