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Hong Kong Robotics Group Holding Limited
港仔機器人集團控股有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 370)

APPOINTMENT OF CHIEF SCIENTIST

The board (the "**Board**") of directors (the "**Director(s)**") of Hong Kong Robotics Group Holding Limited (the "**Company**" and, together with its subsidiaries, the "**Group**") is pleased to announce the appointment of Mr. Huang William Xiao-qing, ("**Mr. Huang**") as the Chief Scientist of the Group with effect from 23 September 2025. Mr. Huang will be responsible for providing strategic direction for the Group's research and development initiatives, leading scientific teams, and ensuring alignment between scientific goals and the objectives of the Group.

Mr. Huang, aged 63, joined the Group in April 2025 as the director of Hong Kong Robotics Limited ("**HK Robotics**"), a non-wholly owned subsidiary of the Company, and the Dean of the Hong Kong Embodied Intelligence Robotics Lab Limited, a research and development center of the Group.

Before joining the Group, Mr. Huang founded Dataa Robotics Co., Ltd ("**Dataa**")(達闥機器人股份有限公司) in 2015, focusing on the development of "cloud-based intelligent robot" technology and its industry applications. He innovatively proposed and successfully implemented the architecture of "cloud-based robots" ("**Cloud Brain + Secure Network + Robot**"). Under his leadership, Dataa has developed and operated multiple cloud-based robots powered by the Human Augmented Robotics Intelligence Xtremality operating system, creating a shared and symbiotic cloud robot ecosystem. Mr. Huang is renowned as the "Father of Cloud Robots".

Mr. Huang formerly worked at Bell Laboratories in the United States and later co-founded and served as the Chief Technology Officer (CTO) of UTStarcom Holdings Corporation. In 2007, Mr. Huang joined China Mobile Communications Group Co., Ltd ("**China Mobile**"), serving as the general manager of China Mobile Research Institute, where he promoted China's TD-LTE to become an international 4G standard. His contributions earned him the National Special Prize for Scientific and Technological Progress in 2016.

Mr. Huang is a member of the Shanghai Artificial Intelligence Advisory Committee and a recipient of the Shanghai Magnolia Silver Award. Mr. Huang was also honored with the Institute of Electrical and Electronics Engineers Communications Quality and Reliability Chairman's Award in 2016.

Mr. Huang graduated from Huazhong University of Science and Technology with a bachelor's degree in electronic engineering. He also completed postgraduate studies at Illinois State University, where he earned a master's degree in electronic engineering and computer science.

This appointment reflects the Group's confidence in Mr. Huang's exceptional expertise and leadership in Robotics Cloud Brain, Embodied AI, and smart compliant actuator (SCA), driving innovation that aligns with the Group's long-term goals.

The Board would like to take this opportunity to express its warmest welcome to Mr. Huang for joining the Group.

By Order of the Board
Hong Kong Robotics Group Holding Limited
Mr. Qin Jie
Executive Director

Hong Kong, 23 September 2025

As at the date of this announcement, the Board comprises two non-executive Directors, namely, Mr. Li Mengzhe (Chairman) and Mr. Qiu Yiyong (Deputy Chairman), three executive Directors, namely Ms. Wang Yingqian (Deputy Chairman), Mr. Qin Jie and Mr. Li Haitao, and three independent non-executive Directors, namely, Mr. Liu Tonghui, Ms. Yin Meiqun and Mr. Ye Jianmu.