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CHINA LITERATURE LIMITED
阅文集团
(incorporated in the Cayman Islands with limited liability)
(Stock Code: 772)

GRANT OF RESTRICTED SHARE UNITS

This announcement is made by the Company pursuant to Rule 17.06A, 17.06B and 17.06C of the Listing Rules.

The Board hereby announces that on August 29, 2025, the Company granted a total of 4,531,609 restricted share unites (the "**RSU**") in accordance with the terms of the 2020 RSU Scheme, subject to acceptance of the Grantees.

DETAILS OF THE RSUS GRANTED UNDER THE 2020 RSU SCHEME

Date of grant:	August 29, 2025
Grantees:	Mr. Huang Yan and Mr. Cao Huayi, being Directors, and employees of the Group (the "**Grantees**")
Number of RSUs granted:	4,531,609, representing 4,531,609 Shares
Consideration for the grant of RSUs:	Nil
Closing price of the Shares on the date of grant:	HK$40.56 per Share
Vesting period:	Vesting in tranches within four years from the date of grant: • 25% shall vest on each anniversary of the date of grant for the next four years
Performance targets:	The vesting of the RSUs is not subject to any performance target.

Among the RSUs granted above, a total of 348,653 RSUs were granted to two Directors, details of which are as follows:

Name of Grantee	**Position in the Company**	**Number of RSUs granted**
Huang Yan (黃琰)	executive Director, senior vice president of the Company	172,702
Cao Huayi (曹華益)	non-executive Director	175,951

The grant of RSUs to the above Directors has been approved by the Board including independent non-executive Directors in accordance with Rule 17.04(1) of the Listing Rules, save that Mr. Huang Yan and Mr. Cao Huayi have abstained from approving the resolution relating to the grant of RSUs to them. None of the grant of RSUs will be subject to approval by independent shareholders of the Company.

Performance Target

There is no performance target attached to the RSUs granted above. In view that (i) the grant of RSUs to Mr. Huang Yan, Mr. Cao Huayi and other Grantees is a recognition of their past contributions to the Group, (ii) the ability of Mr. Huang Yan, Mr. Cao Huayi and other Grantees to contribute to the overall operations, development and long-term growth of the Group with reference to their tenure with the Company and industry experience; (iii) the historical practice of the Company in granting RSUs without performance targets, and (iv) the vesting schedule which the RSUs granted to the Grantees are subject to, the Company considered the grant of RSUs to the Grantees (including Mr. Huang Yan and Mr. Cao Huayi) aligns the interests of the Grantees with that of the Company and the shareholders of the Company and reinforces their commitment to the Group, and in view of the above, the remuneration committee of the Board considered that the grant of RSUs to Mr. Huang Yan and Mr. Cao Huayi without performance targets is market competitive and aligns with the purpose of the Company's 2020 RSU Scheme.

Clawback

Without prejudice to the terms of the 2020 RSU Scheme, in the case that a participant commits a misconduct or is involved in a material misstatement in the Company's financial statements, all unvested RSUs of such participant shall automatically lapse. The Board may, at its absolute discretion, determine whether a participant commits a misconduct or is involved in a material misstatement in the Company's financial statements. If the Board exercises its discretion under 2020 RSU Scheme, it will give the relevant Grantee(s) written notice of such determination and the Board's interpretation of and determination pursuant to 2020 RSU Scheme shall be final, conclusive and binding.

REASONS FOR AND BENEFITS OF THE GRANT OF RSUS

The grant of RSUs is to incentivize the Grantees for the Grantees' contribution to our Group, to attract, motivate and retain skilled and experienced personnel to strive for the future development and expansion of the Group by providing the Grantees with the opportunity to own equity interests in the Company.

To the best knowledge of the Directors, for the RSUs granted this time pursuant to the 2020 RSU Scheme, as at the date of this announcement, (i) save for Mr. Huang Yan and Mr. Cao Huayi, none of the Grantees is a director, chief executive or substantial shareholder of the Company, nor an associate of any of them; (ii) none of the Grantees has been granted and will be granted RSUs which exceed the individual limit of 1% as required under the Listing Rules; (iii) none of the Grantees is a service provider or a related entity participant (as defined under the Listing Rules); and (iv) no financial assistance was provided by the Group to the Grantees for the purchase of Shares under the 2020 RSU Scheme.

NUMBER OF SHARES AVAILABLE FOR FUTURE GRANT

Upon the above grant of RSUs, 23,291,809 Shares underlying the RSUs will be available for future grants under the Scheme Limit and 5,076,192 Shares will be available for future grants under the Service Provider Sublimit.

The Company confirms that the grant of the RSUs under the 2020 RSU Scheme shall be conducted in compliance with the requirements under the Chapter 17 of the Listing Rules.

DEFINITION

"2020 RSU Scheme"	a restricted share unit scheme of the Company adopted on May 15, 2020 and amended by the Board and as approved by the Shareholders on May 22, 2023 (as amended from time to time)
"associate(s)"	has the meaning ascribed to it under the Listing Rules
"Board"	the board of Directors
"Company"	China Literature Limited (阅文集团), an exempted company incorporated in the Cayman Islands with limited liability on April 22, 2013, with its Shares listed on the Main Board of the Stock Exchange with stock code 772
"Director(s)"	the director(s) of the Company

"Group"	the Company, its subsidiaries and its consolidated affiliated entities from time to time or, where the context so requires, in respect of the period prior to our Company becoming the holding company of its present subsidiaries, such subsidiaries as if they were subsidiaries of our Company at the relevant time
"HK$"	Hong Kong dollars, the lawful currency of Hong Kong
"Hong Kong"	Hong Kong Special Administrative Region of the PRC
"Listing Rules"	the Rules Governing the Listing of Securities on Main Board of the Stock Exchange as amended, supplemented or otherwise modified from time to time
"RSU(s)"	restricted share unit(s) under the 2020 RSU Scheme
"Scheme Limit"	subject to the terms and conditions of the 2020 RSU Scheme, the total number of Shares underlying the 2020 Restricted Share Unit Scheme shall not in aggregate exceed 4.5% of the issued share capital of the Company as of June 30, 2020
"Service Provider Sublimit"	a sublimit for the total number of Shares to be issued to the service providers underlying the 2020 RSU Scheme and other share schemes of the Company shall not in aggregate exceed 5,076,192 Shares, representing approximately 0.5% of the total number of Shares as of May 22, 2023
"Share(s)"	ordinary share(s) in the share capital of the Company with a par value of USD0.0001 each
"Stock Exchange"	The Stock Exchange of Hong Kong Limited

"subsidiary(ies)"	has the meaning ascribed to it in the Listing Rules
"substantial shareholder(s)"	has the meaning ascribed to it in the Listing Rules
"%"	percentage

By order of the Board
CHINA LITERATURE LIMITED
Mr. Pu Hai Tao
Chairman of the Board and Non-executive Director

Hong Kong, August 29, 2025

As at the date of this announcement, the Board comprises Mr. Hou Xiaonan and Mr. Huang Yan as Executive Directors; Mr. Pu Hai Tao, Mr. Cao Huayi and Mr. Xie Qinghua as Non-executive Directors; Ms. Yu Chor Woon Carol, Ms. Leung Sau Ting Miranda and Mr. Liu Junmin as Independent non-executive Directors.