上海實業控股有限公司
SHANGHAI INDUSTRIAL HOLDINGS LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 363)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The Board of Directors (the "**Board**") of Shanghai Industrial Holdings Limited currently comprises eight Directors. Their names, roles and functions are set out below:

Board Committees / Board of Directors	Executive Committee	Audit Committee	Remuneration Committee	Nomination Committee
Executive Directors				
Ms. Leng Wei Qing *(Chairlady)*	C	-	-	-
Mr. Zhang Qian *(Chief Executive Officer)*	M	-	-	-
Mr. Yao Jia Yong	M	-	-	-
Mr. Xu You Li *(Deputy CEO)*	M	-	-	-
Independent Non-Executive Directors				
Mr. Leung Pak To, Francis	-	C	M	M
Mr. Yuen Tin Fan, Francis	-	M	C	C
Prof. Zhang Qian	-	M	M	M
Mr. Tang, William Harry Jiasheng	-	M	M	M

Notes:
C Chairman of Board Committee
M Member of Board Committee

Hong Kong, 29 August 2025