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EGL Holdings Company Limited
東瀛遊控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6882)

(1) APPOINTMENT OF CHAIRMAN; (2) APPOINTMENT OF CHIEF EXECUTIVE OFFICER; (3) APPOINTMENT OF CHIEF FINANCIAL OFFICER AND CHIEF OPERATION OFFICER; (4) CHANGE IN COMPOSITION OF NOMINATION COMMITTEE AND REMUNERATION COMMITTEE; AND (5) APPOINTMENT OF AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board announces that the following appointments and changes to the Board and senior position of the Company will take effect on 2 October 2025:

(1) Mr. Huen Kwok Chuen (executive Director) will be appointed as the Chairman of the Board;

(2) Ms. Yuen Ho Yee (executive Director) will be appointed as the Chief Executive Officer;

(3) Mr. Leung Shing Chiu (executive Director) will be appointed as the Chief Financial Officer;

(4) Ms. Lee Po Fun (executive Director) will be appointed as the Chief Operation Officer; and

(5) Ms. Wong Lai Ming (independent non-executive Director) will be appointed as the chairman of the Nomination Committee.

The Board further announces that Mr. Leung Shing Chiu (executive Director) has been appointed as Authorised Representative and Process Agent with effect from 1 September 2025.

APPOINTMENT OF CHAIRMAN

Reference is made to the announcement of EGL Holdings Company Limited (the "**Company**", and together with its subsidiaries, the "**Group**") dated 1 September 2025 in respect of, inter alia, the passing away of Mr. Yuen Man Ying ("**Mr. Yuen**") on 31 August 2025. The board (the "**Board**") of directors (the "**Directors**") of the Company announces that Mr. Huen Kwok Chuen ("**Mr. Huen**") (executive Director) will be appointed as the Chairman of the Board with effect from 2 October 2025.

The biographical details of Mr. Huen are set out below:

Mr. Huen, aged 68, has been an executive Director since 24 July 2014. Mr. Huen joined the Group in 1987. Mr. Huen also serves as a director of EGL Tours Company Limited, EGL Management Group Company Limited, i-Evertravel Company Limited, EGL Tours (Macau) Company Limited, EGL Tours (Japan) Company Limited, EGL Holdings (Nippon) Limited, EGL Holdings (Asia) Limited, EGL Investment Group Company Limited, EGL Market Company Limited and other subsidiaries of the Company. He is also a director of Evergloss Management Group Company Limited ("**Evergloss**") which is a substantial shareholder of the Company. Mr. Huen is the spokesman of the Group. He is responsible for overseeing development of the Group, public relations, specialised gourmet tourism, hotel operation and the subsidiaries of the Company incorporated in Macau and Shenzhen respectively. Mr. Huen has over 40 years of extensive knowledge and experience in the tourism industry.

Mr. Huen has entered into a renewed service contract with the Company for a further term of three years commencing from 28 November 2023 which can be terminated by either party upon giving to the other party three months' prior written notice.

Mr. Huen will be entitled to receive a salary of HK$2,160,000 per annum with effect from 2 October 2025 (which was determined with reference to his background, qualification, experience, duties and responsibilities within the Group and the prevailing market conditions) and discretionary bonus(es). The amount of the discretionary bonus(es) will be determined by the Board upon recommendation from the remuneration committee of the Board, having regard to the performance of Mr. Huen and the overall performance of the Group.

As at the date of this announcement, Mr. Huen was (i) interested in 500,000 shares of the Company (the "**Shares**"), representing approximately 0.10% of the total number of issued Shares within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) (the "**SFO**"); and (ii) interested in, through, Kwok Lai Holdings Limited, a corporation wholly-owned by Mr. Huen, 16,728,000 Shares, representing approximately 3.33% of the total number of issued Shares within the meaning of Part XV of the SFO.

As at the date of this announcement, Mr. Huen was interested in 8,711 shares of Evergloss, an associated corporation of the Company, representing approximately 26.28% interest in Evergloss. The 8,711 shares in Evergloss were held by Kwok Lai Holdings Limited, which was owned as to 100% by Mr. Huen. As at the date of this announcement, Evergloss held and controlled 301,642,000 Shares, representing approximately 60.03% of the entire issued share capital of the Company.

As at the date of this announcement, save as disclosed above, Mr. Huen was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the SFO.

As at the date of this announcement, save as disclosed above, Mr. Huen (i) had no other relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (ii) did not hold any other directorships in other listed public companies in Hong Kong or overseas in the last three years.

As at the date of this announcement, save as disclosed above, there is no other matter concerning Mr. Huen that are required to be brought to the attention of the shareholders of the Company, nor is there other information that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board announces that Ms. Yuen Ho Yee ("**Ms. Yuen**") (executive Director) will be appointed as the chief executive officer of the Company (the "**Chief Executive Officer**") with effect from 2 October 2025.

The biographical details of Ms. Yuen are set out below:

Ms. Yuen, aged 37, has been an executive Director since 28 May 2021. Ms. Yuen joined the Group in November 2011. She serves as a director of EGL Tours Company Limited and subsidiaries of the Company. She is responsible for overseeing the operations in the marketing and public relations department, product development department, information technology department, free-independent travellers products and customer services. She is also responsible for formulating strategies for promoting the Group's image and business and developing new products for the future development of the Group. She has over 13 years of experience in the tourism industry. Ms. Yuen graduated in July 2010 from the University of Nottingham, United Kingdom with a Bachelor of Arts Degree in Management Studies. Ms. Yuen is the daughter of Ms. Lee Po Fun, an executive Director.

