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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN OF STRATEGY DEVELOPMENT COMMITTEE, CHANGE IN SENIOR MANAGEMENT AND LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The board of directors (the “**Board**”) of Harbin Electric Company Limited (the “**Company**”) hereby announces that, the Company convened the Board meeting (the “**Board Meeting**”) on 4 September 2025, and resolved to appoint Mr. Liu Qing-yong (“**Mr. Liu**”) as an executive director and the chairman of the strategy development committee of the Company, with effect from the date of this announcement to the conclusion of the next annual general meeting of the Company. Mr. Liu will not receive any remuneration as a director from the Company.

At the same time, Mr. Liu was appointed as the president of the Company and ceased to serve as the senior vice president of the Company at the Board Meeting, with effect from the date of this announcement. Mr. Liu does not receive any compensation from the Company for his service as President.

Biographical details of Mr. Liu are as follows:

Mr. Liu Qing-yong, born in 1970, aged 55, holds a master’s degree in engineering and the title of senior engineer. He now serves as the deputy secretary of the Party committee of the Company, and a director, general manager and deputy secretary of the Party committee of Harbin Electric Corporation (“**HE**”). Mr. Liu graduated from Harbin Institute of Electrical Engineering (now known as Harbin University of Science and Technology) in 1993 with a bachelor’s degree in engineering and later obtained a master’s degree in engineering from Harbin University of Science and Technology. Mr. Liu successively served as the director of the Party committee office, manager and secretary of Party committee of hydropower sub-factory of Harbin Electric Machinery Co., Ltd. (“**Electric Machinery Company**”), a member of the Party committee, director of the Party committee office, director of the general manager’s office of HE, the deputy general manager of Electric Machinery Company, and the secretary of the

Party committee and general manager of Harbin Electric Group Jiamusi Electric Co., Ltd. (“**Jiamusi Electric**”). Mr. Liu served as a non-independent director of Jiamusi Electric from May 2016 to August 2025 (Mr. Liu served as the vice chairman of the board of directors of Jiamusi Electric from May 2016 to September 2017, and as the chairman of the board of directors of Jiamusi Electric from September 2017 to August 2025). Mr. Liu has been the assistant to the general manager of HE since March 2021, the deputy general manager and standing member of the Party committee of HE since May 2023, a standing member of the Party committee of the Company since June 2024, a senior vice president of the Company since December 2024, a director, general manager and deputy secretary of the Party committee of HE since July 2025, and the deputy secretary of the Party committee of the Company since August 2025.

Save as disclosed above, (i) Mr. Liu has not held any directorship in any other listed companies in Hong Kong or overseas in the past three years, and has not held any other major appointments and professional qualifications; (ii) Mr. Liu has not held any other position with the Company or any subsidiaries of the Company; (iii) Mr. Liu does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) Mr. Liu does not have any relationship with other directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

In addition, Mr. Liu has confirmed that, there is no other information relating to his appointment that needs to be disclosed under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Liu on joining the Board.

Upon the appointment of Mr. Liu as an executive director, the number of directors has met the requirements of the Articles of Association of the Company. Members of the Board are as follows:

Executive Directors: Mr. Huang Wei (chairman), Mr. Liu Qing-yong and Mr. Du Xing-kai;

Independent non-executive Directors: Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin.

At the Board Meeting, Mr. Liu was appointed as the chairman of the strategy development committee of the Company, while Mr. Huang Wei ceased to serve as the chairman of the strategy development committee of the Company. The positions held by each Board member in each of the special committees of the Company are as follows:

Director \ Committee	Audit Committee	Remuneration Committee	Strategy Development Committee	Nomination Committee
Mr. Huang Wei				Chairman
Mr. Liu Qing-yong			Chairman	
Mr. Du Xing-kai				Member
Mr. He Yu	Member	Chairman	Member	Member
Mr. Pan Qi-long	Member	Member	Member	Member
Ms. Niu Xiang-chun	Member	Member	Member	Member
Mr. Gao Yi-bin	Chairman	Member	Member	Member

By Order of the Board
Harbin Electric Company Limited
Ai Li-song
Company Secretary

Harbin, the PRC
4 September 2025

As at the date of this announcement, the executive Directors of the Company are Mr. Huang Wei, Mr. Liu Qing-yong and Mr. Du Xing-kai; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin.