Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

Tong Ren Tang Technologies Co. Ltd.
北京同仁堂科技發展股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1666)

ANNOUNCEMENT
ELECTION OF EMPLOYEE DIRECTOR

Reference is made to the circular of Tong Ren Tang Technologies Co. Ltd. (the "**Company**") dated 29 July 2025 (the "**Circular**"), in relation to the resolution on the amendments to the Articles of Association (including abolition of the Supervisory Committee and Supervisors, and establishment of employee Directors) (the "**Resolution on the Amendments to the Articles of Association**"). If the Resolution on the Amendments to the Articles of Association is approved at the extraordinary general meeting of the Company to be convened on 18 August 2025 (the "**EGM**"), the Company shall, in accordance with the newly amended Articles, establish employee Directors, who shall be elected at the employee representative meeting, without the approval by the Shareholders. Unless otherwise stated, capitalised terms used herein shall have the same meanings as those defined in the Circular.

The Company hereby announces that, at the employee representative meeting of the Company convened on 15 August 2025, Mr. Zhu Dong Sheng ("**Mr. Zhu**") was elected as the employee Director of the ninth session of the Board, effective from the date of approval of the Resolution on the Amendments to the Articles of Association at the EGM, and until the end of this session of the Board, subject to re-election at the end of the term.

Biographical details of Mr. Zhu are as follows:

Mr. Zhu Dong Sheng, aged 54, university degree. He formerly served as the Secretary of the Youth League Committee, Director of the Office of the Party Committee, Minister of the Propaganda Department of the Party Committee, and Minister of the Cultural Industry Management Department of China Beijing Tong Ren Tang Group Co., Ltd., and the Deputy Secretary of the Party Committee and Chairman of the Trade Union of Beijing Tong Ren Tang Company Limited. He currently serves as the Deputy Secretary of the Party Committee and Chairman of the Trade Union of the Company.

If the remuneration of the employee Director is approved at the EGM, Mr. Zhu's remuneration for his services as an employee Director is nil and he will receive remuneration in accordance with his management positions in the Company. His actual remuneration will be disclosed in the Company's annual report, which is determined by the Board with reference to the recommendation from the remuneration committee of the Board, having taken into account Mr. Zhu's duties and responsibilities with the Company and the prevailing market conditions.

Upon Mr. Zhu's election as an employee Director taking effect and his remuneration being approved at the EGM, he will enter into a director service contract with the Company for a term commencing from the date of his appointment election and until the end of this session of the Board, subject to re-election at the end of the term.

Save as disclosed above and as at the date of this announcement, Mr. Zhu does not have:

(i) any relationship with any Directors, senior management, substantial or controlling shareholder(s) of the Company or other member of the Group;

(ii) any other position with the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years;

(iii) other major appointments or professional qualifications; and

(iv) any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matters in relation to Mr. Zhu's appointment as an employee Director that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By order of the Board
Tong Ren Tang Technologies Co. Ltd.
Zhang Yi
Chairman of the Board

Beijing, the PRC
15 August 2025

As at the date of this announcement, the Board comprises Mr. Zhang Yi as executive Director, Mr. Di Shu Bing, Mr. Chen Jia Fu, Ms. Feng Zhi Mei, Mr. Chen Fei and Ms. Feng Li as non-executive Directors, Ms. Chan Ching Har, Eliza, Mr. Zhan Yuan Jing and Mr. Li Siu Bun as independent non-executive Directors.