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Qingdao Port International Co., Ltd.

青島港國際股份有限公司

(A joint stock company established in the People's Republic of China with limited liability)

(Stock Code: 06198)

ANNOUNCEMENT

PROPOSED ELECTION OF NON-EMPLOYEE REPRESENTATIVE DIRECTORS OF THE FIFTH SESSION OF THE BOARD

On 29 September 2025, the board of directors (the "**Board**") of Qingdao Port International Co., Ltd. (the "**Company**") approved the nomination of the following persons as candidates for non-employee representative directors of the fifth session of the Board (the "**Director Candidates**"): (i) Mr. SU Jianguang and Mr. ZHANG Baohua, have been nominated as candidates for executive Directors; (ii) Mr. LI Wucheng, Ms. WU Yu and Mr. CUI Liang, have been nominated as candidates for non-executive Directors; and (iii) Mr. CHAU Kwok Keung, Ms. LI Xiaohui and Mr. JIANG Xinglu, have been nominated as candidates for independent non-executive Directors (the "**Independent Directors**") .

The non-employee representative directors of the fifth session of the Board (the "**Directors**") will be elected at the second extraordinary general meeting of 2025 of the Company (the "**EGM**"). The term of office of the Directors will be three years, commencing from the date on which they are elected at the EGM. Pursuant to the Articles of Association of Qingdao Port International Co., Ltd., all Directors may, upon the expiry of their respective terms of office and if eligible, stand for re-election.

In terms of the nomination of Director Candidates, the Board and the nomination committee of the Board have complied with the Board Members Diversity Policy and the Policy for the Nomination of Directors of the Company. The nomination committee of the Board has considered the contribution of each of Director Candidates that can bring to the Board with qualification, skills, experience, independence and gender diversity (taking into account the Director Candidates' biographical information and background, and considering various factors including but not limited to gender, age, cultural and educational background and professional experience in accordance with the Board Members Diversity Policy), and has recommended the Board on the proposed election of Mr. CHAU Kwok Keung, Ms. LI Xiaohui and Mr. JIANG Xinglu as Independent Directors. Mr. CHAU Kwok Keung has more than 20 years of experience in accounting and financial management, Ms. LI Xiaohui has more than 30 years of experience in accounting, audit and internal control, and Mr. JIANG Xinglu has more than 30 years of experience in legal expertise and the equity investment. All of them will contribute to the Board's diversity in terms of expertise in accounting, audit, finance and law, and the gender.

In addition, the Board has assessed the independence of Mr. CHAU Kwok Keung, Ms. LI Xiaohui and Mr. JIANG Xinglu, being the candidates for Independent Directors, by reference to the independence guidelines as set out in Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**") (the "**Hong Kong Listing Rules**"), and has also received a confirmation letter from each of the relevant candidates in respect of her/his independence. Each candidate of Independent Directors has confirmed (a) his/her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Hong Kong Listing Rules; (b) that he/she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined under the Hong Kong Listing Rules) of the Company; and (c) that there are no other factors that may affect his/her independence.

Taking into account the above factors, the Board accepted the recommendation from the nomination committee of the Board, and considered that each of Mr. CHAU Kwok Keung, Ms. LI Xiaohui and Mr. JIANG Xinglu can bring greater contributions to the Board and its diversity with their valuable knowledge, experience and professional skills.

Please refer to Appendix to this announcement for the biographical details of the Director Candidates.

Subject to the election of the Director Candidates as Directors at the EGM, the Company will enter into service contracts with the relevant Directors, respectively. The remuneration (including the basic salary and performance-based bonus) of the Directors will be determined by the Board with reference to their duties and responsibilities within the Company, the Company's remuneration policy and the prevailing market conditions. The Company will disclose the amount of their remuneration in the relevant annual reports. Their remuneration will not be covered in their service contracts with the Company.

Save as disclosed in this announcement, all the Director Candidates (i) currently do not, nor did they in the past three years, hold any directorships in any other listed companies; (ii) do not hold any other major positions in the Company and its subsidiaries; (iii) do not have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined in the Hong Kong Listing Rules); and (iv) do not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters in relation to the nominations of the Director Candidates that need to be brought to the attention of the shareholders, nor is there any other information that is required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules in relation to the Director Candidates.

