JD Logistics, Inc.
京东物流股份有限公司
(A company incorporated in the Cayman Islands with limited liability)
(Stock Code: 2618)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of JD Logistics, Inc. (the "**Company**", together with its subsidiaries and consolidated affiliated entities, the "**Group**") is pleased to announce that with effect from August 14, 2025, Mr. Yi Hoi Tang (鄧以海) ("**Mr. Tang**") has been appointed as an independent non-executive Director.

The biographical details of Mr. Tang are set out below:

Mr. Yi Hoi Tang, aged 60, has been the non-executive director and vice-chairman of the board of Vobile Group Limited (stock code of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"): 3738) since July 2023. Mr. Tang has been the independent non-executive director of China Resources Building Materials Technology Holdings Limited (stock code of the Stock Exchange: 1313), and Chu Kong Shipping Enterprises (Group) Company Limited (stock code of the Stock Exchange: 560) since October 2024, and the independent non-executive director of Bamboos Health Care Holdings Limited (stock code of the Stock Exchange: 2293) since August 2025. He has also served as a director of Logistics and Supply Chain MultiTech R&D Centre Limited since January 2023.

Mr. Tang joined the Immigration Department of Hong Kong in 1985 and subsequently joined the Customs and Excise Department of Hong Kong in 1987. He served as the Commissioner of Customs and Excise of Hong Kong in July 2017 and retired in October 2021. Mr. Tang was appointed as Justice of the Peace in October 2022. He was awarded Commissioner of Customs and Excise's Commendation in 1997; Hong Kong Customs and Excise Long Service Medal in 2005, with the first and second clasps in 2012 and 2017 respectively; Hong Kong Customs and Excise Medal for Meritorious Service in 2014; Hong Kong Customs and Excise Medal for Distinguished Service in 2019; and the Silver Bauhinia Star in 2021.

Mr. Tang holds a bachelor's degree in arts from the Hong Kong Polytechnic University. He has also completed the Advanced Management Programme at INSEAD (Institut Européen d' Administration des Affaires) and the Advanced Management Programme at the National Academy of Governance of the People's Republic of China. Mr. Tang is currently a member of the Public Complaints Committee of the Hospital Authority of Hong Kong and a member of the Court of the Hong Kong Metropolitan University.

Mr. Tang has entered into an appointment letter with the Company for a term of three years commencing from August 14, 2025 and he will hold office until the next annual general meeting of the Company and will then be eligible for re-election at that meeting, and subject to retirement by rotation and re-election at least once every three years, in accordance with the memorandum and articles of association of the Company and the Corporate Governance Code contained in Appendix C1 of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**"). According to the terms of Mr. Tang's appointment, Mr. Tang is entitled to an annual director's fee of RMB340,906 in cash and the equivalent of RMB250,000 of options and/or awards under the rules of the share option scheme or share award scheme adopted by the Company from time to time and subject to the applicable vesting conditions, and Mr. Tang is entitled to the reimbursement of all reasonable out-of-pocket expenses incurred in relation to the discharge of his duties in connection with the business of the Company. The director's remuneration package was recommended by the remuneration committee of the Company with reference to Mr. Tang's duties and responsibilities with the Company, the Company's remuneration policy and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Tang has confirmed that he does not hold (i) any other position with the Company or other members of the Group; (ii) any directorship in any other public companies with securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) any other major appointments and professional qualifications. Save as disclosed above, as at the date of this announcement, Mr. Tang has confirmed that he does not have any relationship with any Director, senior management or substantial shareholder or controlling shareholders of the Company, or any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Tang has confirmed that (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment. Save as disclosed above, there is no other information that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders or the Stock Exchange relating to Mr. Tang's appointment.

The Board would like to express its warmest welcome to Mr. Tang on his appointment.

By order of the Board
JD Logistics, Inc.
Mr. Wei Hu
Executive Director

Hong Kong, August 14, 2025

As of the date of this announcement and following the above appointment of Director, the Board comprises Mr. Wei Hu as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Christina Gaw, Dr. Xiande Zhao, Mr. Yang Zhang, Dr. Lin Ye and Mr. Yi Hoi Tang as independent non-executive Directors.