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SD-GOLD

SHANDONG GOLD MINING CO., LTD.

山東黃金礦業股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1787)

**CHANGE OF JOINT COMPANY SECRETARIES AND
AUTHORIZED REPRESENTATIVES**

The board of directors (the “**Board**”) of Shandong Gold Mining Co., Ltd. (the “**Company**”) hereby announces that (i) Mr. Tang Qi (“**Mr. Tang**”) has resigned as the joint company secretary of the Company (the “**Joint Company Secretary**”) and the authorized representative of the Company (the “**Authorized Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) due to work reassignment, with effect from 27 August 2025; and (ii) Ms. Ng Sau Mei (“**Ms. Ng**”) has resigned as the Joint Company Secretary and the Authorized Representative due to work reassignment, with effect from 27 August 2025.

Mr. Tang and Ms. Ng have confirmed that they have no disagreement with the Board or the Company and there are no other matters relating to their resignations that need to be brought to the attention of the shareholders of the Company.

The Board further announces that, with effect from 27 August 2025, (i) Ms. Wang Yi (“**Ms. Wang**”) has been appointed as the Joint Company Secretary and the Authorized Representative to fill the vacancy left by Mr. Tang; and (ii) Mr. Wong Chun Wing Samuel (“**Mr. Wong**”) has been appointed as the Joint Company Secretary and the Authorized Representative to fill the vacancy left by Ms. Ng.

The biographical details of each of Ms. Wang and Mr. Wong are set out as below:

Wang Yi, female, Han nationality, a CPC member, a holder of a postgraduate degree and a master's degree in law, an economist, possessing legal professional qualification. She previously served as a staff member in the general department of Shandong Gold Mining Co., Ltd., a staff member and the section chief of the legal affairs section in the equity management department of SDG Group, a supervisor and an acting manager in the operations department of SDG Mineral Resources Group, a manager in the planning and operations department of Shandong Gold Resources Development Co., Ltd., the director of legal affairs of the strategic planning department of SDG Group, the deputy chief legal counsel and the deputy general manager of the capital operation department of Shandong Gold Mining Co., Ltd. She is currently the deputy director of the Board office and the secretary to the Board of Shandong Gold Mining Co., Ltd.

Wong Chun Wing Samuel, male, is an assistant manager of the Listing Services Department of TMF Hong Kong Limited and is responsible for provision of corporate secretarial and compliance services to listed company clients. He has over eight years of experience in the company secretarial field. He obtained a bachelor's degree of business administration from The Hang Seng University of Hong Kong in November 2017. He is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

Pursuant to Rule 8.17 of the Listing Rules, a listed issuer must appoint a company secretary who satisfies Rule 3.28 of the Listing Rules. Pursuant to Rule 3.28 of the Listing Rules, the company secretary must be an individual who by virtue of his or her academic or professional qualifications or relevant experience is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Having considered Ms. Wang's background and experience, the Board is of the view that Ms. Wang is able to properly discharge her functions as a joint company secretary notwithstanding the fact that Ms. Wang does not possess the qualifications of a company secretary as required under Rule 3.28 of the Listing Rules. The Company has applied to the Stock Exchange, and the Stock Exchange has granted a waiver (the "**Waiver**") to the Company from strict compliance with the relevant requirements of Rule 3.28 and Rule 8.17 of the Listing Rules for a period of three years commencing from the date of appointment of Ms. Wang as the Joint Company Secretary (i.e. the date of this announcement) (the "**Waiver Period**"), on the condition that (1) Mr. Wong, the other Joint Company Secretary, must assist Ms. Wang to discharge the duty as a joint company secretary during the Waiver Period; and (2) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company. Before the end of the Waiver Period, the Company must demonstrate and seek confirmation from the Stock Exchange that Ms. Wang, having had the benefit of Mr. Wong's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Tang and Ms. Ng for their contributions to the Company during their tenure and also extend its warm welcome to Ms. Wang and Mr. Wong.

By order of the Board
Shandong Gold Mining Co., Ltd.
Han Yaodong
Chairman

Jinan, the PRC, 27 August 2025

As at the date of this announcement, the executive directors of the Company are Mr. Xiu Guolin, Mr. Xu Jianxin, Mr. Tang Qi and Ms. Liu Yanfen; the non-executive directors of the Company are Mr. Han Yaodong and Mr. Liu Qin; and the independent non-executive directors of the Company are Mr. Zhan Kai, Mr. Liew Fui Kiang and Ms. Zhao Feng.