By order of the Board
Qingdao Port International Co., Ltd.
SU Jianguang
Chairman

Qingdao, the PRC, 29 September 2025

As at the date of this announcement, the executive directors of the Company are Mr. SU Jianguang and Mr. ZHANG Baohua; the non-executive directors of the Company are Mr. LI Wucheng, Mr. ZHU Tao, Mr. CUI Liang and Ms. WANG Fuling; and the independent non-executive directors of the Company are Ms. LI Yan, Mr. JIANG Min and Mr. LAI Kwok Ho.

Mr. SU Jianguang (蘇建光, "Mr. Su"), born in October 1969, is an engineering master of harbor coastal and offshore engineering in Ocean University of China (中國海洋大學) and a researcher of engineering technology application. He currently serves as the secretary to the Party Committee, chairman, executive Director, chairman of strategy and development committee, a member of nomination committee, and authorized representative of the Company, a member of the Party Committee of Shandong Port Group Co., Ltd. (山東省港口集團有限公司, "**Shandong Port Group**"), the secretary to the Party Committee and chairman of Shandong Port Qingdao Port Group Co., Ltd. (山東港口青島港集團有限公司, "**Qingdao Port Group**"), the secretary to the Party Committee and chairman of Qingdao Port International Container Development Co., Ltd. (青島港國際集裝箱發展有限公司, "**Container Development Company**"), the commander of Qingdao Port Construction Headquarters (青島建港指揮部), a member of the Party group and the deputy director of Qingdao International Cruise Port Service Administration (青島國際郵輪港區服務管理局), and a director of Qingdao Port International (Hong Kong) Co., Ltd. (青島港國際發展(香港)有限公司). He served as the secretary to the Party Committee, the manager and secretary to the discipline inspection committee of Qingdao Port (Group) Engineering Co., Ltd. (青島港(集團)港務工程有限公司), the secretary to the Party Committee and the manager of Gangjian Branch (港建分公司) of the Company, the secretary to the Party Committee and the general manager of Qingdao Port Investment and Construction (Group) Co., Ltd. (青島港口投資建設(集團)有限責任公司), the deputy secretary to the Party Committee, the vice president, the vice chairman and the non-executive director of the Company, the deputy secretary to the Party Committee, the director and the general manager of Qingdao Port Group, and other positions. Mr. Su has over 30 years of working experience in the port industry, and is experienced in the management of large-scale port enterprises.

Mr. LI Wucheng (李武成, "Mr. Li"), born in September 1965, is an economics bachelor of planning statistics in Shandong College of Economics (山東經濟學院) (now known as Shandong University of Finance and Economics (山東財經大學)). He is an engineer and an assistant statistician. He currently serves as the deputy secretary to the Party Committee, vice chairman, a non-executive Director, a member of strategy and development committee and a member of remuneration committee of the Company, the director of Container Operation Center of Shandong Port Group, the deputy secretary to the Party Committee, a director, the general manager and the chief quality officer of Qingdao Port Group, and the deputy secretary to the Party Committee, a director and the general manager of Container Development Company. He served as a member of Party Committee and the deputy general manager of Qingdao Qianwan Container Terminal Co., Ltd. (青島前灣集裝箱碼頭有限責任公司, "**QQCT**"), the secretary to the Party Committee and the general manager of Qingdao Port International Logistics Co., Ltd. (青島港國際物流有限公司), the secretary to the Party Committee and the manager of Logistics Branch (物流分公司) of the Company, a supervisor of the Company, the secretary to the Party Committee, an executive director and the general manager of Shandong Port Land-Sea International Logistics Group Co., Ltd. (山東港口陸海國際物流集團有限公司), the deputy secretary to the Party Committee, the director and the general manager of Shandong Port Bohaiwan Port Group Co., Ltd. (山東港口渤海灣港集團有限公司), and other positions. Mr. Li has over 30 years of working experience in the port industry, and is experienced in the management of large-scale port enterprises.

