ALCO HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Website: http://www.alco.com.hk

(Stock Code: 328)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the ''Board'') of Alco Holdings Limited (the ''Company'') are set out below.

Executive Directors
Ms. Liao Liping (Co-Chairman)
Mr. Ho Chak Yu
Mr. Zheng Yuxing

Non-Executive Directors
Mr. Tian Yi (Co-Chairman)
Mr. Bian Wenbin (Vice Chairman)
Mr. Xu Liao

Independent Non-Executive Directors
Mr. Chu Hoi Kan
Mr. Lam Chi Wing
Mr. Tang Sher Kin
Mr. Deng Chaowen

The Company has preserved three Board committees with defined terms of reference. The table below provides membership information of these committees on which each Board member serves.

Director	Audit committee	Remuneration committee	Nomination committee
Ms. Liao Liping			
Mr. Ho Chak Yu			
Mr. Zheng Yuxing			
Mr. Tian Yi			
Mr. Bian Wenbin			
Mr. Xu Liao			
Mr. Chu Hoi Kan	Chairman	Member	Member
Mr. Lam Chi Wing	Member	Member	Chairman
Mr. Tang Sher Kin	Member	Chairman	Member
Mr. Deng Chaowen	Member	Member	Member

Hong Kong, 15 August 2025