Australian Securities Exchange, Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

Yancoal Australia Ltd

ACN 111 859 119

兗煤澳大利亞有限公司*

(Incorporated in Victoria, Australia with limited liability)
(Hong Kong stock code: 3668)
(Australian stock code: YAL)

VOLUNTARY ANNOUNCEMENT

Cessation of Performance Share Rights

Reference is made to the announcement of Yancoal Australia Limited ("**Company**") dated 30 May 2018 on the website of the Australian Securities Exchange, the Company's prospectus dated 26 November 2018 and the Company's annual results announcement dated 20 February 2025 ("**Announcement**"), regarding the overarching equity incentive plan of the Company ("**Equity Incentive Plan**"), which was approved by the Company's shareholders at the annual general meeting on 30 May 2018. Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the Announcement.

The following performance share rights issued under the Equity Incentive Plan have been cancelled as a result of employee(s) resigning from the Company:

Plan	Number	Vesting Date
2023 STIP	5,383	1 March 2026
2024 STIP	40,452	50% on 1 March 2026 and 50% on 1 March 2027

By order of the Board

Yancoal Australia Ltd
Gang RU
Chairman

Hong Kong, 8 September 2025

As of the date of this announcement, the executive Director is Mr. Ning Yue, the non-executive Directors are Mr. Gang Ru, Mr. Jiuhong Wang, Mr. Xiaolong Huang, Mr. Zhiguo Zhao and Mr. Ang Li and the independent non-executive Directors are Mr. Gregory James Fletcher, Ms. Debra Anne Bakker and Mr. Peter Andrew Smith.

**For identification purposes only*