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Midea Group Co., Ltd.
美的集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 0300)

NOTICE OF THE 2025 SECOND EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 second extraordinary general meeting (the "**EGM**") of Midea Group Co., Ltd. (the "**Company**") will be held at Midea 08 space, No. 6 Midea Avenue, Shunde District, Foshan, Guangdong Province, the People's Republic of China on Wednesday, 24 September 2025 at 2:30 p.m., for the purpose of considering and, if thought fit, approving the following resolutions (in which special resolutions are marked with "#"). Unless the context otherwise requires, capitalised terms used herein shall have the same meanings as those defined in the circular of the Company dated 9 September 2024.

Resolutions

1. To consider and approve the repurchase and cancellation of certain Restricted Shares:

   (1) #To consider and approve the repurchase and cancellation of certain Restricted Shares under the 2021 Restricted Share Incentive Scheme (considered and resolved at the ninth meeting of the fifth session of the Board of Directors)

   (2) #To consider and approve the repurchase and cancellation of certain Restricted Shares under the 2022 Restricted Share Incentive Scheme (considered and resolved at the ninth meeting of the fifth session of the Board of Directors)

   (3) #To consider and approve the repurchase and cancellation of certain Restricted Shares under the 2022 Restricted Share Incentive Scheme (considered and resolved at the 11th meeting of the fifth session of the Board of Directors)

   (4) #To consider and approve the repurchase and cancellation of certain Restricted Shares under the 2023 Restricted Share Incentive Scheme (considered and resolved at the ninth meeting of the fifth session of the Board of Directors)

(5) #To consider and approve the repurchase and cancellation of certain Restricted Shares under the 2023 Restricted Share Incentive Scheme (considered and resolved at the 11th meeting of the fifth session of the Board of Directors)

2. #To consider and approve the resolution on the general mandate to issue onshore and offshore debt financing instruments by the Company

3. To consider and approve the resolution on the provision of guarantees for a controlled subsidiary and its subsidiaries

4. #To consider and approve the proposed amendments to the Articles of Association

5. #To consider and approve the interim profit distribution proposal of 2025

By order of the Board
Midea Group Co., Ltd.
Mr. Fang Hongbo
Chairman, Executive Director and Chief Executive Officer

Hong Kong, 9 September 2025

As at the date of this notice, the Board comprises (i) Mr. Fang Hongbo, Mr. Wang Jianguo, Dr. Gu Yanmin, Mr. Guan Jinwei and Dr. Zhang Tian as executive Directors; (ii) Mr. Zhao Jun as non-executive Director; and (iii) Dr. Xu Dingbo, Dr. Xiao Geng, Dr. Liu Qiao and Dr. Qiu Lili as independent non-executive Directors.

Notes:

1. Resolutions to be submitted at the EGM shall be voted on by poll.

2. In order to determine the Shareholders' entitlement to attend the EGM, the register of members of the Company will be closed from Friday, 19 September 2025 to Wednesday, 24 September 2025, both days inclusive, during which period no transfer of H Shares will be registered. The record date for determining the eligibility of holders of H Shares to attend and vote at the EGM will be Wednesday, 24 September 2025. In order to be entitled to attend and vote at the EGM, holders of H Shares of the Company whose transfers of Shares have not been registered shall lodge the transfer instruments together with the relevant share certificates with the H Share registrar of the Company, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong no later than 4:30 p.m. on Thursday, 18 September 2025.

3. Shareholders who are entitled to attend and vote at the EGM may appoint one or more proxies to attend and vote on their behalf. A proxy need not be a Shareholder. If more than one proxy is appointed, the number and class of Shares in respect of which each such proxy is so appointed shall be specified in the appointment of the proxy.

4. The form of proxy must be signed by the Shareholder or by an authorised person appointed by the Shareholder in writing. If the Shareholder is a legal person, it must be stamped with the seal of the legal person or signed by a director or duly authorised attorney. If the form is signed by an attorney of the Shareholder, the power of attorney authorising that attorney to sign or other authorisation document must be notarised.

5. In order to be valid, in the case of holders of H Shares, the form of proxy, and if the form of proxy is signed by a person under a power of attorney or other authorisation document on behalf of the appointer, a notarially certified copy of that power of attorney or other authorisation document, must be deposited with the H Share registrar of the Company, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 24 hours before the time appointed for holding the EGM. Completion and return of the form of proxy will not preclude a Shareholder from attending and voting in person at the EGM or any adjournment thereof should he/she/it so wish.

6. Shareholders or their proxies attending the EGM shall produce their identity documents.

7. The EGM is expected to last for no more than half a day. Shareholders or their proxies attending the EGM are responsible for their own transportation and accommodation expenses.

8. All times refer to Hong Kong local time, except as otherwise stated.