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**JDH 京东健康**

**JD Health International Inc.**

**京东健康股份有限公司**

*(A company incorporated in the Cayman Islands with limited liability)*

**(Stock Codes: 6618 (HKD counter) and 86618 (RMB counter))**

**CHANGE OF DIRECTORS AND  
AUTHORIZED REPRESENTATIVE  
AND  
CHANGE IN COMPOSITION OF  
REMUNERATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”) of JD Health International Inc. (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the below changes to the Board and the composition of the remuneration committee of the Company (the “**Remuneration Committee**”).

**RESIGNATION OF DIRECTORS**

The Board announces that (i) Mr. Enlin Jin (金恩林) (“**Mr. Jin**”) has tendered his resignation as an executive Director, chief executive officer, a member of the Remuneration Committee and the authorized representative (the “**Authorized Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), with effect from September 29, 2025 to devote more time to his family, and (ii) Mr. Qingqing Yi (“**Mr. Yi**”) has tendered his resignation as a non-executive Director, with effect from September 30, 2025, due to his other business engagements which require more of his time and dedication.

Each of Mr. Jin and Mr. Yi has confirmed that he has no disagreement with the Board and there is no matter in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to express its gratitude to Mr. Jin and Mr. Yi for their valuable contribution to the Company during their tenure of office.

**APPOINTMENT OF DIRECTOR**

The Board is pleased to announce that Mr. Dong Cao (曹冬) (“**Mr. Cao**”) has been appointed as an executive Director, the chief executive officer of the Company and the Authorized Representative, with effect from September 29, 2025.

The biographical details of Mr. Cao are set out below:

Mr. Dong Cao (曹冬), aged 49, joined JD.com, Inc. (the “**JD Group**”) in January 2012 and has since held different positions within JD Group. From January 2012 to April 2019, Mr. Cao has served as the head of various financial departments within JD Group. Between April 2019 and May 2023, Mr. Cao also served as the chief financial officer of the Company. In May 2023, Mr. Cao joined JINGDONG Property, Inc. (the “**JD Property**”) as the head of the Greater Northern China of the business division and acted as JD Property executive director and chief executive officer from June 2023 to September 2025. Prior to joining JD Group, Mr. Cao served as the financial controller at RISE Education Cayman Ltd, a company listed on NASDAQ (NASDAQ: REDU) (renamed as Naas Technology Inc. (NASDAQ: NAAS) in June 2022) between October 2009 and December 2011, before which he had served at New Oriental Education & Technology Group Inc., a company listed on the New York Stock Exchange and the Stock Exchange (stock code: 9901; NYSE: EDU) between January 2004 and June 2009, with his last position held as a senior auditing manager.

Mr. Cao was accredited as a Certified Internal Auditor by China Institute of Internal Audit in November 2004 and was also accredited as a Certified Public Accountant by Beijing Institute of Certified Public Accountants in September 2010. Mr. Cao received his bachelor of science degree in financial management from China University of Petroleum in July 1999 and his master’s degree in international trade from University of International Business and Economics in July 2002.

As at the date of this announcement, within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), Mr. Cao was interested in (i) 21,684 shares of the Company directly held by Mr. Cao, 32,831 underlying shares of the Company in respect of the options granted to Mr. Cao, (ii) 32,696 shares in JD.com, Inc. directly held by Mr. Cao and 4,836 shares in JD.com, Inc. pursuant to restricted share units under the share incentive plan of JD.com, Inc., (iii) 35 underlying shares in JD Logistics, Inc. in respect of the options granted to Mr. Cao, and (iv) 90,000 underlying shares in JD Property in respect of the options granted to Mr. Cao.

Mr. Cao has entered into a service contract with the Company for a term of three years commencing from September 29, 2025, subject to (i) retirement from office and re-election at the next annual general meeting of the Company and (ii) retirement by rotation and re-election at least once every three years, in accordance with the memorandum and articles of association of the Company and the Corporate Governance Code contained in Appendix C1 to the Listing Rules. According to the terms of Mr. Cao’s appointment, Mr. Cao is entitled to discretionary award of options and/or awards under the rules of any share option scheme or share award scheme adopted by the Company from time to time, but is not entitled to receive any remuneration in his capacity as an executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Cao confirmed that he does not hold (i) any other position with the Company or other members of the Group; (ii) any directorship in any other public companies with securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) any other major appointments and professional qualifications.

Save as disclosed above, as at the date of this announcement, Mr. Cao has confirmed that he does not have any relationship with any Director, senior management or substantial shareholder or controlling shareholders of the Company, or any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders or the Stock Exchange relating to Mr. Cao's appointment.

The Board would like to express its warmest welcome to Mr. Cao on his appointment.

## **CHANGE IN COMPOSITION OF THE REMUNERATION COMMITTEE**

Following the resignation of Mr. Jin, Mr. Xingyao Chen has been appointed as a member of the Remuneration Committee, with effect from September 29, 2025.

By order of the Board  
**JD Health International Inc.**  
**Mr. Richard Qiangdong Liu**  
*Chairman of the Board*

Hong Kong, September 29, 2025

*As of the date of this announcement and following the above changes, the Board comprises Mr. Dong Cao as the executive Director, Mr. Richard Qiangdong Liu and Mr. Qingqing Yi as non-executive Directors, and Ms. Ling Li, Dr. Jiyu Zhang, Mr. Xingyao Chen, Mr. Ying Wu and Professor George Lau as independent non-executive Directors.*