Ms. Yuen has entered into a renewed service contract with the Company for a further term of three years commencing from 28 May 2024 which can be terminated by either party upon giving to the other party three months' prior written notice. Ms. Yuen also has an employment contract with a subsidiary of the Company, which has no fixed term but can be terminated by either party upon giving to the other party three months' prior written notice. Pursuant to the aforesaid contracts, Ms. Yuen will be entitled to receive a salary of HK$1,500,000 per annum with effect from 2 October 2025 (which was determined with reference to her background, qualification, experience, duties and responsibilities within the Group and the prevailing market conditions) and discretionary bonus(es). The amount of the discretionary bonus(es) will be determined by the Board upon recommendation from the remuneration committee of the Board, having regard to the performance of Ms. Yuen and the overall performance of the Group.

As at the date of this announcement, Ms. Yuen was interested in, through, Likang Limited ("**Likang**"), 19,352,000 Shares, representing approximately 3.85% of the total number of issued Shares. As Ms. Yuen held one-third of the issued shares of Likang, she was deemed to be interested in such Shares for the purpose of Part XV of the SFO.

As at the date of this announcement, Ms. Yuen was interested in 10,293 shares of Evergloss, an associated corporation of the Company, representing approximately 31.05% interest in Evergloss. Out of the 10,293 shares in Evergloss, (i) 3,632 shares in Evergloss were held by Ms. Yuen as the beneficial owner, and (ii) 6,661 shares in Evergloss were held by Likang. As Ms. Yuen held one-third of the issued shares of Likang, Ms. Yuen was deemed to be interested the 6,661 shares held by Likang for the purpose of Part XV of the SFO. As at the date of this announcement, Evergloss held and controlled 301,642,000 Shares, representing approximately 60.03% of the entire issued share capital of the Company.

As at the date of this announcement, save as disclosed above, Ms. Yuen was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the SFO.

As at the date of this announcement, save as disclosed above, Ms. Yuen (i) had no other relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (ii) did not hold any other directorships in other listed public companies in Hong Kong or overseas in the last three years.

As at the date of this announcement, save as disclosed above, there is no other matter concerning Ms. Yuen that are required to be brought to the attention of the shareholders of the Company, nor is there other information that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

APPOINTMENT OF CHIEF FINANCIAL OFFICER AND CHIEF OPERATION OFFICER

The Board announces that the following appointments will take effect on 2 October 2025:

(1) Mr. Leung Shing Chiu ("**Mr. Leung**") (executive Director) will be appointed as the chief financial officer of the Company (the "**Chief Financial Officer**"); and

(2) Ms. Lee Po Fun ("**Ms. Lee**") (executive Director) will be appointed as the chief operation officer of the Company (the "**Chief Operation Officer**").

CHANGE IN COMPOSITION OF NOMINATION COMMITTEE

The Board announces that, after the passing away of Mr. Yuen, with effect from 1 September 2025, the nomination committee of the Board (the "**Nomination Committee**") comprises of three independent non-executive Directors, namely, Mr. Chan Kim Fai, Mr. Lo Kam Cheung Patrick and Ms. Wong Lai Ming, and one executive Director, namely Ms. Lee Po Fun.

The Board further announces that Ms. Wong Lai Ming, independent non-executive Director and existing member of the Nomination Committee, will be appointed as the chairman of the Nomination Committee with effect from 2 October 2025.

Following the appointment of Ms. Wong Lai Ming as the chairman of the Nomination Committee, the requirement under Rule 3.27A of the Listing Rules, which stipulates that a listed company must establish a nomination committee chaired by the chairman of the board or an independent non-executive director, has been complied with.

CHANGE IN COMPOSITION OF REMUNERATION COMMITTEE

The Board announces that, after the passing away of Mr. Yuen, with effect from 1 September 2025, the remuneration committee of the Board comprises of three independent non-executive Directors, namely, Mr. Lo Kam Cheung Patrick (Chairman), Mr. Chan Kim Fai and Ms. Wong Lai Ming, and one executive Director, namely Ms. Lee Po Fun.

APPOINTMENT OF AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board further announces that, with effect from 1 September 2025, Mr. Leung has been appointed as an authorised representative of the Company for the purpose of Rule 3.05 of the Listing Rules (the "**Authorised Representative**") and an authorised representative to accept on the Company's behalf service of process and notices in Hong Kong under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) of the Company (the "**Process Agent**").

The Board wishes to extend a warm welcome to Mr. Huen's new role as the Chairman of the Board; Ms. Yuen's new appointment as the Chief Executive Officer; Mr. Leung's new appointment as the Chief Financial Officer; Ms. Lee's new appointment as the Chief Operation Officer; and Ms. Wong's new appointment as the chairman of the Nomination Committee.

By order of the Board
EGL Holdings Company Limited
Wong Cheuk Yee Kathy
Company Secretary

Hong Kong, 1 September 2025

As at the date of this announcement, the Board comprises five Executive Directors, namely Mr. Huen Kwok Chuen, Mr. Leung Shing Chiu, Ms. Lee Po Fun, Ms. Yuen Ho Yee and Mr. Cheang Chuen Hon, and three Independent Non-executive Directors, namely Mr. Chan Kim Fai, Mr. Lo Kam Cheung Patrick and Ms. Wong Lai Ming.