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## **CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD** **中國天瑞汽車內飾件有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6162)**

### **RESIGNATION OF CHAIRMAN, EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER CHANGE OF CHIEF EXECUTIVE OFFICER, AUTHORISED REPRESENTATIVE AND COMPOSITION OF NOMINATION COMMITTEE**

This announcement is made by China Tianrui Automotive Interiors Co., LTD (the “**Company**” and together with its subsidiaries, the “**Group**”) pursuant to Rule 13.09 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the Inside Information Provisions (as defined under the Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

#### **RESIGNATION OF MR. HOU JIANLI**

The board (the “**Board**”) of directors (the “**Director(s)**”) of the Company wishes to inform the shareholders of the Company (the “**Shareholders**”) and potential investors that, Mr. Hou Jianli (“**Mr. Hou**”) has resigned from his positions as the chairman of the Board, an executive Director, the chief executive officer of the Group, a member and the chairman of the nomination committee of the Company (the “**Nomination Committee**”) and an authorised representative (“**Authorised Representative**”) of the Company under the Listing Rules, with effect from 31 August 2025, as a result of his decision to retire.

Following his above resignation, Mr. Hou holds no position in the Company. Mr. Hou will also resign from his positions as director and officer of the Company’s subsidiaries as soon as practicable. Subject to completion of certain regulatory procedures, our executive Director Ms. Zhang Jingrong (“**Ms. Zhang**”) will be appointed as director and officer of the Company’s subsidiaries.

Mr. Hou has confirmed that he has no disagreement with the Board and save as disclosed above, there is no other information in relation to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to thank Mr. Hou for his valuable contributions to the Company during his term of services.

## **CHANGE OF CHIEF EXECUTIVE OFFICER, AUTHORISED REPRESENTATIVE AND COMPOSITION OF NOMINATION COMMITTEE**

The Board further announces that, Ms. Zhang has been appointed as the interim chief executive officer of the Company, an Authorised Representative and a member of the Nomination Committee, independent non-executive Director Mr. Zhou Genshu (“**Mr. Zhou**”) has been appointed as the chairman of the Nomination Committee, with effect from 31 August 2025.

The biographical details of Ms. Zhang and Mr. Zhou were set out in the 2024 annual report published by the Company on 28 April 2025.

As at the date of this announcement, Ms. Zhang and Mr. Zhou do not have any interests in the shares, underlying shares and debenture of the Company as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Zhang and Mr. Zhou have not held any directorships in any public companies, the securities of which are or have been listed on any securities market in Hong Kong or overseas in the past three years and are not connected with any other directors, members of senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Ms. Zhang and Mr. Zhou that need to be brought to the attention of the shareholders of the Company or the Stock Exchange, nor is there any information required to be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board shall select suitable candidates for appointment as the chairman of the Board and the chief executive officer of the Group as soon as practicable.

**Shareholders of the Company and potential investors are advised to exercise caution when dealing in the shares of the Company.**

By Order of the Board  
**China Tianrui Automotive Interiors Co., LTD**  
**Ip Pui Sum**  
*Company Secretary*

Xi'an, the PRC, 31 August 2025

*As at the date of this announcement, the Board comprises one executive Director, namely Ms. Zhang Jingrong, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Mr. Chen Geng.*