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TEAMWAY INTERNATIONAL GROUP HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 01239)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

The board (the "**Board**") of directors (the "**Director(s)**") of Teamway International Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announces that Ms. Kwan Wai Ling ("**Ms. Kwan**") will be appointed as an independent non-executive director with effect from 22 September 2025.

The biographical details of Ms. Kwan is set out below:

Ms. Kwan

Ms. Kwan, aged 54, has over 20 years of extensive experience in auditing, accounting, and financial management. Ms. Kwan is currently the director of finance of Medicus Group Limited. She served as the director of finance for Hong Kong Medical Consultants Limited from May 2018 to November 2024. Before this role, Ms. Kwan worked at Vtech Holdings Limited, whose shares are listed on the main board of the Stock Exchange (stock code: 303), with her last position as financial controller of the group from June 2000 to September 2014. Additionally, Ms. Kwan held several positions at Deloitte Touche Tohmatsu from 1997 to 2000.

Ms. Kwan obtained a Bachelor's Degree in Business Administration in Professional Accountancy from The Chinese University of Hong Kong in 1994. She also obtained a Master's Degree in Business Administration from The Chinese University of Hong Kong in 2006. Ms. Kwan has been a member of the Hong Kong Institute of Certified Public Accountants since 1998 and became a fellow member of the Association of Chartered Certified Accountants in 2003.

Ms. Kwan was appointed as an independent non-executive director of Orient Securities International Holdings Limited (stock code: 8001), a company listed on the GEM of the Stock Exchange since 28 February 2025.

Save as disclosed above, Ms. Kwan (i) has not held any directorships in any public companies listed in Hong Kong or other major exchanges in the past three years; (ii) did not have or was not deemed to have any interest or short position (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company or its associated corporations; (iii) did not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; and (iv) did not hold other positions within the Group. There is no other information in relation to the appointment of Ms. Kwan that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of Listing Rules and there is no other matter in relation to the appointment of Ms. Kwan that needs to be brought to the attention of the shareholders of the Company.

As at the date of this announcement, Ms. Kwan has entered into a letter of appointment with the Company in relation to her appointment as an independent non-executive Director. The letter of appointment is determinable by either party serving on the other not less than three months' written notice. She is subject to retirement at the next following annual general meeting of the Company, at which she will be eligible for re-election, and thereafter subject to retirement by rotation at least once every three years in accordance with the memorandum and articles of association of the Company. Pursuant to the terms of the letter of appointment entered into between the Company and Ms. Kwan, she will be entitled to an annual remuneration of HK$192,000 which is determined by the Board by reference to her experience, duties and responsibilities with the Company, the Company's remuneration policy as well as prevailing market rates and will be subject to review by the remuneration committee of the Company (the "**Remuneration Committee**") from time to time.

CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

The Board announces that Ms. Kwan will be appointed as a member of each of the audit committee, nomination committee and the Remuneration Committee of the Company with effect from 22 September 2025.

The Board welcomes Ms. Kwan for joining the Board.

By order of the Board
Teamway International Group Holdings Limited
Zeng Wenyou
Executive Director

Hong Kong, 22 September 2025

As at the date of this announcement, the executive Director is Mr. Zeng Wenyou, the non-executive Director is Mr. Lee Hung Yuen; and the independent non-executive Directors are Dr. Tsang Hing Bun, Mr. Chow Wai Hung Enzo and Ms. Kwan Wai Ling.