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HUA LIEN INTERNATIONAL (HOLDING) COMPANY LIMITED

華聯國際(控股)有限公司 *

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 969)

(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS; (2) CHANGES IN COMPOSITION OF BOARD COMMITTEES; AND (3) COMPLIANCE WITH THE LISTING RULES

The Board announces that, with effect from 28 August 2025:

(1) Mr. Ma has been appointed as independent non-executive Director, a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee; and

(2) Mr. Cheng has been appointed as an independent non-executive Director, the chairman and a member of the Audit Committee, a member of each of Nomination Committee and the Remuneration Committee.

As at the date of this announcement, subsequent to the appointment of independent non-executive Directors and changes in composition of Board committees, the Company is in compliance with the requirements under Rules 3.10 (1), 3.10(2), 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules.

(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The board (the "**Board**") of directors (the "**Directors**") of Hua Lien International (Holding) Company Limited (the "**Company**") announces that each of Mr. Ma Yiu Tim ("**Mr. Ma**") and Mr. Cheng King Yip ("**Mr. Cheng**") have been appointed as an independent non-executive Director with effect from 28 August 2025.

The biographical details of Mr. Ma and Mr. Cheng are as follows:

Mr. Ma, aged 70, has more than 40 years of legal experience. Mr. Ma is a barrister at Liberty Chambers and a consultant of ETR (Dongguan) Law Firm as a practicing lawyer in Guangdong-Hong Kong-Macao Greater Bay Area. Mr. Ma started his legal career as Crown Counsel in 1985. Mr. Ma then served as legal adviser to the Legislature of Hong Kong from 1996 to 2015. Mr. Ma has been practising as a barrister at the Hong Kong Bar since 2015. Mr Ma also obtained the license for practicing lawyer in Guangdong Hong Kong-Macao Greater Bay Area in 2023.

Mr. Ma was called to Hong Kong Bar in 1985. Mr. Ma was also admitted to the State Bar of California in 1991.

Mr. Ma graduated from the University of Hong Kong with Bachelor of Laws (LLB) in 1981 and Postgraduate Certificate in Laws (PCLL) in 1982. Mr. Ma also graduated from University of London with a master's degree in law in 1988. Mr. Ma further obtained a PhD in law from Peking University in 2006.

Mr. Ma was appointed as Justice of the Peace in 1998. Mr. Ma was awarded the Silver Bauhinia Star by the Chief Executive of Hong Kong Special Administrative Region in 2015.

Mr. Ma is an independent non-executive director of New China Life Insurance Company Limited since December 2019, a company listed on The Stock Exchange of Hong Kong Limited (Stock Code: 01336) and the Shanghai Stock Exchange (Stock Code: 601336).

Mr. Cheng, aged 36, has more than thirteen years of experience in providing services related to company secretary, sustainability advisory and auditing, corporate governance advisory and internal control assessment.

Mr. Cheng obtained a Bachelor of Business Administration (Honours) in Accountancy and Management Information Systems from the City University of Hong Kong in July 2010. Mr. Cheng is a member of the Hong Kong Institute of Certified Public Accountants, and Certified ESG Analyst. Mr. Cheng is currently a committee member of Sustainability Committee of the Hong Kong Institute of Certified Public Accountants.

Mr. Cheng has been the company secretary of Skymission Group Holdings Limited (Stock code: 1429) since September 2023, the company secretary of OOH Holdings Limited (Stock code: 8091) since January 2025, the company secretary of Zhong Jia Guo Xin Holdings Company Limited (Stock Code: 899) since April 2025 and the company secretary of Cloud Factory Technology Holdings Limited (Stock Code: 2512) since May 2025. All are being companies listed on The Stock Exchange of Hong Kong Limited.

Mr. Cheng was an independent non-executive director of Summi (Group) Holdings Limited (Stock Code: 756) from July 2022 to September 2022 and a non-executive director of Cool Link (Holdings) Limited (Stock Code: 8491) from February 2019 to January 2022. All are being companies listed on The Stock Exchange of Hong Kong Limited.

There is no service contract/appointment letter entered into between the Company and each of Mr. Ma and Mr. Cheng regarding his appointment. Each of Mr. Ma and Mr. Cheng has no fixed term of service and will hold office until the next annual general meeting of the Company, subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the articles of association of the Company. The remuneration of each of Mr. Ma and Mr. Cheng has not yet been fixed and will be determined and reviewed annually by other members of Remuneration Committee with reference to her duties and responsibilities with the Company, the Company's performance, industry norm and the prevailing market situation.

As at the date of this announcement, save as disclosed herein, each of Mr. Ma and Mr. Cheng:

(i) has not held any directorship in any other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years;

(ii) does not hold any other position with the Company or other members of the Group, nor does he have any other relationship with any Director, senior management, substantial shareholder or controlling shareholder (as defined under the Listing Rules) of the Company; and

(iii) does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Each of Mr. Ma and Mr. Cheng has confirmed that (i) he meets all the criteria for independence as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed herein, there is no matter relating to the appointments of each of Mr. Ma and Mr. Cheng that needs to be brought to the attention of the Shareholders, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend a warm welcome to Mr. Ma and Mr. Cheng on their appointments to the Board.

(2) CHANGES IN COMPOSITION OF BOARD COMMITTEES

With effect from 28 August 2025, the Board announces that

(i) Mr. Ma has been appointed as a member of each of the audit committee of the Company (the "**Audit Committee**"), nomination committee of the Company (the "**Nomination Committee**") and the remuneration committee of the Company (the "**Remuneration Committee**"); and

(ii) Mr. Cheng has been appointed as the chairman and a member of the Audit Committee and a member of each of the Nomination Committee and remuneration committee.

(3) COMPLIANCE WITH THE LISTING RULES

Reference is made to the announcements of the Company dated 27 June 2025 and 30 June 2025 in relation to, among other things, the non-compliance with Rules 3.10(1), 3.10(2), 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules.

Pursuant to Rule 3.10(1) and 3.10 (2) of the Listing Rules, every board of directors of a listed issuer must include at least three independent non-executive directors and at least one of the independent non-executive directors must have appropriate professional qualifications or accounting or related financial management expertise. Pursuant to Rule 3.10A of the Listing Rules, an issuer must appoint independent non-executive directors representing at least one-third of the board. In addition, Pursuant to Rule 3.21 of the Listing Rules, every listed issuer must establish an audit committee comprising non-executive directors only and the audit committee must comprise a minimum of three members, at least one of whom is an independent non-executive director with appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10(2) of the Listing Rules. The audit committee must be chaired by an independent non-executive director. Pursuant to Rule 3.25 of the Listing Rules, an issuer must establish a remuneration committee chaired by an independent non-executive director and comprising a majority of independent non-executive directors. Pursuant to Rule 3.27A of the Listing Rules, an issuer must establish a nomination committee chaired by the chairman of the board or an independent non-executive director and comprising a majority of independent non-executive directors.

Following the appointment of independent non-executive Directors and changes in composition of Board committees,

(i) the Board includes three independent non-executive Directors, representing one-third of the Board, and one of the independent non-executive Directors has appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10(2) of the Listing Rules, which meet the requirement under Rule 3.10 (1), Rule 3.10(2) and 3.10A of the Listing Rules;

(ii) the Audit Committee is chaired by an independent non-executive Director and comprises three independent non-executive Directors, one of whom is an independent non-executive Director with appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10(2) of the Listing Rules, which meet the requirement under Rule 3.21 of the Listing Rules;

(iii) the Remuneration Committee comprises five members and comprises a majority of independent non-executive Directors, which meets the requirement under Rule 3.25 of the Listing Rules; and

(iv) the Nomination Committee comprises five members and comprises a majority of independent non-executive Directors, which meets the requirement under Rule 3.27A of the Listing Rules.

Subsequent to above changes, the Company is in compliance with the requirements under Rules 3.10 (1), 3.10(2), 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules.

By order of the Board
Hua Lien International (Holding) Company Limited
Wu Shurong
Chairman

Hong Kong, 28 August 2025

As at the date of this announcement, the Board comprises eight directors, of which five are executive directors, namely Mr. Wu Shurong, Ms. Huang Liping, Mr. Wang Xiang, Mr. Liu Jun, and Mr. Li Baojian, and three are independent non-executive directors, namely Mr. Shi Zhu (duties suspended), Mr. Ma Yiu Tim and Mr. Cheng King Yip.

* *For identification purpose only*