(Note: This English translation is for reference only. In case of inconsistency between the Chinese and English version of these rules of procedures, the original Chinese version shall prevail.)

Rules of Procedures for Nomination Committee of the Board of Directors of Beijing North Star Company Limited

(Amended in August 2025)

Article 1 General Provisions

In order to regulate the organization of the Nomination Committee (the "Committee") of the Board of Directors (the "Board") of Beijing North Star Company Limited (the "Company"), to clearly define the duties and authorities of the Committee and to ensure the work efficiency and scientific decision of the Committee, these rules of procedures are formulated in accordance with the Company Law of the People's Republic of China, the Corporate Governance Code of Listed Companies, the listing rules of the stock exchange where the Company's securities are listed, and other relevant national laws and administrative regulations, as well as the Articles of Association of Beijing North Star Company Limited (the "Articles of Association"), and the Rules of Procedures for the Board of Directors of Beijing North Star Company Limited.

Article 2 Nature

The Committee is a body established under the Board, responsible for formulating the selection criteria and procedures for directors and members of senior management, and for identifying and approving candidates for directorship and senior management and evaluating their qualifications.

Article 3 Members

The Committee shall comprise three directors, of which two shall be independent non-executive directors with at least one member of a different gender. The Committee shall have one convener, who shall be an independent non-executive director, and shall be responsible for managing the Committee's day-to-day affairs and convening and presiding over its meetings. The Board is responsible for the appointment and dismissal of members of the Committee and the convener of the Committee.

The term of office of the members of the Committee shall be the same as that of the Board. Upon expiry of the term, members may be re-elected and re-appointed. If any member ceases to serve as a director of the Company during the term, they shall automatically lose their membership on the Committee, and the Board shall appoint a replacement in accordance with the provisions of this article to make up the required number of members.

Article 4 Responsibilities

The primary responsibilities of the Committee include:

(1) To review the structure, size, and composition (including the skills, knowledge, and experience) of the Board at least annually, assist the Board in reviewing its overall experience, skills, qualifications, and professional knowledge, as well as its skills matrix and diversity elements, taking into account the Group's long-term strategy and positioning, and to make recommendations on any proposed changes to the Board in line with the Company's corporate strategy;

(2) To recommend candidates suitably qualified to become members of the Board and to nominate such candidates for directorships or provide opinions to the Board on such nominations;

(3) To assess and review the independence of independent non-executive directors;

(4) To make recommendations to the Board on the appointment or re-appointment of directors, as well as their succession and removal arrangements;

(5) To support the Company's regular evaluation of the Board's performance;

(6) To study and make recommendations on the selection criteria and procedures for directors and senior management;

(7) To recommend candidates suitably qualified to become members of senior management and to make recommendations on appointment or removal of such members of senior management;

(8) To address other matters as required by applicable laws, regulations, the listing rules of the place where the Company is listed, and those authorised by the Board;

(9) To comply with securities regulatory rules of the place where the Company is listed, as amended from time to time, as well as other relevant matters as required under other applicable laws, regulations, and normative documents.

Article 5 Working Body

The convener of the Committee is responsible for managing its day-to-day affairs, convening and chairing meetings of the Committee.

The Working Department of the Board is the working body set up inside the Company, which shall be led by and held accountable to the Committee.

Article 6 Convening of Meetings

The Committee shall convene at least one regular meeting each year.

An extraordinary meeting of the Committee shall be convened when the convener deems it necessary or when more than one half of its members jointly propose to do so.

In principle, meetings of the Committee shall be held in person. Where necessary, meetings may be conducted by means of communication, including video conferences, telephone conferences, or meetings for considering written resolutions, among other forms.

When the Committee convenes a meeting, all members shall be notified of the matters to be considered at least three days in advance. The Working Department of the Board shall be responsible for organizing matters related to the meetings of the Committee and coordinating with relevant departments of the Company to provide necessary support for the Committee's work.

In urgent circumstances where the convening of a meeting is required as soon as possible, notice may be given at any time by telephone or other verbal means.

Meetings of the Committee shall be convened and chaired by the convener. Where the convener is unable to perform his duties, he shall designate another member of the Committee (being an independent non-executive director) to act on his behalf. In the event that the convener is neither able to discharge his duties due to certain reasons nor designates a person to act on his behalf, a member (being an independent non-executive director) elected by more than one half of the members of the Committee shall convene such meeting.

Article 7 Decision-making Procedures

Meetings of the Committee may only be held when more than one half of its members are present.

Any member of the Committee or other non-voting participants may attend such meetings by telephone or by video conference, and shall be deemed as present.

The resolutions of the meeting of the Committee shall be voted by a show of hands, and each member is entitled to one vote.

The resolutions made at such meetings shall be passed with the approval of more than two thirds of the members of the Committee who have attended such meetings.

Article 8 Reporting

After resolving on relevant matters, the Committee shall report to the Board on the relevant resolutions and the meeting minutes, and shall submit the proposals to the Board for review and decision, unless otherwise prohibited by laws and regulations.

Minutes for meetings of the Committee shall be prepared in accordance with the prescribed requirements. The minutes shall be true, accurate, and complete, fully reflecting the opinions expressed by attendees on the matters under consideration. Directors present at the meeting, as well as the minute-taker and other relevant personnel, shall sign the minutes for confirmation. The minutes of meetings of the Committee shall be properly maintained.

Article 9 Powers

The Committee is authorized to engage independent professional advisers to provide expert opinions on matters within its scope of authority, with the relevant expenses to be borne by the Company.

The Committee is authorized to carry out investigations within its terms of reference and to seek any information it requires from the staff of the Company.

Article 10 Supplementary Provisions

Matters not covered shall be implemented in accordance with relevant provisions of the relevant laws, regulations, the relevant rules of the stock exchange and the Articles of Association.

These rules shall be interpreted by the Board, and take effect on the date of approval by the Board.