

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



ELL Environmental Holdings Limited

強泰環保控股有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1395)

RE-DESIGNATION OF DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**”) of ELL Environmental Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 25 August 2025:

- (i) Mr. Chan Pak Lam Brian (“**Mr. Chan**”) has been re-designated from a non-executive Director to an executive Director. He will remain as a member of the remuneration committee of the Board; and
- (ii) Mr. Radius Suhendra (“**Mr. Suhendra**”), has been re-designated from an executive Director to a non-executive Director.

RE-DESIGNATION OF DIRECTORS

The Board is pleased to announce that with effect from 25 August 2025, Mr. Chan has been re-designated from a non-executive Director to an executive Director and will remain as a member of the remuneration committee of the Board, and Mr. Suhendra has been re-designated from an executive Director to a non-executive Director.

Following the re-designation of both Directors, Mr. Chan will be responsible for overseeing and monitoring the Group’s daily operations while Mr. Suhendra’s role will shift towards providing strategic advice to the Group and monitoring the overall performance of the Board. Considering Mr. Chan and Mr. Suhendra’s experience, background and past contribution to the Group’s affairs, the Board believes that they are suitable candidates for their respective positions.

* For identification purposes only

Biographical details of Mr. Chan

Mr. Chan Pak Lam Brian (陳栢林), aged 36, was appointed as a Director of the Company on 18 March 2014 and was re-designated as a non-executive Director of the Company on 5 September 2014. He has been a member of the remuneration committee of the Board (the “**Remuneration Committee**”) since 5 September 2014. He is also a director of three subsidiaries of the Company. Mr. Chan obtained a bachelor’s degree in communication from Purdue University in the United States in May 2011. Since March 2013, Mr. Chan has been working as marketing and sales director at PT. Indoferro. Mr. Chan continued to be involved in the Group’s business after he had been appointed as a Director on 18 March 2014. He has also been responsible for setting up and overseeing the Group’s operations in Indonesia, particularly in the areas of biomass power plants and wood pellet manufacturing and exports. Mr. Chan is the younger brother of Mr. Chan Kwan, an executive Director and the chief executive officer of the Company.

Save as disclosed above, Mr. Chan does not hold any other position within the Group and has not held any directorship in any other public company the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Mr. Chan entered into a new service agreement with the Company for a fixed term of three years commencing on 25 August 2025 and is subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the articles of association of the Company (the “**Articles of Association**”). Mr. Chan is entitled to receive a director’s fee of HK\$100,000 from the Company, fixed salaries of IDR650,000,000 from our Indonesia subsidiaries and HK\$480,000 from our Hong Kong subsidiaries (equivalent to approximately HK\$892,000 in aggregate) per annum. His emolument has been reviewed by the remuneration committee of the Board and determined by the Board by reference to his background, responsibilities and duties and projected involvement within the Group and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Chan does not have any interest in any shares or underlying shares or debentures of the Company pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), nor has any other relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company. There is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the re-designation of Mr. Chan that need to be brought to the attention of the shareholders of the Company.

Biographical details of Mr. Radius Suhendra

Mr. Radius Suhendra (蘇堅人), aged 51, was appointed as an executive Director of the Company on 21 October 2016. Mr. Suhendra is mainly responsible for all major affairs of an Indonesia-incorporated subsidiary of the Company, which was acquired by the Group in late 2016. He has been overseeing the construction and operation of the palm kernel oil mill and the ancillary biomass power plants in that subsidiary. He obtained a bachelor's degree in business administration from Ohio State University, the US, in 1996. He has 15 years of experience in managing businesses in heavy industries in Asia, including 7 years in managing ferrous trading business of a ferrous alloy trading firm between 1998 and 2005 in Singapore. From 2006 to 2010, Mr. Suhendra was the president director of PT. Indoferro which operates blast furnace producing nickel pig iron in Indonesia.

Save as disclosed above, Mr. Suhendra does not hold any other position within the Group and has not held any directorship in any other public company the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Mr. Suhendra entered into a letter of appointment with the Company for a fixed term of three years commencing on 25 August 2025 and is subject to retirement by rotation and re-election in accordance with the Listing Rules and the Articles of Association. Mr. Suhendra is entitled to receive a director's fee of HK\$100,000 per annum. His emolument has been reviewed by the remuneration committee of the Board and determined by the Board by reference to his background, responsibilities and duties and projected involvement within the Group and the prevailing market conditions.

As at the date of this announcement, Mr. Suhendra does not have any interest in any shares or underlying shares or debentures of the Company pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), nor has any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company. There is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the re-designation of Mr. Suhendra that need to be brought to the attention of the shareholders of the Company.

By order of the Board
ELL Environmental Holdings Limited
Chau On Ta Yuen
Chairman of the Board and executive Director

Hong Kong, 25 August 2025

As at the date of this announcement, the Board comprises Mr. Chau On Ta Yuen (Chairman), Mr. Chan Kwan (Chief Executive Officer), Mr. Chau Chi Yan Benny and Mr. Chan Pak Lam Brian as executive Directors, Mr. Radius Suhendra as a non-executive Director, and Ms. Ng Chung Yan Linda, Mr. Ng Man Kung and Ms. Leung Bo Yee as independent non-executive Directors.