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S.F. Holding Co., Ltd.
順豐控股股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 6936)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to the disclosure requirements under Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

According to the relevant regulations of the People's Republic of China, S.F. Holding Co., Ltd. (the "**Company**") had published the following announcement on the website of the CNINFO (www.cninfo.com.cn), as attached below for reference only.

By Order of the Board
S.F. Holding Co., Ltd.
GAN Ling
Joint Company Secretary

Shenzhen, the PRC, August 28, 2025

As at the date of this announcement, the Board of the Company comprises Mr. Wang Wei as chairman and executive director, Mr. Ho Chit, Ms. Wang Xin and Mr. Xu Bensong as executive directors; and Mr. Chan Charles Sheung Wai, Mr. Lee Carmelo Ka Sze and Dr. Ding Yi as independent non-executive directors.

深圳明德控股发展有限公司股份赠与承诺函

根据《顺丰控股股份有限公司“共同成长”持股计划（A 股）》（草案）（以下简称“《持股计划（草案）》”）以及《上市公司员工持股计划试点登记结算业务指引》等规定，就深圳明德控股发展有限公司（以下简称“本公司”）无偿赠与部分 A 股股份至顺丰控股股份有限公司“共同成长”持股计划（以下简称“持股计划”）事宜，承诺如下：

一、 本公司自愿将本公司持有的部分顺丰控股 A 股股票一次或分多次无偿赠与给持股计划，赠与总数量不超过 20,000 万股 A 股股票，约占顺丰控股当前股本总额的 4%（以下简称“标的股票”）。在顺丰控股股东大会审议通过持股计划后，本公司将在持股计划存续期内择机将标的股票一次或分多次过户至持股计划名下，在确保满足当年度应归属的标的股票数量的前提下，择机决定具体过户股份数量。若在持股计划公告当日至本公司完成上述赠与过户前，顺丰控股发生资本公积转增股本、派送股票红利、股份拆细等事项，则上述赠与股份数量上限应作相应调整。

二、 本公司承诺本公司所持标的股票为本公司合法持有，且产权清晰；在上述赠与过户时点，不存在质押、司法冻结及其他任何影响上述股票赠与的情况。如发现或发生本公司所持标的股票存在权利瑕疵，本公司愿意承担由此而产生的相应法律责任和法律后果。

三、 本公司同意《持股计划（草案）》的内容，且承诺遵守根据《持股计划（草案）》载明的本公司应承担的义务，并愿意承担违反该等义务而产生的相应法律责任和法律后果。

承诺人：深圳明德控股发展有限公司（盖章）

2025 年 8 月 28 日