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偉俊集團控股有限公司*
Wai Chun Group Holdings Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 1013)

GRANT OF SHARE OPTIONS

This announcement is made by Wai Chun Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("**Listing Rules**").

The board (the "**Board**") of directors (the "**Directors**") of the Company hereby announces that on 22 September 2025 (the "**Date of Grant**"), the Company has granted share options (the "**Options**") to certain eligible persons (the "**Grantees**") to subscribe for a total of 26,738,950 ordinary shares of HK$0.01 each (the "**Share(s)**") in the share capital of the Company pursuant to the share option scheme (the "**Share Option Scheme**") adopted by the Company on 25 September 2015 (which was before the new requirements in Chapter 17 of the Listing Rules becoming effective on 1 January 2023), subject to the acceptance of the Grantees. Brief details of the Options are as follows:

Date of grant:	22 September 2025
Number of Grantees:	10 Grantees (who are all employees of the Group)
Exercise price per Option Share:	HK$0.191 per Share, which represents the highest of (i) the closing price of HK$0.183 per Share on the Date of Grant; (ii) the average closing price of HK$0.191 per Share for the five business days immediately preceding the Date of Grant; and (iii) the nominal value of HK$0.01 per Share

* *For identification purposes only*

Closing price of the Shares on the date of grant:	HK$0.183 per Share
Total number of the Options granted:	26,738,950 Options (each Option shall entitle the Grantees to subscribe for one Share)
Validity (exercisable) period of the Options:	The Options are valid for 7 years from the Date of Grant unless lapsed pursuant to the terms of the Share Option Scheme and may be exercisable during such period.
Vesting Period of the options:	The Options shall be vested on the Date of Grant. The Share Option Scheme does not provide for any minimum vesting period. The Board and the remuneration committee of the Company (the "**Remuneration Committee**") are of the view that it is appropriate for the Options to be vested and exercisable on the Date of Grant, having considered that the grant of the Option serves as a recognition of the Grantees' past contribution to the Group and the Options being vested on the Date of Grant would have the effect of retaining the Grantees for making continuous contribution to the development of the Group.
Performance targets:	There is no performance target attached to the Options. The purpose of the Share Option Scheme is to, among others, allow the Company to grant Options to the eligible persons as rewards or incentives for their contributions to the Group; and motivate the Grantees to optimise their performance and efficiency for the benefit of the Group. Having considered that: (1) each Grantee's experience in the Group's business, length of service to the Group and the past contribution and dedication to the Group's business, and the ability of the Grantees' continuous contributions to the overall management, operations, development and long-term growth of the Group;

(2) the Options to be granted will give the Grantees an opportunity to have a personal stake in the Company and hence enhance incentives and loyalty; and

(3) the value of the Options shall be subject to the market performance of the Shares, which in turn depends on the overall business performance, sustainable development and/or good corporate governance of the Group, to which the Grantees would directly contribute.

the Remuneration Committee considers that notwithstanding the absence of performance target, the grant of the Options motivates the Grantees' commitment to the Company's continued competitiveness, operating results and growth in the future, and therefore aligns with the purpose of the Share Option Scheme.

Clawback mechanism: The Options granted to the employees of the Group are not subject to any clawback mechanism but shall lapse and/or be cancelled (to an extent not already exercised) under various scenarios provided under the Share Option Scheme.

The Remuneration Committee considers that a specific clawback mechanism is not necessary, having considered that the lapse and cancellation of the Options upon the Grantee(s) ceasing to be an eligible person under the Share Option Scheme is in line with the purpose of the Share Option Scheme and in the interests of the Company.

Financial assistance: The Group has not provided any financial assistance to the Grantees to facilitate their purchase of Shares under the Share Option Scheme.

To the best knowledge, information and belief of the Directors, having made all reasonable enquiries, none of the Grantees is: (i) a Director, chief executive, or substantial shareholder of the Company, or an associate (as defined in the Listing Rules) of any of them; (ii) a participant with Share Options and awards granted and to be granted exceeding the 1% individual limit (as provided under Rule 17.03D of the Listing Rules); or (iii) a related entity participant or service provider (as defined in the Listing Rules) with Share Options granted and to be granted in any 12-month period exceeding 0.1% of the total issued Shares.

After the above grant of Options, assuming all Grantees have accepted such grant, the number of Shares available for future grant under the scheme mandate limit of the Share Option Scheme is 3 Shares.

By order of the Board
Wai Chun Group Holdings Limited
Lam Ka Chun
Chairman and Chief Executive Officer

Hong Kong, 22 September 2025

As at the date of this announcement, the Board comprises:

Executive Director:
Lam Ka Chun *(Chairman and Chief Executive Officer)*

Independent Non-executive Directors:
Wong Po Keung
Wang Ziniu
Xu Huiling