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LUKS GROUP (VIETNAM HOLDINGS) COMPANY LIMITED

陸氏集團（越南控股）有限公司 *

(incorporated in Bermuda with limited liability)

(Stock code: 366)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

References are made to the section headed "Report of the Directors — Share Option Schemes" in the annual report of Luks Group (Vietnam Holdings) Company Limited (the "Company") for the year ended 31 December 2024 (the "2024 Annual Report") dated 19 March 2025 (the "Reporting Date") on pages 49 to 57. Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the 2024 Annual Report.

This announcement is made to provide supplemental information to the 2024 Annual Report in relation to the share option scheme effective on 29 May 2018 (the "Share Option Scheme"):

As of 1 January 2024, and 31 December 2024, the number of options available for grant under the Share Option Scheme was 50,529,741 on both dates, without any service provider sublimit.

As at the Reporting Date, the total number of shares of the Company ("Shares") available for issue under the Share Option Scheme was 50,529,741 Shares, representing approximately 10% of the total number of Shares in issue.

EXERCISE PERIOD

An option may be exercised in accordance with the terms of the offer letter for the grant of an option at any time during a period commencing on or after the date on which the option is accepted and deemed to be granted and expiring on a date to be notified by the Board to each grantee which shall not be more than 10 years from the date on which the offer for the grant of the option is made to the grantee.

VESTING PERIOD

There is no general requirement on minimum holding period or performance targets before an option may be exercised. Unless the Board otherwise determines to provide restrictions on the exercise of an option during the relevant option period which are stated in the offer letter to a grantee, a grantee is not required to achieve any performance targets or to hold an option for a minimum period before the option can be exercised.

LIFE OF THE SCHEME

As at the Reporting Date, the remaining life of the Share Option Scheme is approximately three years.

Save as disclosed above, all other information in the 2024 Annual Report remains unchanged. This announcement is supplemental to and should be read in conjunction with the 2024 Annual Report.

By Order of the Board
Luks Group (Vietnam Holdings) Co., Ltd.
Cheng Cheung
Chairman

Hong Kong, 29 August 2025

As at the date of this announcement, the Board of Directors comprises Mdm. Cheng Cheung, Mr. Luk Yan, Mr. Luk Fung, Mr. Fan Chiu Tat, Martin and Ms. Luk Sze Wan, Monsie (who are executive directors), and Mr. Lam Chi Kuen, Ms. Pang Siu Yin and Mr. Wong Hoi Wah (who are independent non-executive directors).

* For identification purpose only