Pico Far East Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 752)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (the "Board") of Pico Far East Holdings Limited are set out below.

EXECUTIVE DIRECTORS
Lawrence Chia Song Huat (Chairman)
Jean Chia Yuan Jiun
Mok Pui Keung

INDEPENDENT NON-EXECTIVE DIRECTORS
Gregory Robert Scott Crichton
James Patrick Cunningham
Kenneth Kent Ho
Frank Lee Kee Wai
Charlie Yucheng Shi

The Board has set up 3 committees and their memberships are set out below:

AUDIT COMMITTEE
Charlie Yucheng Shi (Chairman)
Gregory Robert Scott Crichton
James Patrick Cunningham
Kenneth Kent Ho
Frank Lee Kee Wai

REMUNERATION COMMITTEE
Gregory Robert Scott Crichton (Chairman)
Lawrence Chia Song Huat
James Patrick Cunningham

NOMINATION COMMITTEE
Lawrence Chia Song Huat (Chairman)
Jean Chia Yuan Jiun
James Patrick Cunningham
Kenneth Kent Ho
Charlie Yucheng Shi

Hong Kong, September 30, 2025