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CCIAM Future Energy Limited
信能低碳有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 145)

RE-APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of CCIAM Future Energy Limited (the "**Company**") is pleased to announce that, due to the terms of appointment of Mr. Chong Kok Leong ("**Mr. Chong**"), the executive Director, expiring soon, Mr. Chong has been re-appointed as executive Director.

The term of office of Mr. Chong shall commence from 1 October 2025 to 30 September 2026, subject to re-election and retirement as required by the Company's articles of association, with a director's fee of HK$30,000 per month which was determined by the Board with reference to his duties, experience and responsibilities in the Company as well as the market conditions.

Biographical details of Mr. Chong are set out as follows:

Mr. Chong, aged 62, was appointed as an executive director of the Company on 1 October 2015. Mr. Chong has been appointed as the General Manager of Weldtech Technology Co. Limited, a wholly owned subsidiary of the Company, since 1 February 2025. Mr. Chong has over 34 years of senior management experience with multinational companies in the Asia Pacific Region, of which 18 years have been in China. The management expertise of Mr. Chong has been with sales & marketing and channel development at regional and country levels, with key responsibilities covering sales & marketing, business strategies and channel development. Prior to joining the Company, Mr. Chong has been the Managing Partner of a successful digital solution and media network company based in Shanghai. From June 2009 to April 2013, Mr. Chong was the Managing Director of PC-Ware (Beijing) Commercial Co., Ltd., where its parent company PC-Ware GmbH was the second largest software distribution and IT solution company in Europe. From February 2006 to April 2009, Mr. Chong worked as the General Manager (Software Division) and the Senior Business Development Director of China of Ingram Micro Asia Holdings Limited, a B2B technology company. From 1996 to 2006, Mr. Chong worked at Hewlett-Packard Asia Pacific, primarily responsible for its channel development in China and South & South East Asian markets. Mr. Chong graduated with a Bachelor's Degree in Engineering (Mechanical) from the National University of Singapore in 1988, obtained a Master's Degree in Business Administration from Monash University in Melbourne, Australia in 1993, and was admitted as member of the CPA Australia in 1995.

Save as disclosed above, the Board is not aware of any other information relating to the re-appointment of Mr. Chong which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited. There is no other matter which needs to be brought to the attention of the shareholders of the Company.

By order of the Board
CCIAM Future Energy Limited
So David Tat Man
Executive Director

Hong Kong, 30 September 2025

As at the date hereof, the board of Directors comprises, Mr. Cheng Lut Tim, Mr. Chong Kok Leong, Mr. So David Tat Man and Mr. Zhuang Miaozhong being executive Directors; and Ms. Li Liming, Mr. Yeung Wai Hung, Peter and Ms. Yuen Wai Man being independent non-executive Directors.