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WING ON COMPANY INTERNATIONAL LIMITED
永安國際有限公司
(Incorporated in Bermuda with limited liability)
(Stock code: 289)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF NOMINATION COMMITTEE

The board of directors (the "**Board**") of Wing On Company International Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce the appointment of Ms. Tsoi Siu Ting Annie ("**Ms. Tsoi**") as an independent non-executive director and a member of the nomination committee of the Company ("**Nomination Committee**") with effect from 1 September 2025.

Ms. Tsoi, aged 56, has a bachelor degree in law (LLB) and a postgraduate certificate in laws (PCLL) from The University of Hong Kong. She qualified as a solicitor in Hong Kong, England and Wales. Ms. Tsoi was a partner of Deacons from 2001 to 2024 and a co-head of intellectual property department of Deacons from 2015 to 2024. She has over 30 years' experience in advising on all aspects of intellectual property work in Hong Kong and the Mainland China.

Ms. Tsoi was a member of the Intellectual Property Committee of The Law Society of Hong Kong from 2011 to 2024 and was a member of the Steering Committee of The Business of Intellectual Property Asia of the Hong Kong Trade Development Council from 2021 to 2024. She was also an Adjunct Associate Professor of the Faculty of Law of The University of Hong Kong from 2016 to 2020 and the Secretary General of The International Association for the Protection of Intellectual Property from 2021 to 2023.

According to the Company's Bye-Laws, Ms. Tsoi will hold office until the next annual general meeting and will be subject to retirement and eligible for re-election at such annual general meeting. Pursuant to the letter of appointment, Ms. Tsoi is entitled to a director's fee and allowances, which shall be recommended by the remuneration committee of the Company for approval by the Board and shall be subject to shareholders' approval in the annual general meeting. She is entitled to a director's fee of HK$276,000 for the year ending 31 December 2025 on a pro rata basis. There is no service contract entered into between the Company and Ms. Tsoi. Ms. Tsoi's director's fee and allowances will be determined with reference to her duties and responsibilities for serving as an independent non-executive director and a member of the Nomination Committee.

At the date of this announcement, Ms. Tsoi (a) does not hold any other positions in the Group; (b) does not have any other relationship with any directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company; (c) does not have any interest in the shares of the Company or any associated corporation of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong); and (d) has not held any directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Ms. Tsoi has confirmed to the Company (a) her independence as regards the factors set out in Rule 3.13 of the Listing Rules; (b) that she has no past or present financial or other interest in the business of the Group, nor has any connection with any of the Company's core connected persons (as defined in the Listing Rules); and (c) that there are no factors that may affect her independence as an independent non-executive director of the Company at the time of her appointment.

Save as disclosed above, there are no other matters relating to Ms. Tsoi that need to be brought to the attention of the shareholders and there is no other information that need to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules.

Upon the appointment of Ms. Tsoi, the Nomination Committee comprises four members, namely Mr. Leung Wing Ning (Chairman), Mr. Kwok Chi Leung Karl, Mr. Nicholas James Debnam and Ms. Tsoi.

The Company takes this opportunity to welcome Ms. Tsoi to join the Board.

By Order of the Board
Kwok Chi Leung Karl
Chairman

Hong Kong, 26 August 2025

At the date of this announcement, the executive directors of the Company are Mr. Kwok Chi Leung Karl (Chairman), Mr. Kwok Chi Hang Lester (Deputy Chairman and Chief Executive Officer), Dr. Kwok Chi Piu Bill and Mr. Kwok Chi Yat; the independent non-executive directors of the Company are Miss Tam Wai Chu Maria, Mr. Leung Wing Ning and Mr. Nicholas James Debnam; and the alternate directors of the Company are Mr. Kwok Stuart Wing-ching (alternate director to Mr. Kwok Chi Leung Karl), Mr. Kwok Wing Tai Dennis (alternate director to Mr. Kwok Chi Hang Lester), Mr. Kwok Kendrick Wing-kay (alternate director to Dr. Kwok Chi Piu Bill) and Mr. Kwok Gareth Wing-sien (alternate director to Mr. Kwok Chi Yat).