Ms. WU Yu (吳宇), born in January 1976, is a master of business administration in Fudan University (復旦大學) and an economist. She currently serves as the executive director, managing director, chairwoman of the risk management committee, a member of the executive committee, a member of the remuneration committee, a member of the nomination committee and a member of the investment and strategic planning committee of COSCO SHIPPING Ports Limited (中遠海運港口有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 01199), the deputy general manager of COSCO SHIPPING Holdings Co., Ltd. (中遠海運控股股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 601919; a company listed on the Hong Kong Stock Exchange, stock code: 01919), deputy general manager of COSCO SHIPPING Lines Co., Ltd. (中遠海運集裝箱運輸有限公司, "**COSCO SHIPPING Lines**"), a director and a member of the executive committee of Orient Overseas Container Line Limited (東方海外貨櫃航運有限公司), the chief executive officer of OOCL Logistics Limited (東方海外物流有限公司), and the chairman of Shanghai COSCO SHIPPING Information & Technology Co., Ltd. (上海中遠海運資訊科技有限公司). She served as a business manager of the E-commerce Division of the Corporate Information Development Department, a deputy manager of the Route Information Department, a manager of the Planning and Operations Division of the Strategic Development Department and a deputy general manager of the Corporate Information Development Department of COSCO Container Lines Co., Ltd. (中遠集裝箱運輸有限公司) (now known as COSCO SHIPPING Lines), the general manager of the Corporate Information Development Department of COSCO SHIPPING Lines and the assistant general manager of that company, and other positions.

Mr. ZHANG Baohua (張保華, "Mr. Zhang"), born in November 1968, is a master of law majoring in Party history of the Communist Party of China of Tianjin Normal University (天津師範大學), a professor-level senior political worker and an engineer. He currently serves as a deputy secretary to the Party Committee, an executive Director, a member of strategy and development committee, the general manager, the secretary of the Party Committee of Intra-Organizational Department of the Company, the deputy secretary to the Party Committee and the director of Qingdao Port Group. He served as the director of Container Operation Center of Shandong Port Group, a member of the Party Committee and the deputy general manager of Shandong Port Rizhao Port Group Co., Ltd. (山東港口日照港集團有限公司, "**Rizhao Port Group**"), the general party branch secretary and the general manager of Rizhao Port Jurong Terminals Co., Ltd. (日照港裕廊碼頭有限公司) (now known as Rizhao Port Jurong Co., Ltd. (日照港裕廊股份有限公司), a company listed on the Hong Kong Stock Exchange, stock code: 06117), the chairman and a non-executive director of Rizhao Port Jurong Co., Ltd., the supervisor of Rizhao Port Co., Ltd. (日照港股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 600017), the chairman of the board of QQCT, the director of Qingdao Qianwan United Container Terminal Co., Ltd. (青島前灣聯合集裝箱碼頭有限責任公司), the director and the general manager of Container Development Company, and other positions. Mr. Zhang has over 30 years of working experience in port industry and is experienced in the management of large-scale port enterprises.

Mr. CUI Liang (崔亮, "Mr. Cui"), born in February 1968, is an associate degree of Chinese language and literature in Shandong Normal University (山東師範大學) and a political worker. He currently serves as a member of the Party Committee, a non-executive Director, and a member of strategy and development committee of the Company, a member of the Party Committee, a deputy general manager and a chief despatcher of Qingdao Port Group, the chairman of Qingdao Port Pilot Station Co., Ltd. (青島港引航站有限公司), a director of Container Development Company, the chairman of Qingdao Haiye Mercuria Logistics Co., Ltd. (青島海業摩科瑞物流有限公司), the directors of several joint ventures and associates of the Company, and other positions. He served as a deputy manager of Third Harbor Company (第三港務公司) of Rizhao Port Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 600017), a member of the Party Committee, the chairman of the labor union, the director of production business department of Rizhao Port Group and a manager of Marketing Branch (市場營銷分公司), the chairman of the supervisory committee and a director of Rizhao Port Co., Ltd., the chairman and a non-executive director of Rizhao Port Jurong Co., Ltd. (日照港裕廊股份有限公司, a company listed on the Hong Kong Stock Exchange, stock code: 06117), the director and the vice chairman of Rizhao Zhongran Marine Fuel Supply Co., Ltd. (日照中燃船舶燃料供應有限公司), the director and the vice chairman of Rizhao Port Shangang Terminal Co., Ltd. (日照港山鋼碼頭有限公司), a supervisor of Rizhao Port Development Co., Ltd. (日照港發展有限公司), and other positions. Mr. Cui has over 30 years of working experience in port industry and is experienced in the management of large-scale port enterprises.

Mr. CHAU Kwok Keung (鄒國強, "Mr. Chau"), born in October 1976, is a bachelor of business administration majoring in accounting in the Chinese University of Hong Kong (香港中文大學). He currently serves as the chief financial officer of Laekna, Inc. (來凱醫藥有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 02105), an independent director of The9 Limited (上海第九城市信息技術有限公司) (a company listed on NASDAQ, stock code: NCTY), an independent non-executive director of China Infrastructure & Logistics Group Ltd. (中國通商集團有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 01719), and an independent director of Bank of Zhangjiakou Co., Ltd. (張家口銀行股份有限公司). He served as an independent non-executive director of the Company, an independent non-executive director of China Xinhua Education Group Limited (中國新華教育集團有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 02779), an independent non-executive director of China Tobacco International (HK) Company Limited (中煙國際(香港)有限公司) (a company listed on the Hong Kong Stock Exchange, stock code: 06055), and other positions. Mr. Chau has practice qualifications of the Chartered Financial Analyst (CFA), the certified public accountant in Hong Kong, the certified public accountant in the United Kingdom and the certified public accountant in Australia, and has over 20 years of work experience in accounting and financial management.

Ms. LI Xiaohui (李曉慧, "Ms. Li"), born in December 1967, is a doctor in economics and a professor in Central University of Finance and Economics (中央財經大學). She currently serves as a professor and a doctoral supervisor at the School of Accountancy of Central University of Finance and Economics, a member of the Audit Professional Committee of the Accounting Society of China (中國會計學會審計專業委員會), a member of the Academic Committee of the China Institute of Internal Audit (中國內部審計協會學術委員會), an independent non-executive director of Bank of Communications Co., Ltd. (交通銀行股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 601328; a company listed on the Hong Kong Stock Exchange, stock code: 03328), an independent director of China Everbright Group Ltd. (中國光大集團股份公司), and an independent director of BCEG Resources Recycling Co., Ltd. (北京建工資源循環利用股份有限公司). She served as an independent director of Bank of Beijing Co., Ltd. (北京銀行股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 601169) and an independent director of State Grid Information and Communication Co., Ltd. (國網信息通信股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 600131), and other positions. Ms. Li has a practice qualification of the Chinese Certified Public Accountant, and has over 30 years of work experience in accounting, audit and internal control.

Mr. JIANG Xinglu (姜省路, "Mr. Jiang"), born in November 1971, is a bachelor of laws in Shandong University (山東大學). He currently serves as a director and general manager of Shandong Blue Economy Industrial Fund Management Co., Ltd. (山東藍色經濟產業基金管理有限公司), an external supervisor of Bank of Qingdao Co., Ltd. (青島銀行股份有限公司) (a company listed on the Shenzhen Stock Exchange, stock code: 002948; a company listed on the Hong Kong Stock Exchange, stock code: 03866), an independent director of SINOSTAR PEC HOLDINGS LIMITED (a company listed on the Singapore Exchange, stock code: C9Q), and an independent director of Lingong Heavy Machinery Co., Ltd. (臨工重機股份有限公司). He served as independent non-executive director of Tsingtao Brewery Company Limited (青島啤酒股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 600600; a company listed on the Hong Kong Stock Exchange, stock code: 00168), an independent director of Liqun Commercial Group Co., Ltd. (利群商業集團股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 601366), an independent director of Hailir Pesticides and Chemicals Group Co., Ltd. (海利爾藥業集團股份有限公司) (a company listed on the Shanghai Stock Exchange, stock code: 603639), an independent director of Qingdao East Soft Communication Technology Co., Ltd. (青島東軟載波科技股份有限公司) (a company listed on the Shenzhen Stock Exchange, stock code: 300183), a partner of Shandong Qindao Law Office (山東琴島律師事務所), a partner of Grandall Law Firm (國浩律師事務所), a partner of King & Wood Mallesons (Beijing) (北京市金杜律師事務所), and other positions. Mr. Jiang has a practice qualification of a lawyer and a license of fund practitioner, and has over 30 years of work experience in legal expertise and the equity investment.