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中國能源建設股份有限公司

CHINA ENERGY ENGINEERING CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3996)

ANNOUNCEMENT ON THE ELECTION OF EMPLOYEE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of China Energy Engineering Corporation Limited (the "**Company**") hereby announces that, pursuant to the relevant requirements under the Company Law of the People's Republic of China, the Trade Union Law of the People's Republic of China and the Articles of Association of China Energy Engineering Corporation Limited, the Company convened an employee representative meeting on 5 September 2025 and elected Mr. Huang Pu ("**Mr. Huang**") as an employee Director of the Company, with his term of office taking effect from the date of election at the employee representative meeting until the expiration of the term of the third session of the Board. Mr. Huang will not receive any Director's emoluments from the Company for serving as an employee Director.

Set out below are the biographical details of Mr. Huang Pu:

Mr. Huang Pu, born in October 1967, is a professorate senior engineer. He holds a master's degree in business administration. Mr. Huang is currently the deputy secretary of the Party committee, an employee Director and the chairman of the labor union of the Company, and concurrently the deputy secretary of the Party committee, an employee Director and the chairman of the labor union of China Energy Engineering Group Co., Ltd.* (中國能源建設集團有限公司). Mr. Huang has successively served as the deputy head of Party disciplinary inspection group, the director of disciplinary inspection and supervision department and the director general of office of leading Party member group inspection work of China South Industries Group Co., Ltd.* (中國兵器裝備集團公司); a member of the Party committee and the secretary of the discipline inspection committee of China National Chemical Corporation Ltd.* (中國化工集團有限公司); and a member of the standing committee of the Party committee and the secretary of the discipline inspection committee of Power Construction Corporation of China, Ltd.* (中國電力建設集團有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 601669).

Save as disclosed in this announcement, as at the date of this announcement, Mr. Huang (a) did not hold any directorships in other public companies the securities of which are listed on any security markets in mainland China, Hong Kong or overseas over the past three years; (b) did not have any other relationship with any Directors, supervisors, senior management, substantial shareholders (as

defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) or controlling shareholders (as defined in the Listing Rules) of the Company; and (c) did not hold any interest in the shares of the Company or any associated corporation of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, in relation to the appointment of Mr. Huang, there are no other information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, nor is there any matter that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

By order of the Board
CHINA ENERGY ENGINEERING CORPORATION LIMITED*
Ni Zhen
Vice Chairman

Beijing, the PRC
5 September 2025

As at the date of this announcement, the executive director of the Company is Mr. Ni Zhen; the employee director is Mr. Huang Pu; the non-executive directors are Mr. Liu Xueshi and Mr. Si Xinbo; and the independent non-executive directors are Mr. Cheng Niangao, Dr. Ngai Wai Fung, Ms. Niu Xiangchun and Mr. Pei Zhenjiang.

* *For identification purpose only*