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中国南方航空股份有限公司
CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

On 28 August 2025, the board (the "**Board**") of directors of China Southern Airlines Company Limited (the "**Company**") resolved to propose to appoint Mr. Gao Fei ("**Mr. Gao**") as an Executive Director of the 10th session of the Board based on the recommendation proposed by the Nomination Committee of the Board of the Company(the "**Proposed Appointment**").

In accordance with the articles of association of the Company, the Proposed Appointment is subject to the approval by the shareholders of the Company (the "**Shareholders**") at a general meeting of the Company. The Proposed Amendment will be submitted to the latest general meeting of the Company to be held for consideration. Upon due appointment of Mr. Gao, he will enter into a service contract with the Company and shall hold his office until the expiration of the term of the current session of the Board.

The biographical details of Mr. Gao are as follows:

Mr. Gao Fei, male, born in August 1976 (aged 49), graduated from Flying College of Beihang University majoring in Wingmanship and obtained a Master of Business Administration degree from Lingnan College Sun Yat-Sen University. He subsequently obtained a Master of Science degree from Massachusetts Institute of Technology in the United States and is a member of the Chinese Communist Party. Mr. Gao began his career in July 1998 and successively served as Deputy General Manager of Flight Management Division of the Company; Deputy General Manager and a member of the Party Committee of Shenzhen branch of the Company; Deputy General Manager of Safety Supervision Division of China Southern Air Holding Company Limited and of the Company. From October 2018, he has been General Manager of Safety Supervision Division of China Southern Air Holding Company Limited and of the Company. In December 2020, he was appointed as Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. Since January 2023, he has served as Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited, a member of the Party Committee of the Company, and Head and Deputy Secretary of the Party Committee of Fleets Division of the Company. From February 2023, he served as an Executive Vice President and a member of the Party Leadership Group of China Southern Air Holding Company Limited and an Executive Vice President and a member of

the Party Committee of the Company. From April 2025, he served as an Executive Vice President and Deputy Secretary of the Party Leadership Group of China Southern Air Holding Company Limited, and an Executive Vice President and Deputy Secretary of the Party Committee of the Company. From May 2025, he served as the director and Deputy Secretary of the Party Leadership Group of China Southern Air Holding Company Limited, and an Executive Vice President and Deputy Secretary of the Party Committee of the Company.

Pursuant to the "Administrative Measures on Directors' Remuneration of China Southern Airlines Company Limited", the annual basic emolument of a Director is determined with reference to the responsibilities, risks and contributions of his/her position. Mr. Gao will not receive any director's fee.

As at the date of this announcement, save as disclosed above, Mr. Gao (i) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other major appointments and professional qualifications; (ii) has not had any relationship with any Directors, supervisors, senior management, substantial or controlling shareholders of the Company; (iii) has not held any other position with the Group; and (iv) has not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, there is no other matter that needs to be brought to the attention of the holders of securities of the Company in connection with the Proposed Appointment, nor is there any other information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

GENERAL

The circular and notice of the general meeting in relation to the above Proposed Appointment will be issued and despatched to the Shareholders as soon as practicable.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People's Republic of China
28 August 2025

As at the date of this announcement, the Directors include Ma Xu Lun and Han Wen Sheng as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei, Zhang Jun Sheng and Zhu Hai Ping as independent non-executive Directors.