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華富建業國際金融有限公司
QUAM PLUS INTERNATIONAL FINANCIAL LIMITED

(Incorporated in Bermuda with limited liability)
(Stock Code: 952)

SECOND RENEWAL OF RESTRICTED SHARE AWARD SCHEME

References are made to the announcements (the "**Announcements**") of Quam Plus International Financial Limited (the "**Company**") dated 19 August 2010 and 18 August 2020 in relation to the adoption and the first renewal of the restricted share award scheme of the Company respectively. Capitalised terms used in this announcement shall have the same meaning as those defined in the Announcements unless the context requires otherwise.

The Scheme is effective for a term of ten years from the Adoption Date. Under the Scheme Rules, the Board has the right to renew the Scheme up to three times and each time for a term for another five years. The Scheme has been approved by the Board on 18 August 2020 to renew for the first five years from 19 August 2020 to 18 August 2025. The Board wishes to announce that it has resolved on 18 August 2025 to renew the Scheme for a further five years effective from 19 August 2025 to 18 August 2030. In addition, for the continuing operation of the Scheme, on 18 August 2025, the Company (as settlor) has entered into a second amended and restated trust deed with the Trustee to extend the Trust Period and the Trustee's appointment under the Trust Deed to 18 August 2030 (the "**Second Renewal**"). Save as disclosed above, other rules relating to the Scheme Rules and Trust Deed shall remain substantially unchanged.

As the Second Renewal does not involve the issue of new Shares and any Shares to be awarded under the Scheme will continue to be satisfied by the existing Shares to be acquired by the Trustee from the market, the amendments made to the Scheme Rules as aforementioned will not constitute a share scheme under Rules 17.02 to 17.11 of Chapter 17 of the Listing Rules and are therefore not subject to Shareholders' approval at a general meeting of the Company but will be subject to the applicable disclosure requirements under Rule 17.12 of the Listing Rules.

Please refer to the Announcements and the annual report for the year ended 31 December 2024 of the Company for further details of the Scheme Rules.

On behalf of the Board
Quam Plus International Financial Limited
HAN Xiaosheng
Co-Chairman

Hong Kong, 18 August 2025

As at the date of this announcement, the Board of the Company comprises:

Executive Directors:
Mr. HAN Xiaosheng *(Co-Chairman)*
Mr. Kenneth LAM Kin Hing *(Co-Chairman)*
Mr. LIU Hongwei

Independent Non-executive Directors:
Mr. Roy LO Wa Kei
Mr. LIU Jipeng
Ms. Cindy KONG Siu Ching

Non-executive Director:
Mr. WANG Liuqi