Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

北京首都國際機場股份有限公司
Beijing Capital International Airport Co., Ltd.
(a foreign-invested joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 00694)

ELECTION OF EMPLOYEE DIRECTOR

This announcement is made by the board (the "**Board**") of directors (the "**Directors**", each a "**Director**") of Beijing Capital International Airport Company Limited (the "**Company**") pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The Board announces that, pursuant to the relevant requirements under the Company Law of the People's Republic of China and the articles of association of the Company, the Company convened the third meeting of the fifth session of the employee representative congress (the "**Employee Representative Meeting**") on 16 September 2025 and elected Mr. Liu Jiliang ("**Mr. Liu**") as an employee Director of the Company, with his term of office taking effect from the date of election at the Employee Representative Meeting until the expiry of the term of the ninth session of the Board (i.e. the conclusion of the annual general meeting of the Company for the year ending 31 December 2025).

Set out below are the biographical details of Mr. Liu:

Mr. Liu Jiliang, aged 57, is a senior political work specialist, graduated from the People's Public Security University of China majoring in public security management, obtained a bachelor's degree in law, and holds legal professional qualification. Mr. Liu served as a staff member in the Beijing Capital Airport Public Security Sub-bureau from July 1991 to December 1993; a staff member in the Office of the Public Security Bureau of Civil Aviation Administration of China ("**CAAC**") from December 1993 to December 1994; and successively served as a staff member and the deputy chief of the Secretariat, the deputy chief of the Director's Office, the chief of the Secretariat, the chief and the deputy director of the Administration and Management, Reception, Complaints and Proposals Office, and the deputy director of the Secretariat under the General Office of CAAC from December 1994 to September 2008. He served as the director of the Secretariat under the General Office of CAAC from September 2008 to July 2009; the director of the Secretariat under the Department of General Affairs of CAAC from July 2009 to July 2012; the Party secretary and deputy general manager of Beijing Capital Airport Food Management Co., Ltd. from July 2012 to April 2015; the Party secretary and deputy general manager of Beijing Capital Airport Aviation Security Co., Ltd. from April 2015 to April 2018; the director and chairman of the board of Beijing Aviation Ground Services Co., Ltd.

from April 2018 to November 2021; the director and chairman of the board of Beijing CAH SATS Aviation Services Co., Ltd. from February 2019 to August 2022; and has been the deputy secretary of the Party committee and the secretary of the Discipline Inspection Commission of the Company since September 2021. He has also served as the chairman of the Labour Union of the Company since December 2021.

Mr. Liu will enter into a service contract with the Company for his election as an employee Director. No additional remuneration will be paid by the Company to Mr. Liu for his position as an employee Director.

Save as disclosed in this announcement, as at the date of this announcement, Mr. Liu (i) has not held any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not have any relationship with any directors, senior management, substantial shareholder (as defined in the Listing Rules) or controlling shareholder (as defined in the Listing Rules) of the Company; (iii) does not hold any other positions in the Company; and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, the Board is not aware of any other matters in relation to the election of Mr. Liu as an employee Director that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

By order of the Board
Li Bo
Secretary to the Board

Beijing, the PRC
18 September 2025

As at the date of this announcement, the Directors of the Company are:

Executive Directors:	*Mr. Song Kun and Mr. Li Yongbing*
Non-executive Directors:	*Mr. Du Qiang, Mr. Xue Rongguo and Mr. Shen Lancheng*
Employee Director:	*Mr. Liu Jiliang*
Independent non-executive Directors:	*Mr. Zhang Jiali, Mr. Stanley Hui Hon-chung, Mr. Wang Huacheng and Ms. Duan Donghui*

An announcement containing details of the matter is available for viewing on the website of Hong Kong Exchanges and Clearing Limited at www.hkexnews.hk under "Latest Listed Company Information" and the website of the Company at www.bcia.com.cn.