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BEIJING TONG REN TANG CHINESE MEDICINE COMPANY LIMITED
北京同仁堂國藥有限公司
(Incorporated in Hong Kong with limited liability)
(Stock Code: 3613)

**RETIREMENT OF EXECUTIVE DIRECTOR,
THE CHAIRMAN OF THE BOARD AND
AUTHORISED REPRESENTATIVE
AND
APPOINTMENT OF THE CHAIRMAN OF THE BOARD AND
AUTHORISED REPRESENTATIVE**

**RETIREMENT OF EXECUTIVE DIRECTOR, THE CHAIRMAN OF THE BOARD AND
AUTHORISED REPRESENTATIVE**

The board of directors (the “**Board**”) of Beijing Tong Ren Tang Chinese Medicine Company Limited (the “**Company**”) hereby announces that with effect from 4 September 2025, Mr. Gu Hai Ou (“**Mr. Gu**”) has retired as the executive director of the Company, the chairman of the Board and authorised representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) due to Mr. Gu has reached the retirement age.

Mr. Gu has confirmed that he has no disagreement with the Board or the Company and there is no matter in relation to his retirement that needs to be brought to the attention of shareholders of the Company (the “**Shareholder(s)**”) or the Stock Exchange.

During his tenure of service at the Company, Mr. Gu faithfully performed his duties and contributed to the Company's development and enhanced the Company's sustainability. The Board would like to take this opportunity to express its sincere gratitude to Mr. Gu for his invaluable contribution.

APPOINTMENT OF THE CHAIRMAN OF THE BOARD

The Board further announces that Mr. Yan Han (“**Mr. Yan**”), an executive director of the Company, has been appointed as the chairman of the Board, with effect from 4 September 2025.

The biographical details of Mr. Yan are set out as follows:

Yan Han, aged 47, is an executive director of the Company. Mr. Yan joined Beijing Tong Ren Tang Group in June 2024, and is currently the assistant of general manager, the manager of the Publicity Office of Party Committee and the officer of the Cultural Heritage Center and other different positions in Tong Ren Tang Holdings. Mr. Yan had held senior and mid-level leadership positions for years in higher education institutions, government departments and international organisations such as Beijing World Tourism City Development Center* (北京市世界旅遊城市發展中心), the World Tourism Cities Federation, Beijing Organizing Committee for the 2022 Olympic and Paralympic Winter Games, and University of International Relations. Mr. Yan has been engaged in international culture publicity and brand development for a long time, has led the establishment of the first Chinese-initiated international tourism organisation, the World Tourism Cities Federation, and has organised a number of major international events such as the World Tourism Cities Federation Fragrant Hills Tourism Summit and World Conference on Tourism Cooperation and Development in over 20 countries across Asia, Europe, and North America. Mr. Yan obtained a master's degree in international relations from the Peking University in June 2008, and obtained a Ph.D. degree in international relations from the China Institutes of Contemporary International Relations in June 2021.

A service contract was entered into between the Company and Mr. Yan (the “**Contract**”) on 12 May 2025 for a period of three years. Pursuant to the Contract, Mr. Yan will not receive any director's fee as an executive director of the Company.

As at the date of this announcement, Mr. Yan does not have any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, Mr. Yan has not held any directorship in any Hong Kong or overseas listed companies in the last three years. Mr. Yan does not have any relationship with any director, senior management or substantial or controlling Shareholder(s) (as defined in the Listing Rules) nor does he hold any other position with the Company or any of its subsidiaries.

Save as disclosed above, Mr. Yan has confirmed that there is no other information relating to him that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters which need to be brought to the attention of the Shareholders in connection with the aforesaid appointment.

APPOINTMENT OF THE AUTHORISED REPRESENTATIVE

In view of the retirement of Mr. Gu as mentioned above, the Board further announces that Mr. Yue Zheng, an executive director of the Company and the vice chairman of the Board, has been appointed as the Authorised Representative with effect from 4 September 2025.

By order of the Board
Beijing Tong Ren Tang
Chinese Medicine Company Limited
Yan Han
Chairman

Hong Kong, 4 September 2025

As at the date of this announcement, the composition of the Board is as follows:

Executive Directors:

Mr. Yan Han (*Chairman*)
Mr. Yue Zheng (*Vice Chairman*)
Mr. Wang Chi

Independent Non-executive Directors:

Mr. Tsang Yok Sing, Jasper
Mr. Xu Hong Xi
Mr. Chan Ngai Chi

Non-executive Director:

Ms. Feng Li

** The English name is translated for identification purpose only.*