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Kafelaku Coffee Holding Limited
猫屎咖啡控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock code: 1869)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Huang Shan (黃山) ("**Mr. Huang**"), has been appointed as an independent non-executive director and the chairman of the remuneration committee and a member of the audit committee, the nomination committee and the legal compliance committee of the Company with effect from 30 September 2025 (collectively, the "**Appointments**").

Mr. Huang aged 47, graduated from the Shanghai University of Finance and Economics (上海財經大學) in China with a master degree in accounting in January 2013. Mr. Huang graduated from Jinan University (暨南大學) in China with a bachelor degree in accounting in July 2005.

Mr. Huang has more than 12 years of experience in the education and finance industries. Mr. Huang is currently a lecturer of the Haikou College of Economics (海口經濟學院) since December 2022. Mr. Huang worked as a financial controller at the Shanghai Yuemu Cosmetics Co., Ltd* (上海悦目化妆品有限公司) from May 2015 to January 2021. Mr. Huang also worked as a financial controller at the Guangdong Songling Investment Group Co., Ltd* (廣東松鈴投資集團有限公司) from May 2013 to April 2015.

Mr. Huang will enter into a service contract with the Company for a term of one year. Mr. Huang shall hold office until the next following annual general meeting and shall then be eligible for re-election at that meeting, and will be subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Mr. Huang will be entitled to a Director's emolument of HKD148,800 per annum (which is determined by the Board on the recommendation of the remuneration committee of the Company and with reference to his duties and responsibilities and prevailing market conditions), and other benefits as may be determined by and at the sole discretion of the Board (upon the recommendation of the remuneration committee of the Company) from time to time.

Save as disclosed above, as at the date of this announcement, Mr. Huang (i) does not hold any other positions with the Company and any members of the Group; (ii) is not related to any director, senior management, substantial shareholder or controlling shareholder of the Company or other members of the Group; (iii) is not interested in the shares of the Company as defined in Part XV of the Securities and Futures Ordinance; and (iv) has not held any other directorships in any other listed public companies in the last three years.

Mr. Huang has confirmed (i) his independence as regards each of the factors referred to in Rules 3.13(1) to 3.13(8) of the Listing Rules; (ii) that he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined under the Listing Rules) of the Company; and (iii) that there are no other factors that may affect his independence as at the date of his appointment.

Save as disclosed above and so far as the Board is aware, there is no other information required to be brought to the attention of the Shareholders and the Company or to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules in relation to his appointment as an independent non-executive director of the Company.

The Board would like to take this opportunity to welcome Mr. Huang to join the Board.

RE-COMPLIANCE WITH THE LISTING RULES

Following the Appointments, the Company has re-complied with the requirements under Rules 3.10(1), 3.10(2), 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules.

By order of the Board
Kafelaku Coffee Holding Limited
Leung Ka Wai
Chairman

Hong Kong, 30 September 2025

As at the date of this announcement, the executive Directors are Ms. Leung Ka Wai, Mr. Cui Zhiqiang, Mr. Ma Xiaoping and Mr. Cui Zifeng; the non-executive Director is Ms. Fung Wai Sim; and the independent non-executive Directors are Mr. Huang Shan, Mr. Chan Yan Kin Philip and Mr. Yang Chao.

* *for identification purpose only*