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**華潤置地有限公司**

**China Resources Land Limited**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1109)**

**CHANGE OF DIRECTORS;  
CHANGE OF CHIEF FINANCIAL OFFICER;  
CHANGE OF BOARD SECRETARY;  
CHANGE OF AUTHORIZED REPRESENTATIVE; AND  
CHANGE IN COMPOSITION OF BOARD COMMITTEE**

The Board hereby announces that, with effect from 23 September 2025, (1) Mr. Guo Shiqing has resigned as an executive Director, a member of the Executive Committee, the Chief Financial Officer, the Board Secretary and an Authorized Representative; (2) Mr. Hao Zhongming has been appointed as an executive Director and a member of the Executive Committee; and (3) Mr. Zhao Wei has been appointed as an executive Director, a member of the Executive Committee, the Chief Financial Officer, the Board Secretary and an Authorized Representative.

**RESIGNATION OF EXECUTIVE DIRECTOR, MEMBER OF THE EXECUTIVE COMMITTEE, CHIEF FINANCIAL OFFICER, BOARD SECRETARY AND AUTHORIZED REPRESENTATIVE**

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Resources Land Limited (the “**Company**”) hereby announce that, with effect from 23 September 2025, Mr. Guo Shiqing (“**Mr. Guo**”) has resigned as an executive Director, a member of the executive committee of the Company (the “**Executive Committee**”), the chief financial officer of the Company (the “**Chief Financial Officer**”), the board secretary of the Company (the “**Board Secretary**”) and has ceased to act as an authorized representative of the Company (the “**Authorized Representative**”) as required under Rule 3.05 of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) due to other work arrangement. Mr. Guo has confirmed that he has no disagreement with the Board and that there are no other matters in respect of his resignation which need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board hereby expresses its sincere gratitude to Mr. Guo for his valuable efforts and contributions during his tenure of office.

## **APPOINTMENT OF EXECUTIVE DIRECTORS, MEMBERS OF EXECUTIVE COMMITTEE, CHIEF FINANCIAL OFFICER, BOARD SECRETARY AND AUTHORIZED REPRESENTATIVE**

The Board further announces that, with effect from 23 September 2025, (1) Mr. Hao Zhongming (“**Mr. Hao**”) has been appointed as an executive Director and a member of the Executive Committee; and (2) Mr. Zhao Wei (“**Mr. Zhao**”) has been appointed as an executive Director and a member of the Executive Committee, the Chief Financial Officer, the Board Secretary and an Authorized Representative.

The details of each of the newly appointed Directors are as follows:

### **Mr. Hao Zhongming**

Mr. Hao Zhongming, aged 54, joined the Company in October 2022, and was appointed as an executive Director and a member of the Executive Committee in September 2025. He is also the vice chairman of China Resources (Shenzhen) Co., Ltd., a subsidiary of the Company. He served at State Organs from July 1993 to September 2018, with his final position as deputy director of organization department of the Central State Organs Working Committee. He served as the deputy secretary of party committee of China Resources Pharmaceutical Commercial Group Co., Ltd.\* (華潤醫藥商業集團有限公司) from January 2018 to March 2021, as the deputy general manager of human resources department of China Resources (Holdings) Company Limited (“**CRH**”) from March 2021 to October 2022 and as the deputy director of the organization department of party committee of CRH from April 2021 to October 2022. Mr. Hao graduated with a Master’s degree in Public Administration from the School of Public Administration at Beihang University in 2009.

### **Mr. Zhao Wei**

Mr. Zhao Wei, aged 53, joined the Company in September 2025 and was appointed as an executive Director, a member of the Executive Committee, the Chief Financial Officer, the Board Secretary and an Authorized Representative. He served as an executive director and the chief financial officer of China Resources Beer (Holdings) Company Limited (“**CR Beer**”, the shares of which are listed on the Stock Exchange, stock code: 291) from August 2023 to September 2025 and from June 2023 to September 2025, respectively. He joined China Resources Beer (Tianjin) Company Limited\* (華潤啤酒(天津)有限公司) in 2003 as the assistant finance director and served high-ranking positions in various departments of the following companies successively, including but not limited to the general manager of the fund management department, general manager of management accounting and statistics department and director of the finance department of China Resources Snow Breweries (China) Co., Ltd.\* (華潤雪花啤酒(中國)有限公司). He served as the chief financial officer of China Resources Pharmaceutical Commercial Group Co., Ltd.\* (華潤醫藥商業集團有限公司). He serves as a director of Guizhou Jinsha Jiaojiu Winery Industry Co., Ltd.\* (貴州金沙窖酒酒業有限公司), a subsidiary of CR Beer, since February 2024. He was appointed as a director of Shandong Jingzhi Baijiu Co., Ltd.\* (山東景芝白酒有限公司) in February 2024, a director of Anhui Golden Seed Group Company Limited\* (安徽金種子集團有限公司) in March 2024 and a director of Anhui Golden Seed Winery Co., Ltd.\* (安徽金種子酒業股份有限公司) (whose shares are listed on the Shanghai Stock Exchange (stock code: 600199))

in July 2024, respectively. He has over 20 years of experience in financial management. He holds a Doctor's degree in Engineering from Tianjin University and a qualification certificate from the Chartered Institute of Management Accountants.

Each of Mr. Hao and Mr. Zhao has entered into a letter of appointment with the Company for a term of three years, but each of Mr. Hao and Mr. Zhao will be subject to rotational retirement and re-election requirements at general meetings pursuant to the articles of association of the Company. Pursuant to the articles of association of the Company, each of Mr. Hao and Mr. Zhao will hold office as an executive Director until the next annual general meeting of the Company and will be subject to retirement by rotation and re-election at that meeting.

The emoluments payable to Mr. Hao and Mr. Zhao are determined by the Board under the authority granted by the shareholders of the Company at annual general meeting and with reference to the recommendation made by the remuneration committee of the Company, their duties and responsibilities with the Company, the Company's performance and market situation. Mr. Hao and Mr. Zhao will not receive Director's fees from the Company. Each of them is entitled to pre-tax basic monthly salary of RMB62,800 from the Company based on his position, duties and responsibilities, as well as discretionary bonus and term-wide incentives based on the results performance of the Company and himself.

Pursuant to the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO"), as at the date of this announcement, each of Mr. Hao and Mr. Zhao does not have any interests in the shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, each of Mr. Hao and Mr. Zhao has confirmed that (i) he has and had no any other relationships with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) he does not currently hold any other position with the Company or any of its subsidiaries; (iii) he has not held any directorship in other Hong Kong or overseas listed public companies in the last three years; (iv) there are no other matters relating to the aforesaid appointment that need to be brought to the attention of holders of securities of the Company; and (v) there is no other information relating to the aforesaid appointment that should be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board hereby expresses its warmest welcome to Mr. Hao and Mr. Zhao for their new appointments.

By Order of the Board  
**China Resources Land Limited**  
**LI Xin**  
Chairman

PRC, 23 September 2025

*As at the date of this announcement and after the aforesaid changes, the executive Directors of the Company are Mr. Li Xin, Mr. Zhang Dawei, Mr. Xu Rong, Mr. Chen Wei, Mr. Hao Zhongming and Mr. Zhao Wei; the non-executive Directors of the Company are Mr. Huang Ting, Mr. Wei Chenglin and Mr. Wang Yuhang; and the independent non-executive Directors of the Company are Mr. Zhong Wei, Mr. Sun Zhe, Mr. Frank Chan Fan, Mr. Leong Kwok-kuen, Lincoln and Ms. Qin Hong.*

\* For identification only