Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

海天地悅旅集團有限公司
S.A.I. LEISURE GROUP COMPANY LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1832)

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors (the "**Directors**") of S.A.I. Leisure Group Company Limited (the "**Company**") hereby announces the following changes in the composition of the nomination committee of the Board (the "**Nomination Committee**") with effect from August 29, 2025:

(i) Dr. TAN Henry, *SBS, BBS, JP*, the vice chairman of the Board, executive Director and chief executive officer of the Company, will cease to serve as a member of the Nomination Committee; and

(ii) Ms. CHEUNG Pik Shan Bonnie, an executive Director, was appointed as a member of the Nomination Committee.

Following the above changes, the Nomination Committee comprises of three Directors, namely, Mr. WONG Chun Tat (chairman), Mr. CHAN Leung Choi Albert (member) and Ms. CHEUNG Pik Shan Bonnie (member).

The above changes were made in response to the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which came into effect on July 1, 2025. The Board believes that such changes will strengthen the diversity of the Board and its effectiveness, and will further enhance good corporate governance practices of the Company as a whole.

The Board would like to express its gratitude to Dr. Tan for his contributions during his tenure as a member of the Nomination Committee, and extend a warm welcome to Ms. Cheung in her new role in the Nomination Committee.

On behalf of the Board
S.A.I. Leisure Group Company Limited
Henry Tan, *SBS, BBS, JP*
Vice Chairman, Executive Director
and Chief Executive Officer

Hong Kong, August 29, 2025

As at the date of this announcement, the Board comprises: (1) Dr. TAN Henry, Mr. CHIU George, Mrs. SU TAN Jennifer Sze Tink and Ms. CHEUNG Pik Shan Bonnie as the Executive Directors; (2) Dr. TAN Siu Lin (Chairman) and Mr. TAN Willie as the Non-Executive Directors; and (3) Mr. CHAN Leung Choi Albert, Mr. MA Andrew Chiu Cheung and Mr. WONG Chun Tat as the Independent Non-Executive Directors.