FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 3288)

NOTICE OF 2025 FIRST EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 2025 first extraordinary general meeting (the "**2025 First EGM**") of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**") will be held at 2:00 p.m. on Thursday, September 25, 2025 at Conference Room, 4/F, No. 21-1 Wensha Road, Chancheng District, Foshan City, Guangdong Province for considering and, if thought fit, passing, the following resolutions. Unless otherwise defined, terms used in this notice shall have the same meanings as those defined in the circular of the Company dated September 8, 2025 containing details of the following resolutions.

SPECIAL RESOLUTIONS

1. The proposal on the amendments to the Articles of Association of Foshan Haitian Flavouring and Food Company Ltd.

2. The proposal on amendments to the Rules of Procedure for the Shareholders' General Meetings of Foshan Haitian Flavouring and Food Company Ltd.

3. The proposal on amendments to the Rules of Procedure for the Board of Directors of Foshan Haitian Flavouring and Food Company Ltd.

ORDINARY RESOLUTIONS

4. The proposal for amendments to the Administrative Rules of Proceeds from Capital Raising Activities of Foshan Haitian Flavouring and Food Company Ltd.

5. The proposal for amendments to the Administrative Rules for External Guarantees of Foshan Haitian Flavouring and Food Company Ltd.

6. The proposal for amendments to the Working Rules for Independent Directors of Foshan Haitian Flavouring and Food Company Ltd.

7. The proposal for amendments to the Policy on the Appointment of Accounting Firms of Foshan Haitian Flavouring and Food Company Ltd.

8. The proposal on the 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and its summary of Foshan Haitian Flavouring and Food Company Ltd.

9. The proposal on the Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision) of Foshan Haitian Flavouring and Food Company Ltd.

10. The proposal on the authorisation to the Board to handle matters in respect of the 2025 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring and Food Company Ltd.

The Board of Directors
Foshan Haitian Flavouring and Food Company Ltd.

Hong Kong, September 8, 2025

As at the date of this notice, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.

Notes:

1. Pursuant to Rule 13.39(4) of the Listing Rules, votes of the Shareholder(s) at the shareholders' general meeting shall be taken by poll.

2. In order to determine the Shareholders who are entitled to attend the 2025 First EGM, the registers of H Share Shareholders of the Company shall be closed from Thursday, September 18, 2025 to Thursday, September 25, 2025 (both days inclusive), during which period no transfer of H Shares will be registered. Shareholders whose names appear on the register of H Share Shareholders on Tuesday, September 23, 2025 are entitled to attend the 2025 First EGM and to vote on all resolutions to be proposed thereat. H Share Shareholders who wish to attend the 2025 First EGM are required to lodge their respective transfer documents with the relevant share certificates at the H Share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Wednesday, September 17, 2025.

3. Any Shareholder entitled to attend and vote at the 2025 First EGM is entitled to appoint one or more proxies to attend and vote on his/her/its behalf. A proxy need not be a Shareholder. If more than one proxy is appointed, the number and class of shares represented by each proxy should be specified when appointing the proxy.

4. The instruments appointing a proxy must be in writing under the hand of the Shareholder or his/her attorney duly authorized in writing. If the Shareholder is a corporation, that instrument must be either under the company seal or under the hand of its director or duly authorized attorney. If that instrument is signed by an attorney of the Shareholder, the power of attorney authorizing that attorney to sign or other authorization documents must be notarized.

5. To be valid, the form of proxy for the H Shares Shareholders together with the notarized power of attorney or other authorization document must be deposited at the H Share Registrar, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 24 hours before the time appointed for the holding of the 2025 First EGM or any adjournment thereof (i.e. before 2:00 p.m. on Wednesday, September 24, 2025). Completion and return of the form of proxy will not preclude the H Share Shareholders from attending and voting in person at the 2025 First EGM or any adjourned meeting if they so wish, in which case the form of proxy will be deemed to have been revoked.

6. The 2025 First EGM will adopt a combination of both onsite voting and online voting (online voting only applicable to A Share shareholders) in terms of the mechanism for voting at the meeting.

7. Shareholders or their proxies attending the 2025 First EGM shall produce the identity documents.

8. The 2025 First EGM is expected to be concluded within half a day. Shareholders or their proxies attending the meeting are responsible for their own transportation and accommodation expenses.