SICC CO., LTD.
山東天岳先進科技股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2631)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of SICC Co., Ltd. (the "**Company**") are set out below:

Executive Directors
Mr. Zong Yanmin
Mr. Gao Chao
Mr. Wang Junguo

Non-executive Directors
Mr. Qiu Yufeng
Ms. Li Wanyue
Mr. Fang Wei

Independent Non-executive Directors
Mr. Li Honghui
Ms. Liu Hua
Mr. Lai Kwok Hung Alex

The Board has set up four committees with defined terms of reference. The membership information of these committees is set out below:

Strategy Committee
Mr. Zong Yanmin *(Chairperson)*
Mr. Qiu Yufeng
Mr. Li Honghui

Audit Committee
Mr. Li Honghui *(Chairperson)*
Mr. Lai Kwok Hung Alex
Ms. Liu Hua

Nomination Committee
Ms. Liu Hua *(Chairperson)*
Mr. Zong Yanmin
Mr. Lai Kwok Hung Alex

Remuneration and Appraisal Committee
Mr. Lai Kwok Hung Alex *(Chairperson)*
Mr. Zong Yanmin
Ms. Liu Hua